

Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8

PASEO DEL ZOOLOGICO 600. GUADALAJARA

Reg. Pat. IMSS: R1516417380

1 ADMINISTRACION Reg Pat IMSS: R15-16417-38-0

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe |
|---|-------|-----------------|----------------------------|-------|---------|
| <b>AA031 Sanchez Haro Martha Carolina</b>   |       |                 |                            |       |         |
| OPERADOR H RFC: SAHM-900603-IQ3 Afiliación IMSS: 04-06-90-3865-3                                    |       |                 |                            |       |         |
| Fecha Reing: 06/04/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: SAHM-900603-MJCNRR05   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 13.00 | 3,198.00        | 49 I.S.R. (sp)             |       | 292.67  |
| 7 Septimo día.  |       | 532.79          |                            |       |         |
| Total Percepciones  |       | 3,730.79        | Total Deducciones          |       | 292.67  |
| <b>Neto a pagar</b>   |       | <b>3,438.12</b> |                            |       |         |
| <b>AA032 Torres Ortega Martha Margarita</b>   |       |                 |                            |       |         |
| OPERADOR F RFC: TOOM-970710-IU0 Afiliación IMSS: 05-15-97-9890-8                                    |       |                 |                            |       |         |
| Fecha Reing: 12/11/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: TOOM-970710-MJCRRR04   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 5.00  | 875.00          | 39 Subsidio al Empleo (sp) |       | -128.84 |
| 6 Comisiones  |       | 80.00           |                            |       |         |
| 7 Septimo día.  |       | 145.78          |                            |       |         |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |         |
| Total Percepciones  |       | 1,188.28        | Total Deducciones          |       | -128.84 |
| <b>Neto a pagar</b>   |       | <b>1,317.12</b> |                            |       |         |
| <b>AA033 Moran Lopez Yair Oswaldo</b>   |       |                 |                            |       |         |
| OPERADOR F RFC: MOLY-960725-EJ4 Afiliación IMSS: 54-15-96-6636-8                                    |       |                 |                            |       |         |
| Fecha Reing: 21/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: MOLY-960725-HJCRPR03   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 7.00  | 1,225.00        | 39 Subsidio al Empleo (sp) |       | -71.01  |
| 6 Comisiones  |       | 400.00          |                            |       |         |
| 7 Septimo día.  |       | 204.09          |                            |       |         |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |         |
| Total Percepciones  |       | 1,916.59        | Total Deducciones          |       | -71.01  |
| <b>Neto a pagar</b>   |       | <b>1,987.60</b> |                            |       |         |
| <b>AA034 Gamon Garibay Martha Isabel</b>  |       |                 |                            |       |         |
| OPERADOR F RFC: GAGM-960613-UX0 Afiliación IMSS: 54-15-96-9225-7                                    |       |                 |                            |       |         |
| Fecha Reing: 21/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GAGM-960613-MJCMRR02   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 6.00  | 1,050.00        | 39 Subsidio al Empleo (sp) |       | -63.59  |
| 6 Comisiones  |       | 720.00          |                            |       |         |
| 7 Septimo día.  |       | 174.93          |                            |       |         |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |         |
| Total Percepciones  |       | 2,032.43        | Total Deducciones          |       | -63.59  |
| <b>Neto a pagar</b>   |       | <b>2,096.02</b> |                            |       |         |
| <b>AA038 Gomez Velasco Cynthia</b>  |       |                 |                            |       |         |
| OPERADOR F RFC: GOVC-941016-LE1 Afiliación IMSS: 27-15-94-1069-8                                    |       |                 |                            |       |         |
| Fecha Reing: 21/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GOVC-941016-MJCMLY01   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 5.00  | 875.00          | 39 Subsidio al Empleo (sp) |       | -38.06  |
| 6 Comisiones  |       | 1,120.00        |                            |       |         |
| 7 Septimo día.  |       | 145.78          |                            |       |         |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |         |
| Total Percepciones  |       | 2,228.28        | Total Deducciones          |       | -38.06  |
| <b>Neto a pagar</b>   |       | <b>2,266.34</b> |                            |       |         |
| <b>AA043 Herrera Hernandez Elizabeth Monserrat</b>  |       |                 |                            |       |         |
| OPERADOR F RFC: HEHE-951007-BU1 Afiliación IMSS: 08-16-95-9666-8                                    |       |                 |                            |       |         |
| Fecha Reing: 21/12/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: HEHE-951007-MJCRRL02   |       |                 |                            |       |         |

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PASEO DEL ZOOLOGICO 600. GUADALAJARA

|                                  |                                       |                 |                                 |                             |
|----------------------------------|---------------------------------------|-----------------|---------------------------------|-----------------------------|
| 5 Sueldo Pagado                  | 10.00                                 | 1,750.00        | 39 Subsidio al Empleo (sp)      | -57.41                      |
| 7 Septimo día.                   |                                       | 291.55          |                                 |                             |
| 10 Prima dominical               | 2.00                                  | 87.50           |                                 |                             |
| Total Percepciones               |                                       | 2,129.05        | Total Deducciones               | -57.41                      |
| <b>Neto a pagar</b>              |                                       | <b>2,186.46</b> |                                 |                             |
| <hr/>                            |                                       |                 |                                 |                             |
| <b>AA044</b>                     | <b>Flores Becerra Israel</b>          |                 |                                 |                             |
| OPERADOR H                       | RFC: FOBI-770516-LF0                  |                 | Afilación IMSS: 04-99-77-2600-7 |                             |
| Fecha Reing: 17/03/2018          | Sal. diario: 246.00                   | S.D.I: 283.07   | S.B.C: 283.07                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                   | Hrs día: 8.00   | Hrs extras: 1.00                | CURP: FOBI-770516-HJCLCS00  |
| 4 Horas extras                   | 1.00                                  | 61.50           | 49 I.S.R. (sp)                  | 116.80                      |
| 5 Sueldo Pagado                  | 11.00                                 | 2,706.00        |                                 |                             |
| 7 Septimo día.                   |                                       | 450.82          |                                 |                             |
| 10 Prima dominical               | 2.00                                  | 123.00          |                                 |                             |
| Total Percepciones               |                                       | 3,341.32        | Total Deducciones               | 116.80                      |
| <b>Neto a pagar</b>              |                                       | <b>3,224.52</b> |                                 |                             |
| <hr/>                            |                                       |                 |                                 |                             |
| <b>AA052</b>                     | <b>Chora Sevilla Brandon</b>          |                 |                                 |                             |
| OPERADOR H                       | RFC: COSB-970130-BD9                  |                 | Afilación IMSS: 44-16-97-7462-5 |                             |
| Fecha Reing: 21/12/2017          | Sal. diario: 246.00                   | S.D.I: 283.07   | S.B.C: 283.07                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                   | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: COSB-970130-HJCHVR04  |
| 5 Sueldo Pagado                  | 5.00                                  | 1,230.00        | 39 Subsidio al Empleo (sp)      | -107.36                     |
| 7 Septimo día.                   |                                       | 204.92          |                                 |                             |
| 10 Prima dominical               | 2.00                                  | 123.00          |                                 |                             |
| Total Percepciones               |                                       | 1,557.92        | Total Deducciones               | -107.36                     |
| <b>Neto a pagar</b>              |                                       | <b>1,665.28</b> |                                 |                             |
| <hr/>                            |                                       |                 |                                 |                             |
| <b>AA053</b>                     | <b>Ramirez Avalos Lina Montserrat</b> |                 |                                 |                             |
| OPERADOR F                       | RFC: RAAL-960813-F10                  |                 | Afilación IMSS: 02-16-96-0135-4 |                             |
| Fecha Reing: 24/02/2018          | Sal. diario: 175.00                   | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                   | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: RAAL-960813-MJCMVN04  |
| 5 Sueldo Pagado                  | 6.00                                  | 1,050.00        | 39 Subsidio al Empleo (sp)      | -111.17                     |
| 7 Septimo día.                   |                                       | 174.93          |                                 |                             |
| 10 Prima dominical               | 2.00                                  | 87.50           |                                 |                             |
| 17 Ajuste en sueldos             | 0.86                                  | 150.50          |                                 |                             |
| Total Percepciones               |                                       | 1,462.93        | Total Deducciones               | -111.17                     |
| <b>Neto a pagar</b>              |                                       | <b>1,574.10</b> |                                 |                             |
| <hr/>                            |                                       |                 |                                 |                             |
| <b>AA057</b>                     | <b>Solano Nuñez Mariana</b>           |                 |                                 |                             |
| OPERADOR F                       | RFC: SONM-950226-4E7                  |                 | Afilación IMSS: 04-11-95-1792-0 |                             |
| Fecha Reing: 03/03/2018          | Sal. diario: 175.00                   | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                   | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: SONM-950226-MJCLXR02  |
| 5 Sueldo Pagado                  | 7.00                                  | 1,225.00        | 39 Subsidio al Empleo (sp)      | -18.88                      |
| 6 Comisiones                     |                                       | 800.00          |                                 |                             |
| 7 Septimo día.                   |                                       | 204.09          |                                 |                             |
| 10 Prima dominical               | 2.00                                  | 87.50           |                                 |                             |
| Total Percepciones               |                                       | 2,316.59        | Total Deducciones               | -18.88                      |
| <b>Neto a pagar</b>              |                                       | <b>2,335.47</b> |                                 |                             |
| <hr/>                            |                                       |                 |                                 |                             |
| <b>AA058</b>                     | <b>Nieto Rodea Alicia Monserrat</b>   |                 |                                 |                             |
| OPERADOR F                       | RFC: NIRA-970927-IH3                  |                 | Afilación IMSS: 72-16-97-8404-7 |                             |
| Fecha Reing: 23/09/2017          | Sal. diario: 175.00                   | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                   | Hrs día: 8.00   | Hrs extras: 2.30                | CURP: NIRA-970927-MJCTDL07  |
| 4 Horas extras                   | 2.30                                  | 109.37          | 1 Anticipo de nomina            | 7,308.24                    |
| 5 Sueldo Pagado                  | 7.00                                  | 1,225.00        | 43 I.S.R. Art142                | 25.19                       |
| 6 Comisiones                     |                                       | 560.00          | 49 I.S.R. (sp)                  | 430.92                      |
| 7 Septimo día.                   |                                       | 204.09          |                                 |                             |
| 17 Ajuste en sueldos             | 6.00                                  | 1,050.00        |                                 |                             |
| 21 Vacaciones reportadas         | 8.99                                  | 1,573.25        |                                 |                             |
| 22 Prima de vacaciones reportada |                                       | 393.15          |                                 |                             |
| 24 Aguinaldo                     | 15.14                                 | 2,649.50        |                                 |                             |
| Total Percepciones               |                                       | 7,764.36        | Total Deducciones               | 7,764.35                    |
| <b>Neto a pagar</b>              |                                       | <b>0.01</b>     |                                 |                             |
| <hr/>                            |                                       |                 |                                 |                             |
| <b>AA064</b>                     | <b>Arredondo Solis Tania Nohemi</b>   |                 |                                 |                             |

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PASEO DEL ZOOLOGICO 600. GUADALAJARA

|  |            |                      |                 |                                 |                      |
|--|------------|----------------------|-----------------|---------------------------------|----------------------|
| OPERADOR F                                       |            | RFC: AEST-961018-K21 |                 | Afilación IMSS: 60-15-96-0585-0 |                      |
| Fecha Reing:                                     | 25/11/2017 | Sal. diario:         | 175.00          | S.D.I:                          | 201.37               |
| Días pagados:                                    | 14.00      | Tot Hrs trab:        | 96.00           | Hrs día:                        | 8.00                 |
|  |            |                      |                 | Hrs extras:                     | 0.00                 |
|  |            |                      |                 | Sal. Var:                       | 0.00 Cotiza Mixto    |
|  |            |                      |                 | CURP:                           | AEST-961018-MJCRLN06 |
| 5 Sueldo Pagado                                  |            | 11.00                | 1,925.00        | 49 I.S.R. (sp)                  | 56.33                |
| 6 Comisiones                                     |            |                      | 560.00          |                                 |                      |
| Total Percepciones                               |            |                      | 2,805.70        | Total Deducciones               | 56.33                |
| <b>Neto a pagar</b>                              |            |                      | <b>2,749.37</b> |                                 |                      |
| -----  |            |                      |                 |                                 |                      |
| <b>AA067 Robles Carrillo Andrea Montserrat</b>   |            | RFC: ROCA-990104-PT1 |                 | Afilación IMSS: 20-13-99-4382-1 |                      |
| Fecha Reing:                                     | 18/03/2018 | Sal. diario:         | 175.00          | S.D.I:                          | 201.37               |
| Días pagados:                                    | 14.00      | Tot Hrs trab:        | 96.00           | Hrs día:                        | 8.00                 |
|  |            |                      |                 | Hrs extras:                     | 1.30                 |
|  |            |                      |                 | Sal. Var:                       | 0.00 Cotiza Mixto    |
|  |            |                      |                 | CURP:                           | ROCA-990104-MJCBRN02 |
| 4 Horas extras                                   |            | 1.30                 | 65.63           | 39 Subsidio al Empleo (sp)      | -131.86              |
| 5 Sueldo Pagado                                  |            | 5.00                 | 875.00          |                                 |                      |
| 7 Septimo dia.                                   |            |                      | 145.78          |                                 |                      |
| 10 Prima dominical                               |            | 2.00                 | 87.50           |                                 |                      |
| Total Percepciones                               |            |                      | 1,173.91        | Total Deducciones               | -131.86              |
| <b>Neto a pagar</b>                              |            |                      | <b>1,305.77</b> |                                 |                      |
| -----  |            |                      |                 |                                 |                      |
| <b>AA069 Tovar Valdivia Tania Nohemi</b>         |            | RFC: TOVT-960309-837 |                 | Afilación IMSS: 63-15-96-5112-2 |                      |
| Fecha Reing:                                     | 19/07/2017 | Sal. diario:         | 175.00          | S.D.I:                          | 201.37               |
| Días pagados:                                    | 14.00      | Tot Hrs trab:        | 96.00           | Hrs día:                        | 8.00                 |
|  |            |                      |                 | Hrs extras:                     | 0.00                 |
|  |            |                      |                 | Sal. Var:                       | 0.00 Cotiza Mixto    |
|  |            |                      |                 | CURP:                           | TOVT-960309-MJCVLN01 |
| 5 Sueldo Pagado                                  |            | 4.00                 | 700.00          | 1 Anticipo de nomina            | 3,835.67             |
| 7 Septimo dia.                                   |            |                      | 116.62          | 39 Subsidio al Empleo (sp)      | -22.15               |
| 21 Vacaciones reportadas                         |            | 7.78                 | 1,361.50        |                                 |                      |
| 22 Prima de vacaciones reportada                 |            |                      | 340.41          |                                 |                      |
| 24 Aguinaldo                                     |            | 7.40                 | 1,295.00        |                                 |                      |
| Total Percepciones                               |            |                      | 3,813.53        | Total Deducciones               | 3,813.52             |
| <b>Neto a pagar</b>                              |            |                      | <b>0.01</b>     |                                 |                      |
| -----  |            |                      |                 |                                 |                      |
| <b>AA071 Trujillo Vargas Cynthia Vanesa</b>      |            | RFC: TUVV-960419-UB8 |                 | Afilación IMSS: 09-16-96-8274-8 |                      |
| Fecha Reing:                                     | 24/03/2018 | Sal. diario:         | 175.00          | S.D.I:                          | 201.37               |
| Días pagados:                                    | 14.00      | Tot Hrs trab:        | 96.00           | Hrs día:                        | 8.00                 |
|  |            |                      |                 | Hrs extras:                     | 1.30                 |
|  |            |                      |                 | Sal. Var:                       | 0.00 Cotiza Mixto    |
|  |            |                      |                 | CURP:                           | TUVV-960419-MJCRRY04 |
| 4 Horas extras                                   |            | 1.30                 | 65.63           | 1 Anticipo de nomina            | 879.92               |
| 5 Sueldo Pagado                                  |            | 3.00                 | 525.00          | 39 Subsidio al Empleo (sp)      | -158.08              |
| 7 Septimo dia.                                   |            |                      | 87.47           |                                 |                      |
| 10 Prima dominical                               |            | 1.00                 | 43.75           |                                 |                      |
| Total Percepciones                               |            |                      | 721.85          | Total Deducciones               | 721.84               |
| <b>Neto a pagar</b>                              |            |                      | <b>0.01</b>     |                                 |                      |
| -----  |            |                      |                 |                                 |                      |
| <b>AA073 Guzman Villafan Maria Fernanda</b>      |            | RFC: GUVF-980413-KW3 |                 | Afilación IMSS: 52-16-98-0499-5 |                      |
| Fecha Reing:                                     | 25/11/2017 | Sal. diario:         | 175.00          | S.D.I:                          | 201.37               |
| Días pagados:                                    | 14.00      | Tot Hrs trab:        | 96.00           | Hrs día:                        | 8.00                 |
|  |            |                      |                 | Hrs extras:                     | 0.00                 |
|  |            |                      |                 | Sal. Var:                       | 0.00 Cotiza Mixto    |
|  |            |                      |                 | CURP:                           | GUVF-980413-MJCZLR08 |
| 5 Sueldo Pagado                                  |            | 4.00                 | 700.00          | 39 Subsidio al Empleo (sp)      | -147.03              |
| 10 Prima dominical                               |            | 1.00                 | 43.75           |                                 |                      |
| Total Percepciones                               |            |                      | 860.37          | Total Deducciones               | -147.03              |
| -----  |            |                      |                 |                                 |                      |
| <b>AA075 Gonzalez Perez Guadalupe Montserrat</b> |            | RFC: JUAA-981007-TR0 |                 | Afilación IMSS: 31-16-98-5157-8 |                      |
| Fecha Reing:                                     | 23/09/2017 | Sal. diario:         | 175.00          | S.D.I:                          | 201.37               |
| Días pagados:                                    | 14.00      | Tot Hrs trab:        | 96.00           | Hrs día:                        | 8.00                 |
|  |            |                      |                 | Hrs extras:                     | 0.00                 |
|  |            |                      |                 | Sal. Var:                       | 0.00 Cotiza Mixto    |
|  |            |                      |                 | CURP:                           | JUAA-981007-MJCNNN09 |
| 5 Sueldo Pagado                                  |            | 3.00                 | 525.00          | 39 Subsidio al Empleo (sp)      | -19.32               |
| 7 Septimo dia.                                   |            |                      | 87.47           |                                 |                      |
| 21 Vacaciones reportadas                         |            | 4.44                 | 777.00          |                                 |                      |
| 24 Aguinaldo                                     |            | 8.22                 | 1,438.50        |                                 |                      |
| Total Percepciones                               |            |                      | 3,931.53        | Total Deducciones               | 3,931.52             |
| -----  |            |                      |                 |                                 |                      |
| OPERADOR F                                       |            | RFC: JUAA-981007-TR0 |                 | Afilación IMSS: 31-16-98-5157-8 |                      |
| Días pagados:                                    | 14.00      | Tot Hrs trab:        | 96.00           | Hrs día:                        | 8.00                 |
|  |            |                      |                 | Hrs extras:                     | 0.00                 |
|  |            |                      |                 | Sal. Var:                       | 0.00 Cotiza Mixto    |
|  |            |                      |                 | CURP:                           | JUAA-981007-MJCNNN09 |
| 5 Sueldo Pagado                                  |            | 6.00                 | 1,050.00        | 39 Subsidio al Empleo (sp)      | -120.80              |
| 10 Prima dominical                               |            | 2.00                 | 87.50           |                                 |                      |
| Total Percepciones                               |            |                      | 1,312.43        | Total Deducciones               | -120.80              |

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PASEO DEL ZOOLOGICO 600. GUADALAJARA

|   |                      |                                  |                            |                             |
|---|----------------------|----------------------------------|----------------------------|-----------------------------|
| Fecha Reing: 26/12/2017                       | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| 5 Sueldo Pagado                               | 5.00                 | 875.00                           | 39 Subsidio al Empleo (sp) | -133.96                     |
| 10 Prima dominical                            | 2.00                 | 87.50                            |                            |                             |
| Total Percepciones                            |                      | 1,108.28                         | Total Deducciones          | -133.96                     |
| -----   |                      |                                  |                            |                             |
| OPERADOR H                                    | RFC: PISC-901109-KEA | Afiliación IMSS: 75-07-90-0500-7 |                            |                             |
| Días pagados: 14.00                           | Tot Hrs trab: 96.00  | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: PISC-901109-HJCXLS00  |
| 5 Sueldo Pagado                               | 9.00                 | 2,214.00                         | 49 I.S.R. (sp)             | 32.09                       |
| 10 Prima dominical                            | 2.00                 | 123.00                           |                            |                             |
| <b>Neto a pagar</b>                           |                      | <b>2,673.76</b>                  |                            |                             |
| -----   |                      |                                  |                            |                             |
| <b>AA084 Campos Ramirez Mariana Elizabeth</b> | RFC: CARM-970925-IV1 | Afiliación IMSS: 27-16-97-4991-1 |                            |                             |
| OPERADOR F                                    | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| Fecha Ingr: 04/02/2018                        |                      |                                  |                            |                             |
| 5 Sueldo Pagado                               | 4.00                 | 700.00                           | 39 Subsidio al Empleo (sp) | -147.03                     |
| 7 Septimo día.                                |                      | 116.62                           |                            |                             |
| 10 Prima dominical                            | 2.00                 | 87.50                            |                            |                             |
| Total Percepciones                            |                      | 904.12                           | Total Deducciones          | -147.03                     |
| <b>Neto a pagar</b>                           |                      | <b>1,051.15</b>                  |                            |                             |
| -----   |                      |                                  |                            |                             |
| <b>AA085 Garcia Nuño Fernando Enrique</b>     | RFC: VACG-970819-7H2 | Afiliación IMSS: 10-15-97-5920-7 |                            |                             |
| Fecha Ingr: 16/03/2018                        | Sal. diario: 246.00  | S.D.I: 283.07                    | S.B.C: 283.07              | Sal. Var: 0.00 Cotiza Mixto |
| 5 Sueldo Pagado                               | 9.00                 | 2,214.00                         |                            |                             |
| 10 Prima dominical                            | 2.00                 | 123.00                           |                            |                             |
| Total Percepciones                            |                      | 3,019.50                         | Total Deducciones          | 83.46                       |
| -----   |                      |                                  |                            |                             |
| Fecha Ingr: 24/03/2018                        | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| <b>Neto a pagar</b>                           |                      | <b>0.00</b>                      |                            |                             |
| Fecha Ingr: 24/03/2018                        | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                           | Tot Hrs trab: 96.00  | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: AIMA-800910-MJCRNLO5  |
| 5 Sueldo Pagado                               | 11.00                | 1,925.00                         | 1 Anticipo de nomina       | 2,351.01                    |
| 7 Septimo día.                                |                      | 320.70                           | 39 Subsidio al Empleo (sp) | -17.82                      |
| 10 Prima dominical                            | 2.00                 | 87.50                            |                            |                             |
| Total Percepciones                            |                      | 2,333.20                         | Total Deducciones          | 2,333.19                    |
| <b>Neto a pagar</b>                           |                      | <b>0.01</b>                      |                            |                             |
| -----   |                      |                                  |                            |                             |
| OPERADOR F                                    | RFC: VACG-970819-7H2 | Afiliación IMSS: 10-15-97-5920-7 |                            |                             |
| Fecha Ingr: 24/03/2018                        | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                           | Tot Hrs trab: 96.00  | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: VACG-970819-MJCRND04  |
| Total Percepciones                            |                      | 0.00                             | Total Deducciones          | 0.00                        |
| <b>Neto a pagar</b>                           |                      | <b>0.00</b>                      |                            |                             |
| -----   |                      |                                  |                            |                             |
| <b>AA089 Rizo Salcedo Andrea Estefania</b>    | RFC: RISA-980414-AJ8 | Afiliación IMSS: 53-16-98-3397-6 |                            |                             |
| OPERADOR F                                    | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| Fecha Ingr: 24/03/2018                        |                      |                                  |                            |                             |
| 4 Horas extras                                | 2.00                 | 87.50                            | 1 Anticipo de nomina       | 2,258.15                    |
| 7 Septimo día.                                |                      | 291.55                           |                            |                             |
| Total Percepciones                            |                      | 2,216.55                         | Total Deducciones          | 2,216.54                    |
| -----   |                      |                                  |                            |                             |
| OPERADOR F                                    | RFC: VELG-000124-TB3 | Afiliación IMSS: 53-16-00-2231-4 |                            |                             |
| Días pagados: 14.00                           | Tot Hrs trab: 96.00  | Hrs día: 8.00                    | Hrs extras: 1.00           | CURP: VELG-000124-MJCLRDA6  |
| 4 Horas extras                                | 1.00                 | 43.75                            | 1 Anticipo de nomina       | 1,475.57                    |
| 7 Septimo día.                                |                      | 174.93                           |                            |                             |
| <b>Neto a pagar</b>                           |                      | <b>0.01</b>                      |                            |                             |
| -----   |                      |                                  |                            |                             |
| <b>AA092 Escamilla Carrera Maria Fernanda</b> | RFC: VACG-970819-7H2 | Afiliación IMSS: 10-15-97-5920-7 |                            |                             |
| Fecha Ingr: 25/03/2018                        | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| Total Percepciones                            |                      | 0.00                             | Total Deducciones          | 0.00                        |
| -----   |                      |                                  |                            |                             |
| Fecha Reing: 22/11/2017                       | Sal. diario: 175.00  | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto |
| 7 Septimo día.                                |                      | 320.70                           |                            |                             |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                         |   |                 |                                  |                                 |
|-------------------------|---|-----------------|----------------------------------|---------------------------------|
| Fecha Ingr: 24/03/2018  | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: AIMA-800910-MJCRNL05 |
| 5 Sueldo Pagado         | 11.00                                     | 1,925.00        | 1 Anticipo de nomina             | 2,351.01                        |
| 7 Septimo día.          |   | 320.70          | 39 Subsidio al Empleo (sp)       | -17.82                          |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                  |                                 |
| Total Percepciones      |   | 2,333.20        | Total Deducciones                | 2,333.19                        |
| <b>Neto a pagar</b>     |   | <b>0.01</b>     |                                  |                                 |
| -----                   |   |                 |                                  |                                 |
| <b>AA088</b>            | <b>Vargas Contreras Guadalupe Leticia</b> |                 |                                  |                                 |
| OPERADOR F              | RFC: VACG-970819-7H2                      |                 | Afiliación IMSS: 10-15-97-5920-7 |                                 |
| Fecha Ingr: 24/03/2018  | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: VACG-970819-MJCRND04 |
| Total Percepciones      |   | 0.00            | Total Deducciones                | 0.00                            |
| <b>Neto a pagar</b>     |   | <b>0.00</b>     |                                  |                                 |
| -----                   |   |                 |                                  |                                 |
| <b>AA089</b>            | <b>Rizo Salcedo Andrea Estefania</b>      |                 |                                  |                                 |
| OPERADOR F              | RFC: RISA-980414-AJ8                      |                 | Afiliación IMSS: 53-16-98-3397-6 |                                 |
| Fecha Ingr: 24/03/2018  | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 2.00 CURP: RISA-980414-MJCZLN02 |
| 4 Horas extras          | 2.00                                      | 87.50           | 1 Anticipo de nomina             | 2,258.15                        |
| 5 Sueldo Pagado         | 10.00                                     | 1,750.00        | 39 Subsidio al Empleo (sp)       | -41.61                          |
| 7 Septimo día.          |   | 291.55          |                                  |                                 |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                  |                                 |
| Total Percepciones      |   | 2,216.55        | Total Deducciones                | 2,216.54                        |
| <b>Neto a pagar</b>     |   | <b>0.01</b>     |                                  |                                 |
| -----                   |   |                 |                                  |                                 |
| <b>AA090</b>            | <b>Velazquez Lerena Guadalupe Sarahy</b>  |                 |                                  |                                 |
| OPERADOR F              | RFC: VELG-000124-TB3                      |                 | Afiliación IMSS: 53-16-00-2231-4 |                                 |
| Fecha Ingr: 24/03/2018  | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 1.00 CURP: VELG-000124-MJCLRDA6 |
| 4 Horas extras          | 1.00                                      | 43.75           | 1 Anticipo de nomina             | 1,475.57                        |
| 5 Sueldo Pagado         | 6.00                                      | 1,050.00        | 39 Subsidio al Empleo (sp)       | -119.40                         |
| 7 Septimo día.          |   | 174.93          |                                  |                                 |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                  |                                 |
| Total Percepciones      |   | 1,356.18        | Total Deducciones                | 1,356.17                        |
| <b>Neto a pagar</b>     |   | <b>0.01</b>     |                                  |                                 |
| -----                   |   |                 |                                  |                                 |
| <b>AA092</b>            | <b>Escamilla Carrera Maria Fernanda</b>   |                 |                                  |                                 |
| OPERADOR F              | RFC: EACF-960721-L55                      |                 | Afiliación IMSS: 50-16-96-1118-8 |                                 |
| Fecha Ingr: 25/03/2018  | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: EACF-960721-MJCSRR09 |
| Total Percepciones      |   | 0.00            | Total Deducciones                | 0.00                            |
| <b>Neto a pagar</b>     |   | <b>0.00</b>     |                                  |                                 |
| -----                   |   |                 |                                  |                                 |
| <b>AC015</b>            | <b>Núñez Perez Karla Marina</b>           |                 |                                  |                                 |
| OPERADOR F              | RFC: NUPK-970419-9Q1                      |                 | Afiliación IMSS: 27-15-97-3601-9 |                                 |
| Fecha Reing: 22/11/2017 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: NUPK-970419-MJCXRR04 |
| 5 Sueldo Pagado         | 11.00                                     | 1,925.00        | 39 Subsidio al Empleo (sp)       | -17.82                          |
| 7 Septimo día.          |   | 320.70          |                                  |                                 |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                  |                                 |
| Total Percepciones      |   | 2,333.20        | Total Deducciones                | -17.82                          |
| <b>Neto a pagar</b>     |   | <b>2,351.02</b> |                                  |                                 |
| -----                   |   |                 |                                  |                                 |
| <b>AT018</b>            | <b>Silva Valle Brenda Dinorah</b>         |                 |                                  |                                 |
| OPERADOR F              | RFC: SIVB-951001-PF3                      |                 | Afiliación IMSS: 75-13-95-9563-3 |                                 |
| Fecha Reing: 12/11/2017 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: SIVB-951001-MJCLLR09 |
| 5 Sueldo Pagado         | 12.00                                     | 2,100.00        | 49 I.S.R. (sp)                   | 106.17                          |
| 6 Comisiones            |   | 640.00          |                                  |                                 |
| 7 Septimo día.          |   | 349.86          |                                  |                                 |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                  |                                 |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

| Total Percepciones                             |                                   | 3,177.36                        | Total Deducciones          |                             | 106.17 |
|--|-----------------------------------|---------------------------------|----------------------------|-----------------------------|--------|
| <b>Neto a pagar</b>                            |                                   | <b>3,071.19</b>                 |                            |                             |        |
| <b>AT093 Muñoz Sanchez Maria Fernanda</b>      |                                   |                                 |                            |                             |        |
| OPERADOR F                                     | RFC: MUSF-960311-FU7              | Afilación IMSS: 09-16-96-4095-1 |                            |                             |        |
| Fecha Reing: 10/02/2018                        | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                   |                            | Sal. Var: 0.00 Cotiza Mixto |        |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00               | Hrs día: 8.00                   | Hrs extras: 0.00           | CURP: MUSF-960311-MJCXNR05  |        |
| 5 Sueldo Pagado                                | 6.00                              | 1,050.00                        | 21 descuento retardo       | 12.99                       |        |
| 7 Septimo día.                                 |                                   | 174.93                          | 39 Subsidio al Empleo (sp) | -120.80                     |        |
| 10 Prima dominical                             | 2.00                              | 87.50                           |                            |                             |        |
| Total Percepciones                             | 1,312.43                          |                                 | Total Deducciones          | -107.81                     |        |
| <b>Neto a pagar</b>                            | <b>1,420.24</b>                   |                                 |                            |                             |        |
| <b>FS011 Robles Flores Brenda Sofia</b>        |                                   |                                 |                            |                             |        |
| OPERADOR F                                     | RFC: ROFB-950801-2W4              | Afilación IMSS: 04-12-95-2312-4 |                            |                             |        |
| Fecha Reing: 25/11/2017                        | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                   |                            | Sal. Var: 0.00 Cotiza Mixto |        |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00               | Hrs día: 8.00                   | Hrs extras: 0.00           | CURP: ROFB-950801-MJCBLR04  |        |
| 5 Sueldo Pagado                                | 13.00                             | 2,275.00                        | 49 I.S.R. (sp)             | 39.83                       |        |
| 7 Septimo día.                                 |                                   | 379.01                          |                            |                             |        |
| 10 Prima dominical                             | 2.00                              | 87.50                           |                            |                             |        |
| Total Percepciones                             | 2,741.51                          |                                 | Total Deducciones          | 39.83                       |        |
| <b>Neto a pagar</b>                            | <b>2,701.68</b>                   |                                 |                            |                             |        |
| <b>SA001 Alvarez Enriquez Jose</b>             |                                   |                                 |                            |                             |        |
| OPERADOR H                                     | RFC: AAEJ-720319-A24              | Afilación IMSS: 56-94-72-3043-1 |                            |                             |        |
| Fecha Reing: 23/03/2018                        | Sal. diario: 246.00 S.D.I: 283.07 | S.B.C: 283.07                   |                            | Sal. Var: 0.00 Cotiza Mixto |        |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00               | Hrs día: 8.00                   | Hrs extras: 0.00           | CURP: AAEJ-720319-HJCLNS08  |        |
| Total Percepciones                             | 0.00                              |                                 | Total Deducciones          | 0.00                        |        |
| <b>Neto a pagar</b>                            | <b>0.00</b>                       |                                 |                            |                             |        |
| <b>SE030 Delgadillo Cornejo Diego De Jesus</b> |                                   |                                 |                            |                             |        |
| OPERADOR H                                     | RFC: DECD-970202-KD5              | Afilación IMSS: 27-14-97-2065-1 |                            |                             |        |
| Fecha Reing: 21/12/2017                        | Sal. diario: 246.00 S.D.I: 283.07 | S.B.C: 283.07                   |                            | Sal. Var: 0.00 Cotiza Mixto |        |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00               | Hrs día: 8.00                   | Hrs extras: 2.00           | CURP: DECD-970202-HJCLRG08  |        |
| 4 Horas extras                                 | 2.00                              | 123.00                          | 49 I.S.R. (sp)             | 88.93                       |        |
| 5 Sueldo Pagado                                | 10.00                             | 2,460.00                        |                            |                             |        |
| 7 Septimo día.                                 |                                   | 409.84                          |                            |                             |        |
| 10 Prima dominical                             | 2.00                              | 123.00                          |                            |                             |        |
| Total Percepciones                             | 3,115.84                          |                                 | Total Deducciones          | 88.93                       |        |
| <b>Neto a pagar</b>                            | <b>3,026.91</b>                   |                                 |                            |                             |        |
| <b>Total Departamento ADMINISTRA..</b>         |                                   |                                 |                            |                             |        |
| Percepción                                     | Importe                           | Deducción                       |                            | Importe                     |        |
| 4 Horas extras                                 | 652.76                            | 1 Anticipo de nomina            |                            | 22,059.40                   |        |
| 5 Sueldo Pagado                                | 43,247.00                         | 21 descuento retardo            |                            | 12.99                       |        |
| 6 Comisiones                                   | 5,680.00                          | 39 Subsidio al Empleo (sp)      |                            | -1,794.00                   |        |
| 7 Septimo día.                                 | 7,204.98                          | 43 I.S.R. Art142                |                            | 25.19                       |        |
| 10 Prima dominical                             | 2,321.25                          | 49 I.S.R. (sp)                  |                            | 1,247.20                    |        |
| 17 Ajuste en sueldos                           | 1,483.40                          |                                 |                            |                             |        |
| 21 Vacaciones reportadas                       | 3,711.75                          |                                 |                            |                             |        |
| 22 Prima de vacaciones reportada               | 927.74                            |                                 |                            |                             |        |
| 24 Aguinaldo                                   | 5,383.00                          |                                 |                            |                             |        |
| Total Percepciones                             | 70,611.88                         | Total Deducciones               |                            | 21,550.78                   |        |
| Neto del departamento                          | 49,061.10                         |                                 |                            |                             |        |
| Total de empleados                             | 34                                |                                 |                            |                             |        |
| <b>Obligación</b>                              |                                   |                                 |                            |                             |        |
| .....  |                                   |                                 |                            |                             |        |
| 89 2% Fondo retiro SAR (8) 2,225.51            |                                   |                                 |                            |                             |        |
| 90 2% Impuesto estatal 1,412.26                |                                   |                                 |                            |                             |        |
| 93 Riesgo de trabajo (9) 83,582.16             |                                   |                                 |                            |                             |        |
| 96 I.M.S.S. empresa 12,612.57                  |                                   |                                 |                            |                             |        |
| 97 Infonavit empresa 4,445.43                  |                                   |                                 |                            |                             |        |
| 98 Guarderia I.M.S.S. (7) 889.17               |                                   |                                 |                            |                             |        |

ZOOLOGICO GUADALAJARA

Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8

PASEO DEL ZOOLOGICO 600. GUADALAJARA

98 Guarderia I.M.S.S. (7) 889.17

Total Obligaciones ..... 105,167.10

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 1,555.92 | 0.00     |
| Cesantia y Vejez           | 2,800.65 | 0.00     |
| Enf. Gral. (3 SMDF)        | 6,659.28 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 40.86    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 1,555.86 | 0.00     |



**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**2 AREA COMERCIAL Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe |
|---|-------|-----------------|----------------------------|-------|---------|
| <b>AC002 Garcia Gonzalez Andrea Jazmin</b>  |       |                 |                            |       |         |
| OPERADOR H RFC: GAGA-890609-V59 Afiliación IMSS: 75-08-89-2020-4                                    |       |                 |                            |       |         |
| Fecha Reing: 22/12/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GAGA-890609-MJCRNN08   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 7.00  | 1,722.00        | 39 Subsidio al Empleo (sp) |       | -13.51  |
| 7 Septimo día.  |       | 286.89          |                            |       |         |
| 10 Prima dominical  | 1.00  | 61.50           |                            |       |         |
| 17 Ajuste en sueldos  | 1.15  | 282.90          |                            |       |         |
| Total Percepciones  |       | 2,353.29        | Total Deducciones          |       | -13.51  |
| <b>Neto a pagar</b>   |       | <b>2,366.80</b> |                            |       |         |
| <b>AC010 Tapia Garcia Maria Esther</b>  |       |                 |                            |       |         |
| OPERADOR H RFC: TAGE-690913-IF4 Afiliación IMSS: 45-98-75-0864-0                                    |       |                 |                            |       |         |
| Fecha Reing: 21/09/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: TAGE-690913-MJCPRS07   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 10.00 | 2,460.00        | 49 I.S.R. (sp)             |       | 82.23   |
| 7 Septimo día.  |       | 409.84          |                            |       |         |
| 10 Prima dominical  | 2.00  | 123.00          |                            |       |         |
| Total Percepciones  |       | 2,992.84        | Total Deducciones          |       | 82.23   |
| <b>Neto a pagar</b>   |       | <b>2,910.61</b> |                            |       |         |
| <b>AC026 Sanchez Haro Juan Carlos</b>   |       |                 |                            |       |         |
| OPERADOR H RFC: SAHJ-921017-GX6 Afiliación IMSS: 56-91-76-4033-8                                    |       |                 |                            |       |         |
| Fecha Reing: 01/02/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: SAHJ-921017-HJCNRN07   |       |                 |                            |       |         |
| Total Percepciones  |       | 0.00            | Total Deducciones          |       | 0.00    |
| <b>Neto a pagar</b>   |       | <b>0.00</b>     |                            |       |         |
| <b>AC029 Casillas Muñiz Blanca Virginia</b>   |       |                 |                            |       |         |
| OPERADOR G RFC: CAMB-880822-K36 Afiliación IMSS: 75-07-88-3614-7                                    |       |                 |                            |       |         |
| Fecha Ingr: 27/09/2017 Sal. diario: 191.00 S.D.I: 219.78 S.B.C: 219.78 Sal. Var: 0.00 Cotiza Mixto  |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CAMB-880822-MJCSXL00   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 13.00 | 2,483.00        | 49 I.S.R. (sp)             |       | 85.15   |
| 7 Septimo día.  |       | 413.67          |                            |       |         |
| 10 Prima dominical  | 2.00  | 95.50           |                            |       |         |
| Total Percepciones  |       | 2,992.17        | Total Deducciones          |       | 85.15   |
| <b>Neto a pagar</b>   |       | <b>2,907.02</b> |                            |       |         |
| <b>AC030 Jacobo Garcia Maria Jose</b>   |       |                 |                            |       |         |
| OPERADOR F RFC: JAGJ-961226-RU6 Afiliación IMSS: 25-17-96-6967-3                                    |       |                 |                            |       |         |
| Fecha Ingr: 22/02/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto  |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: JAGJ-961226-MJCCRS05   |       |                 |                            |       |         |
| Total Percepciones  |       | 0.00            | Total Deducciones          |       | 0.00    |
| <b>Neto a pagar</b>   |       | <b>0.00</b>     |                            |       |         |
| <b>AS061 Reyes Flores Karla Marlene</b>   |       |                 |                            |       |         |
| OPERADOR E RFC: REFK-970907-BUA Afiliación IMSS: 66-15-97-9954-4                                    |       |                 |                            |       |         |
| Fecha Reing: 14/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: REFK-970907-MJCYLR05   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 11.00 | 1,925.00        | 39 Subsidio al Empleo (sp) |       | -17.82  |
| 7 Septimo día.  |       | 320.70          |                            |       |         |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |         |
| Total Percepciones  |       | 2,333.20        | Total Deducciones          |       | -17.82  |
| <b>Neto a pagar</b>   |       | <b>2,351.02</b> |                            |       |         |
| <b>FS044 Robledo Ruvalcaba Gerardo</b>  |       |                 |                            |       |         |
| OPERADOR H RFC: RORG-930117-UT1 Afiliación IMSS: 75-11-93-0834-6                                    |       |                 |                            |       |         |
| Fecha Reing: 20/10/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |



**ZOOLOGICO GUADALAJARA**

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                           |       |               |       |                 |      |                          |      |       |                      |
|---------------------------|-------|---------------|-------|-----------------|------|--------------------------|------|-------|----------------------|
| Días pagados:             | 14.00 | Tot Hrs trab: | 96.00 | Hrs día:        | 8.00 | Hrs extras:              | 0.00 | CURP: | RORG-930117-HJCBVR06 |
| 5 Sueldo Pagado           |       | 11.00         |       | 2,706.00        |      | 21 descuento retardo     |      |       | 50.09                |
| 7 Septimo día.            |       |               |       | 450.82          |      | 49 I.S.R. (sp)           |      |       | 113.46               |
| 10 Prima dominical        |       | 2.00          |       | 123.00          |      |                          |      |       |                      |
| <b>Total Percepciones</b> |       |               |       | <b>3,279.82</b> |      | <b>Total Deducciones</b> |      |       | <b>163.55</b>        |
| <b>Neto a pagar</b>       |       |               |       | <b>3,116.27</b> |      |                          |      |       |                      |

| <b>Total Departamento AREA COMER..</b> |  |                  |                            |               |
|--|--|------------------|----------------------------|---------------|
| Percepción                             |  | Importe          | Deducción                  | Importe       |
| 5 Sueldo Pagado                        |  | 11,296.00        | 21 descuento retardo       | 50.09         |
| 7 Septimo día.                         |  | 1,881.92         | 39 Subsidio al Empleo (sp) | -31.33        |
| 10 Prima dominical                     |  | 490.50           | 49 I.S.R. (sp)             | 280.84        |
| 17 Ajuste en sueldos                   |  | 282.90           |                            |               |
| <b>Total Percepciones</b>              |  | <b>13,951.32</b> | <b>Total Deducciones</b>   | <b>299.60</b> |
| <b>Neto del departamento</b>           |  | <b>13,651.72</b> |                            |               |
| <b>Total de empleados</b>              |  | <b>7</b>         |                            |               |

| Obligación                 | Importe          |
|----------------------------|------------------|
| 89 2% Fondo retiro SAR (8) | 526.43           |
| 90 2% Impuesto estatal     | 279.03           |
| 93 Riesgo de trabajo (9)   | 21,905.62        |
| 96 I.M.S.S. empresa        | 3,056.63         |
| 97 Infonavit empresa       | 1,165.07         |
| 98 Guarderia I.M.S.S. (7)  | 233.02           |
| <b>Total Obligaciones</b>  | <b>27,165.80</b> |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 407.79   | 0.00     |
| Cesantia y Vejez           | 734.00   | 0.00     |
| Enf. Gral. (3 SMDF)        | 1,479.84 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 27.24    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 407.76   | 0.00     |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**3 ACUARIO Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe  |
|---|-------|-----------------|----------------------------|-------|----------|
| <b>AC005 Gonzalez De La Cruz Diego Giovanni</b>   |       |                 |                            |       |          |
| OPERADOR F RFC: GOCD-941222-624 Afiliación IMSS: 08-14-94-4720-6                                    |       |                 |                            |       |          |
| Fecha Reing: 15/02/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GOCD-941222-HJCNRG04   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 8.00  | 1,400.00        | 39 Subsidio al Empleo (sp) |       | -77.16   |
| 7 Septimo día.  |       | 233.24          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| 17 Ajuste en sueldos  | 0.57  | 99.75           |                            |       |          |
| Total Percepciones  |       | 1,820.49        | Total Deducciones          |       | -77.16   |
| <b>Neto a pagar</b>   |       | <b>1,897.65</b> |                            |       |          |
| <b>AQ004 Esparza Casas Karina</b>   |       |                 |                            |       |          |
| OPERADOR H RFC: EACK-951013-TX9 Afiliación IMSS: 04-13-95-2925-1                                    |       |                 |                            |       |          |
| Fecha Reing: 20/11/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: EACK-951013-MJCSSR00   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 5.00  | 875.00          | 39 Subsidio al Empleo (sp) |       | -133.96  |
| 7 Septimo día.  |       | 145.78          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 1,108.28        | Total Deducciones          |       | -133.96  |
| <b>Neto a pagar</b>   |       | <b>1,242.24</b> |                            |       |          |
| <b>AQ022 Castan Francisco Christian Irving</b>  |       |                 |                            |       |          |
| OPERADOR H RFC: CAFC-910228-QFA Afiliación IMSS: 65-11-91-6272-8                                    |       |                 |                            |       |          |
| Fecha Reing: 12/03/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CAFC-910228-HHGSRH02   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 13.00 | 3,198.00        | 49 I.S.R. (sp)             |       | 292.67   |
| 7 Septimo día.  |       | 532.79          |                            |       |          |
| 10 Prima dominical  | 2.00  | 123.00          |                            |       |          |
| Total Percepciones  |       | 3,853.79        | Total Deducciones          |       | 292.67   |
| <b>Neto a pagar</b>   |       | <b>3,561.12</b> |                            |       |          |
| <b>AQ025 Lopez Valle Juan Jose</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: LOVJ-980429-PE5 Afiliación IMSS: 23-13-98-2440-5                                    |       |                 |                            |       |          |
| Fecha Reing: 21/12/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: LOVJ-980429-HJCPLN01   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 11.00 | 1,925.00        | 12 descuento calzado       |       | 198.31   |
| 7 Septimo día.  |       | 320.70          | 39 Subsidio al Empleo (sp) |       | -17.82   |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 2,333.20        | Total Deducciones          |       | 180.49   |
| <b>Neto a pagar</b>   |       | <b>2,152.71</b> |                            |       |          |
| <b>AQ027 Sanchez Gonzalez Mary Carmen</b>   |       |                 |                            |       |          |
| OPERADOR G RFC: SAGM-800406-610 Afiliación IMSS: 04-99-80-5472-2                                    |       |                 |                            |       |          |
| Fecha Reing: 21/10/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: SAGM-800406-MJCNNR00   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 10.00 | 2,460.00        | 1 Anticipo de nomina       |       | 9,129.97 |
| 7 Septimo día.  |       | 409.84          | 43 I.S.R. Art142           |       | 140.27   |
| 10 Prima dominical  | 1.00  | 61.50           | 49 I.S.R. (sp)             |       | 603.21   |
| 17 Ajuste en sueldos  | 3.15  | 774.90          |                            |       |          |
| 21 Vacaciones reportadas  | 8.00  | 1,968.00        |                            |       |          |
| 22 Prima de vacaciones reportada  |       | 492.00          |                            |       |          |
| 24 Aguinaldo  | 15.07 | 3,707.22        |                            |       |          |
| Total Percepciones  |       | 9,873.46        | Total Deducciones          |       | 9,873.45 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |       |          |
| <b>AQ036 Figueroa Noguera Danae Melissa</b>   |       |                 |                            |       |          |
| OPERADOR H RFC: FIND-930601-FG7 Afiliación IMSS: 01-16-93-5760-3                                    |       |                 |                            |       |          |
| Fecha Reing: 13/01/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: FIND-930601-MGRGGN02   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 6.00  | 1,476.00        | 21 descuento retardo       |       | 21.21    |

Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8

PASEO DEL ZOOLOGICO 600. GUADALAJARA

|                     |      |                 |                            |        |
|---------------------|------|-----------------|----------------------------|--------|
| 7 Septimo dia.      |      | 245.90          | 39 Subsidio al Empleo (sp) | -77.87 |
| 10 Prima dominical  | 2.00 | 123.00          |                            |        |
| Total Percepciones  |      | 1,844.90        | Total Deducciones          | -56.66 |
| <b>Neto a pagar</b> |      | <b>1,901.56</b> |                            |        |

**AQ037 Lugo Iglesias Melissa**

OPERADOR H RFC: LUIM-930624-6J1 Afiliación IMSS: 01-16-93-7379-0  
 Fecha Ingr: 20/02/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: LUIM-930624-MJCGGL02

|                     |       |                 |                   |        |
|---------------------|-------|-----------------|-------------------|--------|
| 5 Sueldo Pagado     | 13.00 | 3,198.00        | 49 I.S.R. (sp)    | 292.67 |
| 7 Septimo dia.      |       | 532.79          |                   |        |
| 10 Prima dominical  | 1.00  | 61.50           |                   |        |
| Total Percepciones  |       | 3,792.29        | Total Deducciones | 292.67 |
| <b>Neto a pagar</b> |       | <b>3,499.62</b> |                   |        |

**AT014 Vargas Gonzalez Mariana**

OPERADOR H RFC: VAGM-950531-TB7 Afiliación IMSS: 75-13-95-2790-9  
 Fecha Reing: 16/12/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: VAGM-950531-MJCRNR06

|                     |      |                 |                            |        |
|---------------------|------|-----------------|----------------------------|--------|
| 5 Sueldo Pagado     | 6.00 | 1,476.00        | 39 Subsidio al Empleo (sp) | -77.87 |
| 7 Septimo dia.      |      | 245.90          |                            |        |
| 10 Prima dominical  | 2.00 | 123.00          |                            |        |
| Total Percepciones  |      | 1,844.90        | Total Deducciones          | -77.87 |
| <b>Neto a pagar</b> |      | <b>1,922.77</b> |                            |        |

**AT103 Madrigal Lopez Ricardo Ivan**

OPERADOR H RFC: MALR-940119-L20 Afiliación IMSS: 04-16-94-3372-1  
 Fecha Ingr: 03/12/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 4.00 CURP: MALR-940119-HJCDPC02

|                     |       |                 |                   |        |
|---------------------|-------|-----------------|-------------------|--------|
| 4 Horas extras      | 4.00  | 246.00          | 49 I.S.R. (sp)    | 306.05 |
| 5 Sueldo Pagado     | 13.00 | 3,198.00        |                   |        |
| 7 Septimo dia.      |       | 532.79          |                   |        |
| 10 Prima dominical  | 2.00  | 123.00          |                   |        |
| Total Percepciones  |       | 4,099.79        | Total Deducciones | 306.05 |
| <b>Neto a pagar</b> |       | <b>3,793.74</b> |                   |        |

**DD013 Vallejo Vazquez Rosa Liliana**

OPERADOR F RFC: VAVR-980131-RM8 Afiliación IMSS: 23-13-98-3488-3  
 Fecha Reing: 08/02/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: VAVR-980131-MJCLZS05

|                     |       |                 |                            |        |
|---------------------|-------|-----------------|----------------------------|--------|
| 5 Sueldo Pagado     | 10.00 | 1,750.00        | 39 Subsidio al Empleo (sp) | -57.41 |
| 7 Septimo dia.      |       | 291.55          |                            |        |
| 10 Prima dominical  | 2.00  | 87.50           |                            |        |
| Total Percepciones  |       | 2,129.05        | Total Deducciones          | -57.41 |
| <b>Neto a pagar</b> |       | <b>2,186.46</b> |                            |        |

| Total Departamento ACUARIO       |  | Importe   | Deducción                  | Importe   |
|----------------------------------|--|-----------|----------------------------|-----------|
| Percepción                       |  |           |                            |           |
| 4 Horas extras                   |  | 246.00    | 1 Anticipo de nomina       | 9,129.97  |
| 5 Sueldo Pagado                  |  | 20,956.00 | 12 descuento calzado       | 198.31    |
| 7 Septimo dia.                   |  | 3,491.28  | 21 descuento retardo       | 21.21     |
| 10 Prima dominical               |  | 965.00    | 39 Subsidio al Empleo (sp) | -442.09   |
| 17 Ajuste en sueldos             |  | 874.65    | 43 I.S.R. Art142           | 140.27    |
| 21 Vacaciones reportadas         |  | 1,968.00  | 49 I.S.R. (sp)             | 1,494.60  |
| 22 Prima de vacaciones reportada |  | 492.00    |                            |           |
| 24 Aguinaldo                     |  | 3,707.22  |                            |           |
| Total Percepciones               |  | 32,700.15 | Total Deducciones          | 10,542.27 |
| Neto del departamento            |  | 22,157.88 |                            |           |
| Total de empleados               |  | 10        |                            |           |
|                                  |  |           | Obligación                 | Importe   |
|                                  |  |           | 89 2% Fondo retiro SAR (8) | 751.16    |

ZOOLOGICO GUADALAJARA

Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8

PASEO DEL ZOOLOGICO 600. GUADALAJARA

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|                           |           |
|---------------------------|-----------|
| 90 2% Impuesto estatal    | 654.02    |
| 93 Riesgo de trabajo (9)  | 31,316.93 |
| 96 I.M.S.S. empresa       | 4,469.09  |
| 97 Infonavit empresa      | 1,665.62  |
| 98 Guarderia I.M.S.S. (7) | 333.14    |
| Total Obligaciones        | 39,189.96 |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 582.99   | 0.00     |
| Cesantia y Vejez           | 1,049.35 | 0.00     |
| Enf. Gral. (3 SMDF)        | 2,219.76 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 34.05    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 582.94   | 0.00     |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

PASEO DEL ZOOLOGICO 600. GUADALAJARA

**4 ASEO Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe  |
|---|-------|-----------------|----------------------------|-------|----------|
| <b>AS011 Carrillo Contreras Silvia</b>  |       |                 |                            |       |          |
| OPERADOR E RFC: CACS-720609-JD3 Afiliación IMSS: 56-89-72-4854-0                                    |       |                 |                            |       |          |
| Fecha Reing: 27/01/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CACS-720609-MJCRNL00   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 12.00 | 2,100.00        | 12 descuento calzado       |       | 311.64   |
| 7 Septimo día.  |       | 349.86          | 21 descuento retardo       |       | 9.22     |
| 10 Prima dominical  | 2.00  | 87.50           | 49 I.S.R. (sp)             |       | 3.69     |
| Total Percepciones  |       | 2,537.36        | Total Deducciones          |       | 324.55   |
| <b>Neto a pagar</b>   |       | <b>2,212.81</b> |                            |       |          |
| <b>AS018 Garcia Godinez Milagros Alejandra</b>  |       |                 |                            |       |          |
| OPERADOR E RFC: GAGM-810601-D40 Afiliación IMSS: 04-03-81-3284-3                                    |       |                 |                            |       |          |
| Fecha Reing: 26/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GAGM-810601-MJCRDL00   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 6.00  | 1,050.00        | 39 Subsidio al Empleo (sp) |       | -120.80  |
| 7 Septimo día.  |       | 174.93          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 1,312.43        | Total Deducciones          |       | -120.80  |
| <b>Neto a pagar</b>   |       | <b>1,433.23</b> |                            |       |          |
| <b>AS022 Saavedra Soto Dinari Yolisma</b>   |       |                 |                            |       |          |
| OPERADOR E RFC: SASD-890415-H92 Afiliación IMSS: 04-13-89-1625-1                                    |       |                 |                            |       |          |
| Fecha Reing: 23/12/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: SASD-890415-MJCVTN01   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 10.00 | 1,750.00        | 39 Subsidio al Empleo (sp) |       | -19.69   |
| 7 Septimo día.  |       | 291.55          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| 17 Ajuste en sueldos  | 1.00  | 175.00          |                            |       |          |
| Total Percepciones  |       | 2,304.05        | Total Deducciones          |       | -19.69   |
| <b>Neto a pagar</b>   |       | <b>2,323.74</b> |                            |       |          |
| <b>AS023 Morales Ramos Rocio</b>  |       |                 |                            |       |          |
| OPERADOR E RFC: MORR-970221-F12 Afiliación IMSS: 04-13-97-0361-7                                    |       |                 |                            |       |          |
| Fecha Reing: 23/09/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: MORR-970221-MJCRMC08   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 10.00 | 1,750.00        | 39 Subsidio al Empleo (sp) |       | -19.69   |
| 7 Septimo día.  |       | 291.55          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| 17 Ajuste en sueldos  | 1.00  | 175.00          |                            |       |          |
| Total Percepciones  |       | 2,304.05        | Total Deducciones          |       | -19.69   |
| <b>Neto a pagar</b>   |       | <b>2,323.74</b> |                            |       |          |
| <b>AS027 Guel Gutierrez Miriam Elizabeth</b>  |       |                 |                            |       |          |
| OPERADOR E RFC: GUGM-840723-A46 Afiliación IMSS: 04-02-84-8145-7                                    |       |                 |                            |       |          |
| Fecha Reing: 18/02/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GUGM-840723-MJCLTR01   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 10.00 | 1,750.00        | 12 descuento calzado       |       | 382.45   |
| 7 Septimo día.  |       | 291.55          | 39 Subsidio al Empleo (sp) |       | -19.69   |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| 17 Ajuste en sueldos  | 1.00  | 175.00          |                            |       |          |
| Total Percepciones  |       | 2,304.05        | Total Deducciones          |       | 362.76   |
| <b>Neto a pagar</b>   |       | <b>1,941.29</b> |                            |       |          |
| <b>AS054 Davila Vera Josefina</b>   |       |                 |                            |       |          |
| OPERADOR E RFC: DAVJ-771008-T42 Afiliación IMSS: 56-96-77-2563-3                                    |       |                 |                            |       |          |
| Fecha Reing: 23/09/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: DAVJ-771008-MJCVRS06   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 4.00  | 700.00          | 1 Anticipo de nomina       |       | 6,130.90 |
| 7 Septimo día.  |       | 116.62          | 12 descuento calzado       |       | 224.94   |
| 10 Prima dominical  | 1.00  | 43.75           | 43 I.S.R. Art142           |       | 10.72    |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|   |                     |                      |                                  |                             |
|---|---------------------|----------------------|----------------------------------|-----------------------------|
| 17 Ajuste en sueldos                            | 8.00                | 1,400.00             | 49 I.S.R. (sp)                   | 291.67                      |
| 21 Vacaciones reportadas                        | 8.60                | 1,505.00             |                                  |                             |
| 22 Prima de vacaciones reportada                |                     | 376.37               |                                  |                             |
| 24 Aguinaldo                                    | 14.38               | 2,516.50             |                                  |                             |
| <b>Total Percepciones</b>                       |                     | <b>6,658.24</b>      | <b>Total Deducciones</b>         | <b>6,658.23</b>             |
| <b>Neto a pagar</b>                             |                     | <b>0.01</b>          |                                  |                             |
| <b>AS057 Carrillo Montaña Jessica Monserrat</b> |                     |                      |                                  |                             |
| OPERADOR F                                      |                     | RFC: CAMJ-951013-HW9 | Afiliación IMSS: 44-15-95-4341-0 |                             |
| Fecha Reing: 21/09/2017                         | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: CAMJ-951013-MJCRNS07  |
| 5 Sueldo Pagado                                 | 3.00                | 525.00               | 1 Anticipo de nomina             | 5,194.51                    |
| 7 Septimo día.                                  |                     | 87.47                | 12 descuento calzado             | 439.96                      |
| 17 Ajuste en sueldos                            | 3.00                | 525.00               | 21 descuento retardo             | 25.15                       |
| 21 Vacaciones reportadas                        | 9.04                | 1,582.00             | 43 I.S.R. Art142                 | 21.19                       |
| 22 Prima de vacaciones reportada                |                     | 395.55               | 49 I.S.R. (sp)                   | 46.95                       |
| 24 Aguinaldo                                    | 14.93               | 2,612.75             |                                  |                             |
| <b>Total Percepciones</b>                       |                     | <b>5,727.77</b>      | <b>Total Deducciones</b>         | <b>5,727.76</b>             |
| <b>Neto a pagar</b>                             |                     | <b>0.01</b>          |                                  |                             |
| <b>AS059 Gonzalez Tapia Azucena</b>             |                     |                      |                                  |                             |
| OPERADOR E                                      |                     | RFC: GOTA-740603-V6A | Afiliación IMSS: 15-08-74-0155-8 |                             |
| Fecha Reing: 03/03/2018                         | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: GOTA-740603-MMSNPZ03  |
| 5 Sueldo Pagado                                 | 11.00               | 1,925.00             | 12 descuento calzado             | 83.99                       |
| 7 Septimo día.                                  |                     | 320.70               | 39 Subsidio al Empleo (sp)       | -17.82                      |
| 10 Prima dominical                              | 2.00                | 87.50                |                                  |                             |
| <b>Total Percepciones</b>                       |                     | <b>2,333.20</b>      | <b>Total Deducciones</b>         | <b>66.17</b>                |
| <b>Neto a pagar</b>                             |                     | <b>2,267.03</b>      |                                  |                             |
| <b>AS076 Salazar Lua Rosario</b>                |                     |                      |                                  |                             |
| OPERADOR E                                      |                     | RFC: SALR-820706-5J6 | Afiliación IMSS: 02-16-82-8731-2 |                             |
| Fecha Reing: 18/12/2017                         | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 3.00                 | CURP: SALR-820706-MMNLXS07  |
| 4 Horas extras                                  | 3.00                | 131.25               | 39 Subsidio al Empleo (sp)       | -11.38                      |
| 5 Sueldo Pagado                                 | 11.00               | 1,925.00             |                                  |                             |
| 7 Septimo día.                                  |                     | 320.70               |                                  |                             |
| 10 Prima dominical                              | 2.00                | 87.50                |                                  |                             |
| <b>Total Percepciones</b>                       |                     | <b>2,464.45</b>      | <b>Total Deducciones</b>         | <b>-11.38</b>               |
| <b>Neto a pagar</b>                             |                     | <b>2,475.83</b>      |                                  |                             |
| <b>AS078 Gutierrez Aguayo Diana Guadalupe</b>   |                     |                      |                                  |                             |
| OPERADOR E                                      |                     | RFC: GUAD-960609-MW2 | Afiliación IMSS: 09-16-96-0591-3 |                             |
| Fecha Reing: 13/01/2018                         | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: GUAD-960609-MJCTGN05  |
| 5 Sueldo Pagado                                 | 6.00                | 1,050.00             | 39 Subsidio al Empleo (sp)       | -120.80                     |
| 7 Septimo día.                                  |                     | 174.93               |                                  |                             |
| 10 Prima dominical                              | 2.00                | 87.50                |                                  |                             |
| <b>Total Percepciones</b>                       |                     | <b>1,312.43</b>      | <b>Total Deducciones</b>         | <b>-120.80</b>              |
| <b>Neto a pagar</b>                             |                     | <b>1,433.23</b>      |                                  |                             |
| <b>AS087 Guzman Carreola Noemi Samantha</b>     |                     |                      |                                  |                             |
| OPERADOR E                                      |                     | RFC: GUCN-940410-PG5 | Afiliación IMSS: 04-12-94-8051-5 |                             |
| Fecha Reing: 23/09/2017                         | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: GUCN-940410-MJCZRM07  |
| 5 Sueldo Pagado                                 | 4.00                | 700.00               | 1 Anticipo de nomina             | 7,048.34                    |
| 7 Septimo día.                                  |                     | 116.62               | 43 I.S.R. Art142                 | 112.58                      |
| 10 Prima dominical                              | 1.00                | 43.75                | 49 I.S.R. (sp)                   | 278.15                      |
| 17 Ajuste en sueldos                            | 8.00                | 1,400.00             |                                  |                             |
| 21 Vacaciones reportadas                        | 7.89                | 1,380.75             |                                  |                             |
| 22 Prima de vacaciones reportada                |                     | 345.21               |                                  |                             |
| 24 Aguinaldo                                    | 19.73               | 3,452.75             |                                  |                             |
| <b>Total Percepciones</b>                       |                     | <b>7,439.08</b>      | <b>Total Deducciones</b>         | <b>7,439.07</b>             |
| <b>Neto a pagar</b>                             |                     | <b>0.01</b>          |                                  |                             |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                         |  |                                  |                            |                             |              |         |
|-------------------------|--|----------------------------------|----------------------------|-----------------------------|--------------|---------|
| <b>AS088</b>            | <b>Franco Carrillo Andrea Jacqueline</b> |                                  |                            |                             |              |         |
| OPERADOR E              | RFC: FACA-981004-8N7                     | Afiliación IMSS: 63-15-98-1952-1 |                            |                             |              |         |
| Fecha Reing: 26/03/2018 | Sal. diario: 175.00                      | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00              | Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                      | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: FACA-981004-MJCRRN08  |              |         |
| 5 Sueldo Pagado         | 7.00                                     | 1,225.00                         | 39 Subsidio al Empleo (sp) |                             |              | -107.73 |
| 7 Septimo día.          |  | 204.09                           |                            |                             |              |         |
| 10 Prima dominical      | 2.00                                     | 87.50                            |                            |                             |              |         |
| Total Percepciones      |  | 1,516.59                         | Total Deducciones          |                             |              | -107.73 |
| <b>Neto a pagar</b>     |  | <b>1,624.32</b>                  |                            |                             |              |         |
| -----                   |  |                                  |                            |                             |              |         |
| <b>AS093</b>            | <b>Garcia Nava Maria Del Socorro</b>     |                                  |                            |                             |              |         |
| OPERADOR E              | RFC: GANS-850424-9S4                     | Afiliación IMSS: 19-14-85-9423-7 |                            |                             |              |         |
| Fecha Reing: 03/03/2018 | Sal. diario: 175.00                      | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00              | Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                      | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: GANS-850424-MJCRVC07  |              |         |
| 5 Sueldo Pagado         | 11.00                                    | 1,925.00                         | 12 descuento calzado       |                             |              | 116.64  |
| 7 Septimo día.          |  | 320.70                           | 39 Subsidio al Empleo (sp) |                             |              | -17.82  |
| 10 Prima dominical      | 2.00                                     | 87.50                            |                            |                             |              |         |
| Total Percepciones      |  | 2,333.20                         | Total Deducciones          |                             |              | 98.82   |
| <b>Neto a pagar</b>     |  | <b>2,234.38</b>                  |                            |                             |              |         |
| -----                   |  |                                  |                            |                             |              |         |
| <b>AS095</b>            | <b>Reynoso Gallegos Claudia Maricela</b> |                                  |                            |                             |              |         |
| OPERADOR E              | RFC: REGC-970421-432                     | Afiliación IMSS: 10-16-97-1632-0 |                            |                             |              |         |
| Fecha Reing: 25/11/2017 | Sal. diario: 175.00                      | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00              | Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                      | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: REGC-970421-MJCYLL09  |              |         |
| 5 Sueldo Pagado         | 4.00                                     | 700.00                           | 39 Subsidio al Empleo (sp) |                             |              | -147.03 |
| 7 Septimo día.          |  | 116.62                           |                            |                             |              |         |
| 10 Prima dominical      | 2.00                                     | 87.50                            |                            |                             |              |         |
| Total Percepciones      |  | 904.12                           | Total Deducciones          |                             |              | -147.03 |
| <b>Neto a pagar</b>     |  | <b>1,051.15</b>                  |                            |                             |              |         |
| -----                   |  |                                  |                            |                             |              |         |
| <b>AS100</b>            | <b>Gamez Garcia Ileana Stephania</b>     |                                  |                            |                             |              |         |
| OPERADOR E              | RFC: GAGI-920901-3R9                     | Afiliación IMSS: 04-08-92-7470-0 |                            |                             |              |         |
| Fecha Reing: 22/12/2017 | Sal. diario: 175.00                      | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00              | Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                      | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: GAGI-920901-MJCMRL00  |              |         |
| 5 Sueldo Pagado         | 12.00                                    | 2,100.00                         | 49 I.S.R. (sp)             |                             |              | 3.69    |
| 7 Septimo día.          |  | 349.86                           |                            |                             |              |         |
| 10 Prima dominical      | 2.00                                     | 87.50                            |                            |                             |              |         |
| Total Percepciones      |  | 2,537.36                         | Total Deducciones          |                             |              | 3.69    |
| <b>Neto a pagar</b>     |  | <b>2,533.67</b>                  |                            |                             |              |         |
| -----                   |  |                                  |                            |                             |              |         |
| <b>AS101</b>            | <b>Osornio Covarrubias Maria Thalia</b>  |                                  |                            |                             |              |         |
| OPERADOR E              | RFC: OOC-940814-MM4                      | Afiliación IMSS: 04-12-94-7277-7 |                            |                             |              |         |
| Fecha Reing: 03/03/2018 | Sal. diario: 175.00                      | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00              | Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                      | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: OOC-940814-MJCSVH06   |              |         |
| 5 Sueldo Pagado         | 9.00                                     | 1,575.00                         | 39 Subsidio al Empleo (sp) |                             |              | -66.45  |
| 7 Septimo día.          |  | 262.39                           |                            |                             |              |         |
| 10 Prima dominical      | 2.00                                     | 87.50                            |                            |                             |              |         |
| 17 Ajuste en sueldos    | 0.35                                     | 62.89                            |                            |                             |              |         |
| Total Percepciones      |  | 1,987.78                         | Total Deducciones          |                             |              | -66.45  |
| <b>Neto a pagar</b>     |  | <b>2,054.23</b>                  |                            |                             |              |         |
| -----                   |  |                                  |                            |                             |              |         |
| <b>AS103</b>            | <b>Garcia Lopez Cecilia</b>              |                                  |                            |                             |              |         |
| OPERADOR E              | RFC: GALC-760522-696                     | Afiliación IMSS: 02-17-76-5131-8 |                            |                             |              |         |
| Fecha Ingr: 07/10/2017  | Sal. diario: 175.00                      | S.D.I: 201.37                    | S.B.C: 201.37              | Sal. Var: 0.00              | Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                      | Hrs día: 8.00                    | Hrs extras: 0.00           | CURP: GALC-760522-MJCRRPC06 |              |         |
| 5 Sueldo Pagado         | 11.00                                    | 1,925.00                         | 49 I.S.R. (sp)             |                             |              | 0.52    |
| 7 Septimo día.          |  | 320.70                           |                            |                             |              |         |
| 10 Prima dominical      | 2.00                                     | 87.50                            |                            |                             |              |         |
| 17 Ajuste en sueldos    | 1.00                                     | 175.00                           |                            |                             |              |         |
| Total Percepciones      |  | 2,508.20                         | Total Deducciones          |                             |              | 0.52    |
| <b>Neto a pagar</b>     |  | <b>2,507.68</b>                  |                            |                             |              |         |
| -----                   |  |                                  |                            |                             |              |         |
| <b>AS104</b>            | <b>Gonzalez Gutierrez Ma. Cristina</b>   |                                  |                            |                             |              |         |
| OPERADOR E              | RFC: GOGC-811209-D36                     | Afiliación IMSS: 21-00-81-2613-4 |                            |                             |              |         |



**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                        |                     |                 |                            |                                 |
|------------------------|---------------------|-----------------|----------------------------|---------------------------------|
| Fecha Ingr: 20/12/2017 | Sal. diario: 175.00 | S.D.I: 201.37   | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00    | Tot Hrs trab: 96.00 | Hrs día: 8.00   | Hrs extras:                | 0.00 CURP: GOGC-811209-MJCNTRO1 |
| 5 Sueldo Pagado        | 8.00                | 1,400.00        | 39 Subsidio al Empleo (sp) | -83.54                          |
| 7 Septimo día.         |                     | 233.24          |                            |                                 |
| 10 Prima dominical     | 1.00                | 43.75           |                            |                                 |
| Total Percepciones     |                     | 1,676.99        | Total Deducciones          | -83.54                          |
| <b>Neto a pagar</b>    |                     | <b>1,760.53</b> |                            |                                 |

**AS105 Torres Garcia Alma Luz**

|                        |                      |                                  |                   |       |
|------------------------|----------------------|----------------------------------|-------------------|-------|
| OPERADOR E             | RFC: TOGA-881018-HV4 | Afiliación IMSS: 75-07-88-6108-7 |                   |       |
| Fecha Ingr: 03/02/2018 | Sal. diario: 175.00  | S.D.I: 201.37                    |                   |       |
| Días pagados: 14.00    | Tot Hrs trab: 96.00  | Hrs día: 8.00                    |                   |       |
|                        |                      | Hrs extras:                      |                   |       |
|                        |                      | 0.00 CURP: TOGA-881018-MJCRRLO3  |                   |       |
| 5 Sueldo Pagado        | 13.00                | 2,275.00                         | 49 I.S.R. (sp)    | 39.83 |
| 7 Septimo día.         |                      | 379.01                           |                   |       |
| 10 Prima dominical     | 2.00                 | 87.50                            |                   |       |
| Total Percepciones     |                      | 2,741.51                         | Total Deducciones | 39.83 |
| <b>Neto a pagar</b>    |                      | <b>2,701.68</b>                  |                   |       |

**AS106 Mares Juarez Ana Patricia**

|                        |                      |                                  |                            |         |
|------------------------|----------------------|----------------------------------|----------------------------|---------|
| OPERADOR E             | RFC: MAJA-970402-LH9 | Afiliación IMSS: 03-18-97-0968-0 |                            |         |
| Fecha Ingr: 24/02/2018 | Sal. diario: 175.00  | S.D.I: 201.37                    |                            |         |
| Días pagados: 14.00    | Tot Hrs trab: 96.00  | Hrs día: 8.00                    |                            |         |
|                        |                      | Hrs extras:                      |                            |         |
|                        |                      | 0.00 CURP: MAJA-970402-MJCRRN09  |                            |         |
| 5 Sueldo Pagado        | 6.00                 | 1,050.00                         | 39 Subsidio al Empleo (sp) | -120.80 |
| 7 Septimo día.         |                      | 174.93                           |                            |         |
| 10 Prima dominical     | 2.00                 | 87.50                            |                            |         |
| Total Percepciones     |                      | 1,312.43                         | Total Deducciones          | -120.80 |
| <b>Neto a pagar</b>    |                      | <b>1,433.23</b>                  |                            |         |

**AS107 Mejia Vazquez Bila**

|                        |                      |                                  |                            |          |
|------------------------|----------------------|----------------------------------|----------------------------|----------|
| OPERADOR E             | RFC: MEVB-721030-6N8 | Afiliación IMSS: 56-89-72-8717-5 |                            |          |
| Fecha Ingr: 29/03/2018 | Sal. diario: 175.00  | S.D.I: 201.37                    |                            |          |
| Días pagados: 14.00    | Tot Hrs trab: 96.00  | Hrs día: 8.00                    |                            |          |
|                        |                      | Hrs extras:                      |                            |          |
|                        |                      | 0.00 CURP: MEVB-721030-MJCJZL00  |                            |          |
| 5 Sueldo Pagado        | 10.00                | 1,750.00                         | 1 Anticipo de nomina       | 2,186.45 |
| 7 Septimo día.         |                      | 291.55                           | 39 Subsidio al Empleo (sp) | -57.41   |
| 10 Prima dominical     | 2.00                 | 87.50                            |                            |          |
| Total Percepciones     |                      | 2,129.05                         | Total Deducciones          | 2,129.04 |
| <b>Neto a pagar</b>    |                      | <b>0.01</b>                      |                            |          |

| <b>Total Departamento ASEO</b>   |  | <b>Percepción</b> | <b>Importe</b> | <b>Deducción</b>           | <b>Importe</b> |
|----------------------------------|--|-------------------|----------------|----------------------------|----------------|
| 4 Horas extras                   |  |                   | 131.25         | 1 Anticipo de nomina       | 20,560.20      |
| 5 Sueldo Pagado                  |  |                   | 31,150.00      | 12 descuento calzado       | 1,559.62       |
| 7 Septimo día.                   |  |                   | 5,189.57       | 21 descuento retardo       | 34.37          |
| 10 Prima dominical               |  |                   | 1,618.75       | 39 Subsidio al Empleo (sp) | -930.65        |
| 17 Ajuste en sueldos             |  |                   | 4,087.89       | 43 I.S.R. Art142           | 144.49         |
| 21 Vacaciones reportadas         |  |                   | 4,467.75       | 49 I.S.R. (sp)             | 664.50         |
| 22 Prima de vacaciones reportada |  |                   | 1,117.13       |                            |                |
| 24 Aguinaldo                     |  |                   | 8,582.00       |                            |                |
| Total Percepciones               |  |                   | 56,344.34      | Total Deducciones          | 22,032.53      |
| Neto del departamento            |  |                   | 34,311.81      |                            |                |
| Total de empleados               |  |                   | 21             |                            |                |
|                                  |  |                   |                | <b>Obligación</b>          | <b>Importe</b> |
|                                  |  |                   |                | 89 2% Fondo retiro SAR (8) | 1,268.61       |
|                                  |  |                   |                | 90 2% Impuesto estatal     | 1,126.88       |
|                                  |  |                   |                | 93 Riesgo de trabajo (9)   | 51,113.16      |
|                                  |  |                   |                | 96 I.M.S.S. empresa        | 8,055.18       |
|                                  |  |                   |                | 97 Infonavit empresa       | 2,718.54       |
|                                  |  |                   |                | 98 Guardería I.M.S.S. (7)  | 543.78         |
|                                  |  |                   |                | Total Obligaciones         | 64,826.15      |

**ZOOLOGICO GUADALAJARA**

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

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|                            |          |      |
|----------------------------|----------|------|
| Invalidéz y Vida           | 951.48   | 0.00 |
| Cesantía y Vejez           | 1,712.70 | 0.00 |
| Enf. Gral. (3 SMDF)        | 4,439.52 | 0.00 |
| Enf. Gral. (Exc. 3SMDF)    | 0.00     | 0.00 |
| Enf. Gral. (Din. y Gastos) | 951.48   | 0.00 |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**5 AREA TECNICA Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe  |
|---|-------|-----------------|----------------------------|-------|----------|
| <b>AA030 Diaz Velazquez Irene Lizbeth</b>   |       |                 |                            |       |          |
| OPERADOR F RFC: DIVI-921217-P19 Afiliación IMSS: 04-12-92-0342-0                                    |       |                 |                            |       |          |
| Fecha Reing: 23/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 1.30 CURP: DIVI-921217-MJCZLR00   |       |                 |                            |       |          |
| 4 Horas extras  | 1.30  | 65.63           | 39 Subsidio al Empleo (sp) |       | -118.70  |
| 5 Sueldo Pagado   | 6.00  | 1,050.00        |                            |       |          |
| 7 Septimo día.  |       | 174.93          |                            |       |          |
| 10 Prima dominical  | 1.00  | 43.75           |                            |       |          |
| Total Percepciones  |       | 1,334.31        | Total Deducciones          |       | -118.70  |
| <b>Neto a pagar</b>   |       | <b>1,453.01</b> |                            |       |          |
| <b>AC012 Aceves Ortega Gerardo Ivan</b>   |       |                 |                            |       |          |
| OPERADOR H RFC: AEOG-940219-C19 Afiliación IMSS: 04-11-94-2358-2                                    |       |                 |                            |       |          |
| Fecha Reing: 21/12/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: AEOG-940219-HJCCRR04   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 13.00 | 3,198.00        | 21 descuento retardo       |       | 26.51    |
| 7 Septimo día.  |       | 532.79          | 49 I.S.R. (sp)             |       | 292.67   |
| 10 Prima dominical  | 1.00  | 61.50           |                            |       |          |
| Total Percepciones  |       | 3,792.29        | Total Deducciones          |       | 319.18   |
| <b>Neto a pagar</b>   |       | <b>3,473.11</b> |                            |       |          |
| <b>AC028 Ruelas Aguayo Karla Guadalupe</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: RUAK-980131-C61 Afiliación IMSS: 27-15-98-7871-2                                    |       |                 |                            |       |          |
| Fecha Reing: 28/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 6.30 CURP: RUAK-980131-MJCLGR05   |       |                 |                            |       |          |
| 4 Horas extras  | 6.30  | 284.38          | 1 Anticipo de nomina       |       | 6,773.53 |
| 5 Sueldo Pagado   | 11.00 | 1,925.00        | 43 I.S.R. Art142           |       | 26.52    |
| 7 Septimo día.  |       | 320.70          | 49 I.S.R. (sp)             |       | 310.30   |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| 17 Ajuste en sueldos  | 1.15  | 201.25          |                            |       |          |
| 21 Vacaciones reportadas  | 7.45  | 1,303.75        |                            |       |          |
| 22 Prima de vacaciones reportada  |       | 326.03          |                            |       |          |
| 24 Aguinaldo  | 15.21 | 2,661.75        |                            |       |          |
| Total Percepciones  |       | 7,110.36        | Total Deducciones          |       | 7,110.35 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |       |          |
| <b>AT004 Leon Salazar Concepcion De Los Angeles</b>   |       |                 |                            |       |          |
| OPERADOR F RFC: LESC-940305-9W9 Afiliación IMSS: 04-12-94-7865-9                                    |       |                 |                            |       |          |
| Fecha Reing: 09/11/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 5.00 CURP: LESC-940305-MJCNLN05   |       |                 |                            |       |          |
| 4 Horas extras  | 5.00  | 307.50          | 12 descuento calzado       |       | 212.47   |
| 5 Sueldo Pagado   | 11.00 | 2,706.00        | 49 I.S.R. (sp)             |       | 146.73   |
| 7 Septimo día.  |       | 450.82          |                            |       |          |
| 10 Prima dominical  | 2.00  | 123.00          |                            |       |          |
| Total Percepciones  |       | 3,587.32        | Total Deducciones          |       | 359.20   |
| <b>Neto a pagar</b>   |       | <b>3,228.12</b> |                            |       |          |
| <b>AT027 Mora Montes Cynthia Fabiola</b>  |       |                 |                            |       |          |
| OPERADOR H RFC: MOMC-931201-FI9 Afiliación IMSS: 75-12-93-1923-4                                    |       |                 |                            |       |          |
| Fecha Reing: 16/02/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 25.00 CURP: MOMC-931201-MJCERNY01 |       |                 |                            |       |          |
| 4 Horas extras  | 25.00 | 1,537.50        | 49 I.S.R. (sp)             |       | 426.08   |
| 5 Sueldo Pagado   | 12.00 | 2,952.00        |                            |       |          |
| 7 Septimo día.  |       | 491.80          |                            |       |          |
| 10 Prima dominical  | 0.75  | 46.13           |                            |       |          |
| 17 Ajuste en sueldos  | 0.86  | 212.17          |                            |       |          |
| Total Percepciones  |       | 5,239.60        | Total Deducciones          |       | 426.08   |
| <b>Neto a pagar</b>   |       | <b>4,813.52</b> |                            |       |          |
| <b>AT030 Candelario Lopez Humberto</b>  |       |                 |                            |       |          |
| OPERADOR H RFC: CALH-940325-K71 Afiliación IMSS: 75-12-94-5131-8                                    |       |                 |                            |       |          |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|   |       |                 |                            |           |
|---|-------|-----------------|----------------------------|-----------|
| Fecha Reing: 21/11/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |           |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CALH-940325-HJCNPM01   |       |                 |                            |           |
| 5 Sueldo Pagado   | 11.00 | 2,706.00        | 49 I.S.R. (sp)             | 113.46    |
| 7 Septimo día.  |       | 450.82          |                            |           |
| 10 Prima dominical  | 1.00  | 61.50           |                            |           |
| Total Percepciones  |       | 3,218.32        | Total Deducciones          | 113.46    |
| <b>Neto a pagar</b>   |       | <b>3,104.86</b> |                            |           |
| -----   |       |                 |                            |           |
| <b>AT038 Herrera Martinez Dulce Valeria</b>   |       |                 |                            |           |
| OPERADOR H RFC: HEMD-920410-GM0 Afiliación IMSS: 17-15-92-8083-7                                    |       |                 |                            |           |
| Fecha Reing: 01/12/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |           |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: HEMD-920410-MTSRRL08   |       |                 |                            |           |
| 5 Sueldo Pagado   | 9.00  | 2,214.00        | 49 I.S.R. (sp)             | 147.85    |
| 7 Septimo día.  |       | 368.85          |                            |           |
| 10 Prima dominical  | 2.00  | 123.00          |                            |           |
| 17 Ajuste en sueldos  | 3.00  | 738.00          |                            |           |
| Total Percepciones  |       | 3,443.85        | Total Deducciones          | 147.85    |
| <b>Neto a pagar</b>   |       | <b>3,296.00</b> |                            |           |
| -----   |       |                 |                            |           |
| <b>AT043 Aguilera Chavez Angelica</b>   |       |                 |                            |           |
| OPERADOR F RFC: AUCA-961226-M32 Afiliación IMSS: 54-15-96-7876-9                                    |       |                 |                            |           |
| Fecha Reing: 25/11/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |           |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: AUCA-961226-MJCGHN01   |       |                 |                            |           |
| 5 Sueldo Pagado   | 6.00  | 1,050.00        | 39 Subsidio al Empleo (sp) | -120.80   |
| 7 Septimo día.  |       | 174.93          |                            |           |
| 10 Prima dominical  | 2.00  | 87.50           |                            |           |
| Total Percepciones  |       | 1,312.43        | Total Deducciones          | -120.80   |
| <b>Neto a pagar</b>   |       | <b>1,433.23</b> |                            |           |
| -----   |       |                 |                            |           |
| <b>AT053 Elizondo Vega Anai Yunue</b>   |       |                 |                            |           |
| OPERADOR H RFC: EIVA-901010-9W9 Afiliación IMSS: 04-13-90-3871-7                                    |       |                 |                            |           |
| Fecha Reing: 21/10/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |           |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: EIVA-901010-MJCLGN03   |       |                 |                            |           |
| 5 Sueldo Pagado   | 14.00 | 3,444.00        | 1 Anticipo de nomina       | 11,158.30 |
| 7 Septimo día.  |       | 573.77          | 12 descuento calzado       | 99.90     |
| 10 Prima dominical  | 2.00  | 123.00          | 43 I.S.R. Art142           | 191.66    |
| 17 Ajuste en sueldos  | 5.30  | 1,303.80        | 49 I.S.R. (sp)             | 1,036.51  |
| 21 Vacaciones reportadas  | 8.82  | 2,169.72        |                            |           |
| 22 Prima de vacaciones reportada  |       | 542.55          |                            |           |
| 24 Aguinaldo  | 16.99 | 4,179.54        |                            |           |
| 38 Fiestas infantiles   |       | 150.00          |                            |           |
| Total Percepciones  |       | 12,486.38       | Total Deducciones          | 12,486.37 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |           |
| -----   |       |                 |                            |           |
| <b>AT055 Cabrera Rodriguez Alexandra</b>  |       |                 |                            |           |
| OPERADOR F RFC: CARA-980212-V4A Afiliación IMSS: 18-16-98-4273-1                                    |       |                 |                            |           |
| Fecha Reing: 22/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |           |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 9.00 CURP: CARA-980212-MJCBDL05   |       |                 |                            |           |
| 4 Horas extras  | 9.00  | 393.75          | 1 Anticipo de nomina       | 7,071.82  |
| 5 Sueldo Pagado   | 10.00 | 1,750.00        | 43 I.S.R. Art142           | 18.52     |
| 7 Septimo día.  |       | 291.55          | 49 I.S.R. (sp)             | 372.12    |
| 10 Prima dominical  | 1.00  | 43.75           |                            |           |
| 17 Ajuste en sueldos  | 4.30  | 752.50          |                            |           |
| 21 Vacaciones reportadas  | 7.51  | 1,314.25        |                            |           |
| 22 Prima de vacaciones reportada  |       | 328.42          |                            |           |
| 24 Aguinaldo  | 14.79 | 2,588.25        |                            |           |
| Total Percepciones  |       | 7,462.47        | Total Deducciones          | 7,462.46  |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |           |
| -----   |       |                 |                            |           |
| <b>AT059 Tovar Lopez Luis Fernando</b>  |       |                 |                            |           |
| OPERADOR H RFC: TOLL-951106-JI4 Afiliación IMSS: 08-16-95-6368-4                                    |       |                 |                            |           |
| Fecha Reing: 15/01/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |           |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 19.00 CURP: TOLL-951106-HJCVPS04  |       |                 |                            |           |
| 4 Horas extras  | 19.00 | 1,168.50        | 49 I.S.R. (sp)             | 379.44    |
| 5 Sueldo Pagado   | 12.00 | 2,952.00        |                            |           |
| 7 Septimo día.  |       | 491.80          |                            |           |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                           |  |                                  |                             |                            |               |
|---------------------------|--|----------------------------------|-----------------------------|----------------------------|---------------|
| 10 Prima dominical        | 1.00   | 61.50                            |                             |                            |               |
| 17 Ajuste en sueldos      | 1.00   | 246.00                           |                             |                            |               |
| <b>Total Percepciones</b> |  | <b>4,919.80</b>                  | <b>Total Deducciones</b>    |                            | <b>379.44</b> |
| <b>Neto a pagar</b>       |  | <b>4,540.36</b>                  |                             |                            |               |
| <hr/>                     |  |                                  |                             |                            |               |
| <b>AT063</b>              | <b>Hernandez Mendez Guillermo Alfonso</b>          |                                  |                             |                            |               |
| OPERADOR F                | RFC: HEMG-980720-B61                               | Afiliación IMSS: 04-13-98-5683-7 |                             |                            |               |
| Fecha Reing: 21/11/2017   | Sal. diario: 246.00 S.D.I: 283.07                  | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |                            |               |
| Días pagados: 14.00       | Tot Hrs trab: 96.00                                | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: HEMG-980720-HJCRNL01 |               |
| 5 Sueldo Pagado           | 11.00  | 2,706.00                         | 12 descuento calzado        |                            | 650.75        |
| 7 Septimo día.            |  | 450.82                           | 49 I.S.R. (sp)              |                            | 283.75        |
| 17 Ajuste en sueldos      | 2.00   | 492.00                           |                             |                            |               |
| <b>Total Percepciones</b> |  | <b>3,648.82</b>                  | <b>Total Deducciones</b>    |                            | <b>934.50</b> |
| <b>Neto a pagar</b>       |  | <b>2,714.32</b>                  |                             |                            |               |
| <hr/>                     |  |                                  |                             |                            |               |
| <b>AT077</b>              | <b>Almanza Rodriguez Edgar Omar</b>                |                                  |                             |                            |               |
| OPERADOR H                | RFC: AARE-890223-1R0                               | Afiliación IMSS: 75-08-89-1809-1 |                             |                            |               |
| Fecha Reing: 26/01/2018   | Sal. diario: 246.00 S.D.I: 283.07                  | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |                            |               |
| Días pagados: 14.00       | Tot Hrs trab: 96.00                                | Hrs día: 8.00                    | Hrs extras: 6.00            | CURP: AARE-890223-HJCLDD07 |               |
| 4 Horas extras            | 6.00   | 369.00                           | 12 descuento calzado        |                            | 116.63        |
| 5 Sueldo Pagado           | 13.00  | 3,198.00                         | 49 I.S.R. (sp)              |                            | 312.74        |
| 7 Septimo día.            |  | 532.79                           |                             |                            |               |
| 10 Prima dominical        | 2.00   | 123.00                           |                             |                            |               |
| <b>Total Percepciones</b> |  | <b>4,222.79</b>                  | <b>Total Deducciones</b>    |                            | <b>429.37</b> |
| <b>Neto a pagar</b>       |  | <b>3,793.42</b>                  |                             |                            |               |
| <hr/>                     |  |                                  |                             |                            |               |
| <b>AT078</b>              | <b>Galvan Garcia Wsebolod</b>                      |                                  |                             |                            |               |
| OPERADOR H                | RFC: GAGW-920911-3D5                               | Afiliación IMSS: 04-09-92-5825-5 |                             |                            |               |
| Fecha Reing: 22/12/2017   | Sal. diario: 246.00 S.D.I: 283.07                  | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |                            |               |
| Días pagados: 14.00       | Tot Hrs trab: 96.00                                | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: GAGW-920911-HJCLRS06 |               |
| 5 Sueldo Pagado           | 13.00  | 3,198.00                         | 49 I.S.R. (sp)              |                            | 292.67        |
| 7 Septimo día.            |  | 532.79                           |                             |                            |               |
| 10 Prima dominical        | 2.00   | 123.00                           |                             |                            |               |
| <b>Total Percepciones</b> |  | <b>3,853.79</b>                  | <b>Total Deducciones</b>    |                            | <b>292.67</b> |
| <b>Neto a pagar</b>       |  | <b>3,561.12</b>                  |                             |                            |               |
| <hr/>                     |  |                                  |                             |                            |               |
| <b>AT082</b>              | <b>Mora Navarro Guadalupe Alejandra</b>            |                                  |                             |                            |               |
| OPERADOR H                | RFC: MONG-841126-Q36                               | Afiliación IMSS: 04-09-84-2251-4 |                             |                            |               |
| Fecha Reing: 05/12/2017   | Sal. diario: 246.00 S.D.I: 283.07                  | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |                            |               |
| Días pagados: 14.00       | Tot Hrs trab: 96.00                                | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: MONG-841126-MJCRVD02 |               |
| 5 Sueldo Pagado           | 11.00  | 2,706.00                         | 49 I.S.R. (sp)              |                            | 113.46        |
| 7 Septimo día.            |  | 450.82                           |                             |                            |               |
| 10 Prima dominical        | 2.00   | 123.00                           |                             |                            |               |
| <b>Total Percepciones</b> |  | <b>3,279.82</b>                  | <b>Total Deducciones</b>    |                            | <b>113.46</b> |
| <b>Neto a pagar</b>       |  | <b>3,166.36</b>                  |                             |                            |               |
| <hr/>                     |  |                                  |                             |                            |               |
| <b>AT094</b>              | <b>Rubio Laurean Itzel Astrid Berenice</b>         |                                  |                             |                            |               |
| OPERADOR H                | RFC: RULI-930514-UY8                               | Afiliación IMSS: 01-16-93-9484-6 |                             |                            |               |
| Fecha Reing: 23/02/2018   | Sal. diario: 246.00 S.D.I: 283.07                  | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |                            |               |
| Días pagados: 14.00       | Tot Hrs trab: 96.00                                | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: RULI-930514-MJCBRT09 |               |
| 5 Sueldo Pagado           | 13.00  | 3,198.00                         | 49 I.S.R. (sp)              |                            | 292.67        |
| 7 Septimo día.            |  | 532.79                           |                             |                            |               |
| 10 Prima dominical        | 2.00   | 123.00                           |                             |                            |               |
| <b>Total Percepciones</b> |  | <b>3,853.79</b>                  | <b>Total Deducciones</b>    |                            | <b>292.67</b> |
| <b>Neto a pagar</b>       |  | <b>3,561.12</b>                  |                             |                            |               |
| <hr/>                     |  |                                  |                             |                            |               |
| <b>AT099</b>              | <b>Gonzalez Martin Del Campo Claudia Estefania</b> |                                  |                             |                            |               |
| OPERADOR H                | RFC: GOMC-930814-FT6                               | Afiliación IMSS: 01-16-93-6344-5 |                             |                            |               |
| Fecha Ingr: 10/10/2017    | Sal. diario: 246.00 S.D.I: 283.07                  | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |                            |               |
| Días pagados: 14.00       | Tot Hrs trab: 96.00                                | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: GOMC-930814-MJCNRL05 |               |
| 5 Sueldo Pagado           | 4.00   | 984.00                           | 1 Anticipo de nomina        |                            | 8,043.38      |
| 7 Septimo día.            |  | 163.93                           | 43 I.S.R. Art142            |                            | 144.01        |
| 10 Prima dominical        | 1.00   | 61.50                            | 49 I.S.R. (sp)              |                            | 358.56        |
| 17 Ajuste en sueldos      | 4.00   | 984.00                           |                             |                            |               |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|  |                     |                      |                                  |                             |
|--|---------------------|----------------------|----------------------------------|-----------------------------|
| 21 Vacaciones reportadas                         | 8.49                | 2,088.54             |                                  |                             |
| 22 Prima de vacaciones reportada                 |                     | 522.33               |                                  |                             |
| 24 Aguinaldo                                     | 15.21               | 3,741.66             |                                  |                             |
| <b>Total Percepciones</b>                        |                     | <b>8,545.96</b>      | <b>Total Deducciones</b>         | <b>8,545.95</b>             |
| <b>Neto a pagar</b>                              |                     | <b>0.01</b>          |                                  |                             |
| <b>AT100 Valdez Avila Jose Trinidad</b>          |                     |                      |                                  |                             |
| OPERADOR F                                       |                     | RFC: VAAT-970720-RE7 | Afiliación IMSS: 50-15-97-6531-7 |                             |
| Fecha Ingr: 14/10/2017                           | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                              | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 2.30                 | CURP: VAAT-970720-HJCLVR02  |
| 4 Horas extras                                   | 2.30                | 109.37               | 12 descuento calzado             | 276.21                      |
| 5 Sueldo Pagado                                  | 11.00               | 1,925.00             | 21 descuento retardo             | 25.15                       |
| 7 Septimo día.                                   |                     | 320.70               | 39 Subsidio al Empleo (sp)       | -12.57                      |
| 10 Prima dominical                               | 2.00                | 87.50                |                                  |                             |
| <b>Total Percepciones</b>                        |                     | <b>2,442.57</b>      | <b>Total Deducciones</b>         | <b>288.79</b>               |
| <b>Neto a pagar</b>                              |                     | <b>2,153.78</b>      |                                  |                             |
| <b>AT102 Sandoval Fernandez Daniela Patricia</b> |                     |                      |                                  |                             |
| OPERADOR H                                       |                     | RFC: SAFD-941219-8U5 | Afiliación IMSS: 04-16-94-6524-4 |                             |
| Fecha Ingr: 02/12/2017                           | Sal. diario: 246.00 | S.D.I: 283.07        | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                              | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 4.00                 | CURP: SAFD-941219-MJCNRN03  |
| 4 Horas extras                                   | 4.00                | 246.00               | 49 I.S.R. (sp)                   | 143.39                      |
| 5 Sueldo Pagado                                  | 11.00               | 2,706.00             |                                  |                             |
| 7 Septimo día.                                   |                     | 450.82               |                                  |                             |
| 10 Prima dominical                               | 1.00                | 61.50                |                                  |                             |
| <b>Total Percepciones</b>                        |                     | <b>3,464.32</b>      | <b>Total Deducciones</b>         | <b>143.39</b>               |
| <b>Neto a pagar</b>                              |                     | <b>3,320.93</b>      |                                  |                             |
| <b>AT105 Martinez Sanchez Maria Azalia</b>       |                     |                      |                                  |                             |
| OPERADOR F                                       |                     | RFC: MASA-890213-QZ4 | Afiliación IMSS: 04-06-89-5356-3 |                             |
| Fecha Ingr: 13/01/2018                           | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                              | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 1.30                 | CURP: MASA-890213-MJCRNZ01  |
| 4 Horas extras                                   | 1.30                | 65.63                | 12 descuento calzado             | 184.14                      |
| 5 Sueldo Pagado                                  | 10.00               | 1,750.00             | 39 Subsidio al Empleo (sp)       | -17.59                      |
| 7 Septimo día.                                   |                     | 291.55               |                                  |                             |
| 10 Prima dominical                               | 2.00                | 87.50                |                                  |                             |
| 17 Ajuste en sueldos                             | 1.00                | 175.00               |                                  |                             |
| <b>Total Percepciones</b>                        |                     | <b>2,369.68</b>      | <b>Total Deducciones</b>         | <b>166.55</b>               |
| <b>Neto a pagar</b>                              |                     | <b>2,203.13</b>      |                                  |                             |
| <b>AT106 Ruiz Bautista Adriana</b>               |                     |                      |                                  |                             |
| OPERADOR F                                       |                     | RFC: RUBA-940626-MN2 | Afiliación IMSS: 04-11-94-0872-4 |                             |
| Fecha Ingr: 24/01/2018                           | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                              | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 4.00                 | CURP: RUBA-940626-MJCZTD05  |
| 4 Horas extras                                   | 4.00                | 175.00               | 49 I.S.R. (sp)                   | 49.35                       |
| 5 Sueldo Pagado                                  | 13.00               | 2,275.00             |                                  |                             |
| 7 Septimo día.                                   |                     | 379.01               |                                  |                             |
| 10 Prima dominical                               | 2.00                | 87.50                |                                  |                             |
| <b>Total Percepciones</b>                        |                     | <b>2,916.51</b>      | <b>Total Deducciones</b>         | <b>49.35</b>                |
| <b>Neto a pagar</b>                              |                     | <b>2,867.16</b>      |                                  |                             |
| <b>AT108 Gonzalez Quezada Jorge Ulises</b>       |                     |                      |                                  |                             |
| OPERADOR F                                       |                     | RFC: GOQJ-991227-HF1 | Afiliación IMSS: 14-13-99-9741-6 |                             |
| Fecha Ingr: 18/04/2018                           | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 12.83                              | Tot Hrs trab: 88.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: GOQJ-991227-HJCNZR06  |
| 5 Sueldo Pagado                                  | 2.00                | 350.00               | 1 Anticipo de nomina             | 581.55                      |
| 7 Septimo día.                                   |                     | 58.31                | 39 Subsidio al Empleo (sp)       | -173.25                     |
| <b>Total Percepciones</b>                        |                     | <b>408.31</b>        | <b>Total Deducciones</b>         | <b>408.30</b>               |
| <b>Neto a pagar</b>                              |                     | <b>0.01</b>          |                                  |                             |
| <b>DE060 Rivera Joaquin Jesus Angel</b>          |                     |                      |                                  |                             |
| OPERADOR F                                       |                     | RFC: RIJJ-990218-CE9 | Afiliación IMSS: 10-13-99-4725-2 |                             |
| Fecha Reing: 02/12/2017                          | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                              | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 2.00                 | CURP: RIJJ-990218-HJCVQS08  |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|  |                       |                 |                                 |                             |
|--|-----------------------|-----------------|---------------------------------|-----------------------------|
| 4 Horas extras                                 | 2.00                  | 87.50           | 39 Subsidio al Empleo (sp)      | -41.61                      |
| 5 Sueldo Pagado                                | 10.00                 | 1,750.00        |                                 |                             |
| 7 Septimo día.                                 |                       | 291.55          |                                 |                             |
| 10 Prima dominical                             | 2.00                  | 87.50           |                                 |                             |
| <b>Total Percepciones</b>                      |                       | <b>2,216.55</b> | <b>Total Deducciones</b>        | <b>-41.61</b>               |
| <b>Neto a pagar</b>                            |                       | <b>2,258.16</b> |                                 |                             |
| <b>FS084 Ochoa Ahumada Erika Guadalupe</b>     |                       |                 |                                 |                             |
| OPERADOR F                                     | RFC: OOA E-950919-3J6 |                 | Afilación IMSS: 18-15-95-1220-3 |                             |
| Fecha Reing: 21/12/2017                        | Sal. diario: 175.00   | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00   | Hrs día: 8.00   | Hrs extras: 20.00               | CURP: OOA E-950919-MJCCHR01 |
| 4 Horas extras                                 | 20.00                 | 875.00          | 49 I.S.R. (sp)                  | 111.11                      |
| 5 Sueldo Pagado                                | 13.00                 | 2,275.00        |                                 |                             |
| 7 Septimo día.                                 |                       | 379.01          |                                 |                             |
| 10 Prima dominical                             | 2.00                  | 87.50           |                                 |                             |
| <b>Total Percepciones</b>                      |                       | <b>3,616.51</b> | <b>Total Deducciones</b>        | <b>111.11</b>               |
| <b>Neto a pagar</b>                            |                       | <b>3,505.40</b> |                                 |                             |
| <b>FS100 Delgado Bermudez Diana Laura</b>      |                       |                 |                                 |                             |
| OPERADOR F                                     | RFC: DEBD-960517-U74  |                 | Afilación IMSS: 58-15-96-4821-9 |                             |
| Fecha Reing: 21/09/2017                        | Sal. diario: 175.00   | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00   | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: DEBD-960517-MJCLRN08  |
| 5 Sueldo Pagado                                | 3.00                  | 525.00          | 1 Anticipo de nomina            | 5,295.89                    |
| 7 Septimo día.                                 |                       | 87.47           | 39 Subsidio al Empleo (sp)      | -9.24                       |
| 17 Ajuste en sueldos                           | 1.00                  | 175.00          | 43 I.S.R. Art142                | 18.52                       |
| 21 Vacaciones reportadas                       | 8.82                  | 1,543.50        |                                 |                             |
| 22 Prima de vacaciones reportada               |                       | 385.96          |                                 |                             |
| 24 Aguinaldo                                   | 14.79                 | 2,588.25        |                                 |                             |
| <b>Total Percepciones</b>                      |                       | <b>5,305.18</b> | <b>Total Deducciones</b>        | <b>5,305.17</b>             |
| <b>Neto a pagar</b>                            |                       | <b>0.01</b>     |                                 |                             |
| <b>SE076 Mercado Jauregui Jorge Ramon</b>      |                       |                 |                                 |                             |
| OPERADOR G                                     | RFC: MEJJ-870514-EB4  |                 | Afilación IMSS: 04-07-87-3143-9 |                             |
| Fecha Reing: 26/03/2018                        | Sal. diario: 191.00   | S.D.I: 219.78   | S.B.C: 219.78                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00   | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: MEJJ-870514-HJCRRR06  |
| 5 Sueldo Pagado                                | 9.00                  | 1,719.00        | 49 I.S.R. (sp)                  | 83.77                       |
| 7 Septimo día.                                 |                       | 286.39          |                                 |                             |
| 10 Prima dominical                             | 2.00                  | 95.50           |                                 |                             |
| 17 Ajuste en sueldos                           | 4.60                  | 878.60          |                                 |                             |
| <b>Total Percepciones</b>                      |                       | <b>2,979.49</b> | <b>Total Deducciones</b>        | <b>83.77</b>                |
| <b>Neto a pagar</b>                            |                       | <b>2,895.72</b> |                                 |                             |
| <b>TE008 Cervantes Alzaga Jose Eduardo</b>     |                       |                 |                                 |                             |
| OPERADOR F                                     | RFC: CEAE-950501-BJ3  |                 | Afilación IMSS: 75-13-95-4628-9 |                             |
| Fecha Reing: 21/02/2018                        | Sal. diario: 175.00   | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00   | Hrs día: 8.00   | Hrs extras: 17.30               | CURP: CEAE-950501-HJCRLD07  |
| 4 Horas extras                                 | 17.30                 | 765.63          | 49 I.S.R. (sp)                  | 122.62                      |
| 5 Sueldo Pagado                                | 14.00                 | 2,450.00        |                                 |                             |
| 7 Septimo día.                                 |                       | 408.17          |                                 |                             |
| 10 Prima dominical                             | 2.00                  | 87.50           |                                 |                             |
| <b>Total Percepciones</b>                      |                       | <b>3,711.30</b> | <b>Total Deducciones</b>        | <b>122.62</b>               |
| <b>Neto a pagar</b>                            |                       | <b>3,588.68</b> |                                 |                             |
| <b>TR041 Magdalena Alcantar Karen Berenice</b> |                       |                 |                                 |                             |
| OPERADOR F                                     | RFC: MAAK-970409-6V6  |                 | Afilación IMSS: 72-16-97-7809-8 |                             |
| Fecha Reing: 17/02/2018                        | Sal. diario: 175.00   | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00   | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: MAAK-970409-MJCGLR03  |
| 5 Sueldo Pagado                                | 5.00                  | 875.00          | 39 Subsidio al Empleo (sp)      | -133.96                     |
| 7 Septimo día.                                 |                       | 145.78          |                                 |                             |
| 10 Prima dominical                             | 1.00                  | 43.75           |                                 |                             |
| <b>Total Percepciones</b>                      |                       | <b>1,064.53</b> | <b>Total Deducciones</b>        | <b>-133.96</b>              |
| <b>Neto a pagar</b>                            |                       | <b>1,198.49</b> |                                 |                             |



**ZOOLOGICO GUADALAJARA**

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

| Percepción                       | Importe    | Deducción                  | Importe   |
|----------------------------------|------------|----------------------------|-----------|
| 4 Horas extras                   | 6,450.39   | 1 Anticipo de nomina       | 38,924.47 |
| 5 Sueldo Pagado                  | 60,537.00  | 12 descuento calzado       | 1,540.10  |
| 7 Septimo dia.                   | 10,085.46  | 21 descuento retardo       | 51.66     |
| 10 Prima dominical               | 2,141.38   | 39 Subsidio al Empleo (sp) | -627.72   |
| 17 Ajuste en sueldos             | 6,158.32   | 43 I.S.R. Art142           | 399.23    |
| 21 Vacaciones reportadas         | 8,419.76   | 49 I.S.R. (sp)             | 5,389.25  |
| 22 Prima de vacaciones reportada | 2,105.29   |                            |           |
| 24 Aguinaldo                     | 15,759.45  |                            |           |
| 38 Fiestas infantiles            | 150.00     |                            |           |
| Total Percepciones               | 111,807.05 | Total Deducciones          | 45,676.99 |
| Neto del departamento            | 66,130.06  |                            |           |
| Total de empleados               | 28         |                            |           |

Obligación Importe

|                            |           |
|----------------------------|-----------|
| 89 2% Fondo retiro SAR (8) | 2,032.09  |
| 90 2% Impuesto estatal     | 2,236.19  |
| 93 Riesgo de trabajo (9)   | 79,017.10 |
| 96 I.M.S.S. empresa        | 11,311.02 |
| 97 Infonavit empresa       | 4,202.60  |
| 98 Guarderia I.M.S.S. (7)  | 840.56    |
| Total Obligaciones         | 99,639.56 |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 1,470.96 | 0.00     |
| Cesantia y Vejez           | 2,647.66 | 0.00     |
| Enf. Gral. (3 SMDF)        | 5,639.83 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 81.72    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 1,470.85 | 0.00     |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**6 CONSERVACION Y MANTENIMIENTO Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe     | Deducción            | Valor | Importe  |
|---|-------|-------------|----------------------|-------|----------|
| <b>CS013 Aguilar Chavez Juan Sebastian</b>  |       |             |                      |       |          |
| AUX JARDINERO RFC: AUCJ-810813-QX4 Afiliación IMSS: 04-00-81-0547-2                                 |       |             |                      |       |          |
| Fecha Reing: 02/10/2017 Sal. diario: 217.00 S.D.I: 249.70 S.B.C: 249.70 Sal. Var: 0.00 Cotiza Mixto |       |             |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: AUCJ-810813-HJCGHN08   |       |             |                      |       |          |
| 5 Sueldo Pagado   | 12.00 | 2,604.00    | 1 Anticipo de nomina |       | 9,050.76 |
| 7 Septimo día.  |       | 433.83      | 43 I.S.R. Art142     |       | 115.38   |
| 10 Prima dominical  | 2.00  | 108.50      | 49 I.S.R. (sp)       |       | 621.48   |
| 17 Ajuste en sueldos  | 3.00  | 651.00      |                      |       |          |
| 21 Vacaciones reportadas  | 9.26  | 2,009.42    |                      |       |          |
| 22 Prima de vacaciones reportada  |       | 502.37      |                      |       |          |
| 24 Aguinaldo  | 16.03 | 3,478.51    |                      |       |          |
| Total Percepciones  |       | 9,787.63    | Total Deducciones    |       | 9,787.62 |
| <b>Neto a pagar</b>   |       | <b>0.01</b> |                      |       |          |

|   |       |                 |                   |  |        |
|---|-------|-----------------|-------------------|--|--------|
| <b>CS014 Flores Perez Felipe De Jesus</b>   |       |                 |                   |  |        |
| AUX JARDINERO RFC: FOPF-860128-LH3 Afiliación IMSS: 04-02-86-4421-1                                 |       |                 |                   |  |        |
| Fecha Reing: 14/11/2017 Sal. diario: 217.00 S.D.I: 249.70 S.B.C: 249.70 Sal. Var: 0.00 Cotiza Mixto |       |                 |                   |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 15.00 CURP: FOPF-860128-HJCLRL00  |       |                 |                   |  |        |
| 4 Horas extras  | 15.00 | 813.75          | 49 I.S.R. (sp)    |  | 289.08 |
| 5 Sueldo Pagado   | 13.00 | 2,821.00        |                   |  |        |
| 7 Septimo día.  |       | 469.98          |                   |  |        |
| 10 Prima dominical  | 2.00  | 108.50          |                   |  |        |
| Total Percepciones  |       | 4,213.23        | Total Deducciones |  | 289.08 |
| <b>Neto a pagar</b>   |       | <b>3,924.15</b> |                   |  |        |

|  |       |                 |                      |  |        |
|--|-------|-----------------|----------------------|--|--------|
| <b>CS017 Guerrero Castillo Eduardo</b>   |       |                 |                      |  |        |
| AUX JARDINERO RFC: GUCE-960326-IT8 Afiliación IMSS: 04-11-96-1358-8                                |       |                 |                      |  |        |
| Fecha Ingr: 15/11/2017 Sal. diario: 217.00 S.D.I: 249.70 S.B.C: 249.70 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GUCE-960326-HJCRSD06  |       |                 |                      |  |        |
| 5 Sueldo Pagado  | 12.00 | 2,604.00        | 21 descuento retardo |  | 37.94  |
| 7 Septimo día.   |       | 433.83          | 49 I.S.R. (sp)       |  | 100.51 |
| 10 Prima dominical   | 2.00  | 108.50          |                      |  |        |
| Total Percepciones   |       | 3,146.33        | Total Deducciones    |  | 138.45 |
| <b>Neto a pagar</b>  |       | <b>3,007.88</b> |                      |  |        |

|  |       |                 |                   |  |        |
|--|-------|-----------------|-------------------|--|--------|
| <b>CS018 Saavedra Flores Moises</b>  |       |                 |                   |  |        |
| AUX JARDINERO RFC: SAFM-760930-GV3 Afiliación IMSS: 03-17-76-3774-5                                |       |                 |                   |  |        |
| Fecha Ingr: 12/12/2017 Sal. diario: 217.00 S.D.I: 249.70 S.B.C: 249.70 Sal. Var: 0.00 Cotiza Mixto |       |                 |                   |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: SAFM-760930-HJCVLS01  |       |                 |                   |  |        |
| 5 Sueldo Pagado  | 12.00 | 2,604.00        | 49 I.S.R. (sp)    |  | 100.51 |
| 7 Septimo día.   |       | 433.83          |                   |  |        |
| Total Percepciones   |       | 3,037.83        | Total Deducciones |  | 100.51 |
| <b>Neto a pagar</b>  |       | <b>2,937.32</b> |                   |  |        |

| Total Departamento CONSERVACI..  |  | Importe   | Deducción            | Importe   |
|----------------------------------|--|-----------|----------------------|-----------|
| Percepción                       |  |           |                      |           |
| 4 Horas extras                   |  | 813.75    | 1 Anticipo de nomina | 9,050.76  |
| 5 Sueldo Pagado                  |  | 10,633.00 | 21 descuento retardo | 37.94     |
| 7 Septimo día.                   |  | 1,771.47  | 43 I.S.R. Art142     | 115.38    |
| 10 Prima dominical               |  | 325.50    | 49 I.S.R. (sp)       | 1,111.58  |
| 17 Ajuste en sueldos             |  | 651.00    |                      |           |
| 21 Vacaciones reportadas         |  | 2,009.42  |                      |           |
| 22 Prima de vacaciones reportada |  | 502.37    |                      |           |
| 24 Aguinaldo                     |  | 3,478.51  |                      |           |
| Total Percepciones               |  | 20,185.02 | Total Deducciones    | 10,315.66 |
| Neto del departamento            |  | 9,869.36  |                      |           |
| Total de empleados               |  | 4         |                      |           |

Obligación Importe

ZOOLOGICO GUADALAJARA

Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8

PASEO DEL ZOOLOGICO 600. GUADALAJARA

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|                            |           |
|----------------------------|-----------|
| 89 2% Fondo retiro SAR (8) | 299.64    |
| 90 2% Impuesto estatal     | 403.70    |
| 93 Riesgo de trabajo (9)   | 10,563.39 |
| 96 I.M.S.S. empresa        | 1,491.06  |
| 97 Infonavit empresa       | 561.81    |
| 98 Guarderia I.M.S.S. (7)  | 112.35    |
| Total Obligaciones         | 13,431.95 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 196.65  | 0.00     |
| Cesantia y Vejez           | 353.94  | 0.00     |
| Enf. Gral. (3 SMDF)        | 739.92  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 3.90    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 196.65  | 0.00     |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**7 DISEÑO Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe  |
|---|-------|-----------------|----------------------------|-------|----------|
| <b>DD006 Rosas Acevedo Nayeli Guadalupe</b>   |       |                 |                            |       |          |
| OPERADOR F RFC: ROAN-950413-DJO Afiliación IMSS: 19-14-95-8374-2                                    |       |                 |                            |       |          |
| Fecha Reing: 21/09/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: ROAN-950413-MJCSCY05   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 4.00  | 700.00          | 1 Anticipo de nomina       |       | 6,281.59 |
| 7 Septimo día.  |       | 116.62          | 43 I.S.R. Art142           |       | 5.58     |
| 10 Prima dominical  | 1.00  | 43.75           | 49 I.S.R. (sp)             |       | 288.62   |
| 17 Ajuste en sueldos  | 8.00  | 1,400.00        |                            |       |          |
| 21 Vacaciones reportadas  | 8.44  | 1,477.00        |                            |       |          |
| 22 Prima de vacaciones reportada  |       | 369.18          |                            |       |          |
| 24 Aguinaldo  | 14.11 | 2,469.25        |                            |       |          |
| Total Percepciones  |       | 6,575.80        | Total Deducciones          |       | 6,575.79 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |       |          |
| <b>DD008 Velez Marchena Patsy Noemi</b>   |       |                 |                            |       |          |
| OPERADOR F RFC: VEMP-960628-65A Afiliación IMSS: 38-14-96-0952-1                                    |       |                 |                            |       |          |
| Fecha Reing: 23/09/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: VEMP-960628-MJCLRT04   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 4.00  | 700.00          | 1 Anticipo de nomina       |       | 3,496.30 |
| 7 Septimo día.  |       | 116.62          | 39 Subsidio al Empleo (sp) |       | -82.38   |
| 10 Prima dominical  | 1.00  | 43.75           |                            |       |          |
| 21 Vacaciones reportadas  | 4.77  | 834.75          |                            |       |          |
| 22 Prima de vacaciones reportada  |       | 208.56          |                            |       |          |
| 24 Aguinaldo  | 8.63  | 1,510.25        |                            |       |          |
| Total Percepciones  |       | 3,413.93        | Total Deducciones          |       | 3,413.92 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |       |          |
| <b>DD009 Chavez Navarro Andrea</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: CANA-960523-GRA Afiliación IMSS: 38-14-96-1883-7                                    |       |                 |                            |       |          |
| Fecha Reing: 03/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CANA-960523-MJCHVN07   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 6.00  | 1,050.00        | 49 I.S.R. (sp)             |       | 26.00    |
| 6 Comisiones  |       | 1,302.00        |                            |       |          |
| 7 Septimo día.  |       | 174.93          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 2,614.43        | Total Deducciones          |       | 26.00    |
| <b>Neto a pagar</b>   |       | <b>2,588.43</b> |                            |       |          |
| <b>DD017 Arana Magaña Erika Nayeli</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: AAME-880523-331 Afiliación IMSS: 04-05-88-1007-0                                    |       |                 |                            |       |          |
| Fecha Ingr: 20/12/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto  |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: AAME-880523-MJCRGR01   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 11.00 | 1,925.00        | 49 I.S.R. (sp)             |       | 367.24   |
| 6 Comisiones  |       | 2,029.00        |                            |       |          |
| 7 Septimo día.  |       | 320.70          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 4,362.20        | Total Deducciones          |       | 367.24   |
| <b>Neto a pagar</b>   |       | <b>3,994.96</b> |                            |       |          |
| <b>TR005 Miranda Cardona Sandra Nayeli</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: MICS-950311-448 Afiliación IMSS: 04-13-95-2947-5                                    |       |                 |                            |       |          |
| Fecha Reing: 28/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: MICS-950311-MJCRRN06   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 11.00 | 1,925.00        | 49 I.S.R. (sp)             |       | 287.43   |
| 6 Comisiones  |       | 1,437.00        |                            |       |          |
| 7 Septimo día.  |       | 320.70          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 3,770.20        | Total Deducciones          |       | 287.43   |
| <b>Neto a pagar</b>   |       | <b>3,482.77</b> |                            |       |          |

**ZOOLOGICO GUADALAJARA**

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

| <b>Total Departamento DISEÑO</b> |                            | Importe   | Deducción                  | Importe   |
|----------------------------------|----------------------------|-----------|----------------------------|-----------|
| Percepción                       |                            |           |                            |           |
| 5 Sueldo Pagado                  |                            | 6,300.00  | 1 Anticipo de nomina       | 9,777.89  |
| 6 Comisiones                     |                            | 4,768.00  | 39 Subsidio al Empleo (sp) | -82.38    |
| 7 Septimo dia.                   |                            | 1,049.57  | 43 I.S.R. Art142           | 5.58      |
| 10 Prima dominical               |                            | 350.00    | 49 I.S.R. (sp)             | 969.29    |
| 17 Ajuste en sueldos             |                            | 1,400.00  |                            |           |
| 21 Vacaciones reportadas         |                            | 2,311.75  |                            |           |
| 22 Prima de vacaciones reportada |                            | 577.74    |                            |           |
| 24 Aguinaldo                     |                            | 3,979.50  |                            |           |
|                                  |                            | .....     |                            | .....     |
| Total Percepciones               |                            | 20,736.56 | Total Deducciones          | 10,670.38 |
| Neto del departamento            |                            | 10,066.18 |                            |           |
| Total de empleados               |                            | 5         |                            |           |
|                                  |                            |           | Obligación                 | Importe   |
|                                  |                            |           | .....                      | .....     |
|                                  |                            |           | 89 2% Fondo retiro SAR (8) | 302.05    |
|                                  |                            |           | 90 2% Impuesto estatal     | 414.73    |
|                                  |                            |           | 93 Riesgo de trabajo (9)   | 8,518.86  |
|                                  |                            |           | 96 I.M.S.S. empresa        | 1,342.53  |
|                                  |                            |           | 97 Infonavit empresa       | 453.09    |
|                                  |                            |           | 98 Guardería I.M.S.S. (7)  | 90.63     |
|                                  |                            |           | .....                      | .....     |
|                                  |                            |           | Total Obligaciones         | 11,121.89 |
|                                  |                            |           |                            |           |
|                                  | Rubros I.M.S.S.            | Empresa   | Empleado                   |           |
|                                  | .....                      |           |                            |           |
|                                  | Invalidez y Vida           | 158.58    | 0.00                       |           |
|                                  | Cesantia y Vejez           | 285.45    | 0.00                       |           |
|                                  | Enf. Gral. (3 SMDF)        | 739.92    | 0.00                       |           |
|                                  | Enf. Gral. (Exc. 3SMDF)    | 0.00      | 0.00                       |           |
|                                  | Enf. Gral. (Din. y Gastos) | 158.58    | 0.00                       |           |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**8 DEPTOX EDUCATIVO Reg Pat IMSS: R15-16417-38-0**

| Percepción   | Valor | Importe         | Deducción                  | Valor | Importe        |
|--|-------|-----------------|----------------------------|-------|----------------|
| <b>AA011 Rosales Inurriaga Nancy Janet</b>   |       |                 |                            |       |                |
| GUIA A RFC: ROIN-940211-RI7 Afiliación IMSS: 75-13-94-4921-1<br>Fecha Reing: 22/02/2018 Sal. diario: 149.00 S.D.I: 171.45 S.B.C: 171.45 Sal. Var: 0.00 Cotiza Mixto<br>Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: ROIN-940211-MJCSNN02     |       |                 |                            |       |                |
| 5 Sueldo Pagado  | 11.00 | 1,639.00        | 12 descuento calzado       |       | 169.97         |
| 7 Septimo día.   |       | 273.06          | 49 I.S.R. (sp)             |       | 273.11         |
| 10 Prima dominical   | 2.00  | 120.00          |                            |       |                |
| 17 Ajuste en sueldos   | 11.00 | 1,639.00        |                            |       |                |
| <b>Total Percepciones</b>  |       | <b>3,671.06</b> | <b>Total Deducciones</b>   |       | <b>443.08</b>  |
| <b>Neto a pagar</b>  |       | <b>3,227.98</b> |                            |       |                |
| <b>DE006 Cuadros Ortega Maria Fernanda</b>   |       |                 |                            |       |                |
| OPERADOR G RFC: CUOF-931124-LC4 Afiliación IMSS: 75-11-93-0977-0<br>Fecha Reing: 21/10/2017 Sal. diario: 191.00 S.D.I: 219.78 S.B.C: 219.78 Sal. Var: 0.00 Cotiza Mixto<br>Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CUOF-931124-MJCDRR06 |       |                 |                            |       |                |
| 5 Sueldo Pagado  | 5.00  | 955.00          | 39 Subsidio al Empleo (sp) |       | -120.92        |
| 7 Septimo día.   |       | 159.10          |                            |       |                |
| 10 Prima dominical   | 2.00  | 95.50           |                            |       |                |
| 17 Ajuste en sueldos   | 0.57  | 108.87          |                            |       |                |
| <b>Total Percepciones</b>  |       | <b>1,318.47</b> | <b>Total Deducciones</b>   |       | <b>-120.92</b> |
| <b>Neto a pagar</b>  |       | <b>1,439.39</b> |                            |       |                |
| <b>DE008 Del Toro Sandoval Maria Fernanda</b>  |       |                 |                            |       |                |
| GUIA A RFC: TOSF-941210-IK7 Afiliación IMSS: 04-12-94-8354-3<br>Fecha Reing: 10/02/2018 Sal. diario: 149.00 S.D.I: 171.45 S.B.C: 171.45 Sal. Var: 0.00 Cotiza Mixto<br>Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: TOSF-941210-MJCRNR07     |       |                 |                            |       |                |
| 5 Sueldo Pagado  | 10.00 | 1,490.00        | 49 I.S.R. (sp)             |       | 53.67          |
| 7 Septimo día.   |       | 248.23          |                            |       |                |
| 10 Prima dominical   | 2.00  | 120.00          |                            |       |                |
| 17 Ajuste en sueldos   | 7.00  | 1,043.00        |                            |       |                |
| <b>Total Percepciones</b>  |       | <b>2,901.23</b> | <b>Total Deducciones</b>   |       | <b>53.67</b>   |
| <b>Neto a pagar</b>  |       | <b>2,847.56</b> |                            |       |                |
| <b>DE009 Gonzalez Ortega Jesus Alejandro</b>   |       |                 |                            |       |                |
| GUIA A RFC: GOOJ-950321-9W2 Afiliación IMSS: 04-10-95-0938-2<br>Fecha Reing: 21/10/2017 Sal. diario: 149.00 S.D.I: 171.45 S.B.C: 171.45 Sal. Var: 0.00 Cotiza Mixto<br>Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GOOJ-950321-HJCNRS04     |       |                 |                            |       |                |
| 5 Sueldo Pagado  | 11.00 | 1,639.00        | 49 I.S.R. (sp)             |       | 123.93         |
| 7 Septimo día.   |       | 273.06          |                            |       |                |
| 10 Prima dominical   | 1.00  | 60.00           |                            |       |                |
| 17 Ajuste en sueldos   | 9.00  | 1,341.00        |                            |       |                |
| <b>Total Percepciones</b>  |       | <b>3,313.06</b> | <b>Total Deducciones</b>   |       | <b>123.93</b>  |
| <b>Neto a pagar</b>  |       | <b>3,189.13</b> |                            |       |                |
| <b>DE010 Cadena Santana Gian Franco</b>  |       |                 |                            |       |                |
| GUIA A RFC: CASG-921020-UR5 Afiliación IMSS: 04-07-92-2044-0<br>Fecha Reing: 08/03/2018 Sal. diario: 149.00 S.D.I: 171.45 S.B.C: 171.45 Sal. Var: 0.00 Cotiza Mixto<br>Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CASG-921020-HJCDNN09     |       |                 |                            |       |                |
| 5 Sueldo Pagado  | 10.00 | 1,490.00        | 49 I.S.R. (sp)             |       | 105.02         |
| 7 Septimo día.   |       | 248.23          |                            |       |                |
| 10 Prima dominical   | 1.00  | 60.00           |                            |       |                |
| 17 Ajuste en sueldos   | 9.00  | 1,341.00        |                            |       |                |
| <b>Total Percepciones</b>  |       | <b>3,139.23</b> | <b>Total Deducciones</b>   |       | <b>105.02</b>  |
| <b>Neto a pagar</b>  |       | <b>3,034.21</b> |                            |       |                |
| <b>DE014 Chavez Vera Jorge Arturo</b>  |       |                 |                            |       |                |
| GUIA A RFC: CAVJ-920423-EZ3 Afiliación IMSS: 75-10-92-2989-0<br>Fecha Reing: 22/02/2018 Sal. diario: 149.00 S.D.I: 171.45 S.B.C: 171.45 Sal. Var: 0.00 Cotiza Mixto<br>Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CAVJ-920423-HJCHRR02     |       |                 |                            |       |                |
| 5 Sueldo Pagado  | 11.00 | 1,639.00        | 49 I.S.R. (sp)             |       | 300.75         |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|   |                     |                      |                                  |                             |                 |
|---|---------------------|----------------------|----------------------------------|-----------------------------|-----------------|
| 7 Septimo dia.                            |                     | 273.06               |                                  |                             |                 |
| 10 Prima dominical                        | 2.00                | 120.00               |                                  |                             |                 |
| 17 Ajuste en sueldos                      | 9.00                | 1,341.00             |                                  |                             |                 |
| 39 Campamento nocturno                    |                     | 552.00               |                                  |                             |                 |
| <b>Total Percepciones</b>                 |                     | <b>3,925.06</b>      | <b>Total Deducciones</b>         |                             | <b>300.75</b>   |
| <b>Neto a pagar</b>                       |                     | <b>3,624.31</b>      |                                  |                             |                 |
| <b>DE017 Herrera Sandoval Cristhian</b>   |                     |                      |                                  |                             |                 |
| GUIA A                                    |                     | RFC: HESC-830216-L14 | Afiliación IMSS: 04-12-83-0596-0 |                             |                 |
| Fecha Reing: 23/09/2017                   | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45                    | Sal. Var: 0.00 Cotiza Mixto |                 |
| Días pagados: 14.00                       | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: HESC-830216-HDFRNR02  |                 |
| 5 Sueldo Pagado                           | 4.00                | 596.00               | 1 Anticipo de nomina             |                             | 5,207.55        |
| 7 Septimo dia.                            |                     | 99.29                | 49 I.S.R. (sp)                   |                             | 87.84           |
| 10 Prima dominical                        | 1.00                | 37.25                |                                  |                             |                 |
| 17 Ajuste en sueldos                      | 7.00                | 1,043.00             |                                  |                             |                 |
| 21 Vacaciones reportadas                  | 7.94                | 1,183.06             |                                  |                             |                 |
| 22 Prima de vacaciones reportada          |                     | 356.59               |                                  |                             |                 |
| 24 Aguinaldo                              | 13.29               | 1,980.21             |                                  |                             |                 |
| <b>Total Percepciones</b>                 |                     | <b>5,295.40</b>      | <b>Total Deducciones</b>         |                             | <b>5,295.39</b> |
| <b>Neto a pagar</b>                       |                     | <b>0.01</b>          |                                  |                             |                 |
| <b>DE019 Garcia Higareda Beatriz</b>      |                     |                      |                                  |                             |                 |
| GUIA A                                    |                     | RFC: GAHB-941106-NB3 | Afiliación IMSS: 04-12-94-9109-0 |                             |                 |
| Fecha Reing: 19/03/2018                   | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45                    | Sal. Var: 0.00 Cotiza Mixto |                 |
| Días pagados: 14.00                       | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: GAHB-941106-MJCRGT05  |                 |
| 5 Sueldo Pagado                           | 14.00               | 2,086.00             | 49 I.S.R. (sp)                   |                             | 148.58          |
| 7 Septimo dia.                            |                     | 347.53               |                                  |                             |                 |
| 10 Prima dominical                        | 2.00                | 120.00               |                                  |                             |                 |
| 17 Ajuste en sueldos                      | 6.00                | 894.00               |                                  |                             |                 |
| <b>Total Percepciones</b>                 |                     | <b>3,447.53</b>      | <b>Total Deducciones</b>         |                             | <b>148.58</b>   |
| <b>Neto a pagar</b>                       |                     | <b>3,298.95</b>      |                                  |                             |                 |
| <b>DE021 Urciaga Gutierrez Pedro Ivan</b> |                     |                      |                                  |                             |                 |
| GUIA A                                    |                     | RFC: UIGP-930816-KG2 | Afiliación IMSS: 04-11-93-5931-5 |                             |                 |
| Fecha Reing: 21/12/2017                   | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45                    | Sal. Var: 0.00 Cotiza Mixto |                 |
| Días pagados: 14.00                       | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: UIGP-930816-HJCRTD03  |                 |
| 5 Sueldo Pagado                           | 6.00                | 894.00               | 39 Subsidio al Empleo (sp)       |                             | -41.31          |
| 7 Septimo dia.                            |                     | 148.94               |                                  |                             |                 |
| 10 Prima dominical                        | 2.00                | 120.00               |                                  |                             |                 |
| 17 Ajuste en sueldos                      | 3.00                | 447.00               |                                  |                             |                 |
| 38 Fiestas infantiles                     |                     | 600.00               |                                  |                             |                 |
| <b>Total Percepciones</b>                 |                     | <b>2,209.94</b>      | <b>Total Deducciones</b>         |                             | <b>-41.31</b>   |
| <b>Neto a pagar</b>                       |                     | <b>2,251.25</b>      |                                  |                             |                 |
| <b>DE037 Perez Hernandez Jose Isidro</b>  |                     |                      |                                  |                             |                 |
| GUIA A                                    |                     | RFC: PEHI-951005-CJ5 | Afiliación IMSS: 18-14-95-8463-5 |                             |                 |
| Fecha Reing: 23/12/2017                   | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45                    | Sal. Var: 0.00 Cotiza Mixto |                 |
| Días pagados: 14.00                       | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: PEHI-951005-HDFRRS08  |                 |
| 5 Sueldo Pagado                           | 11.00               | 1,639.00             | 12 descuento calzado             |                             | 396.63          |
| 7 Septimo dia.                            |                     | 273.06               | 49 I.S.R. (sp)                   |                             | 339.78          |
| 10 Prima dominical                        | 2.00                | 120.00               |                                  |                             |                 |
| 17 Ajuste en sueldos                      | 11.00               | 1,639.00             |                                  |                             |                 |
| 39 Campamento nocturno                    |                     | 552.00               |                                  |                             |                 |
| <b>Total Percepciones</b>                 |                     | <b>4,223.06</b>      | <b>Total Deducciones</b>         |                             | <b>736.41</b>   |
| <b>Neto a pagar</b>                       |                     | <b>3,486.65</b>      |                                  |                             |                 |
| <b>DE040 Ascencio Suarez Noemi Sarai</b>  |                     |                      |                                  |                             |                 |
| GUIA A                                    |                     | RFC: AESN-920912-2B6 | Afiliación IMSS: 26-15-92-9853-3 |                             |                 |
| Fecha Reing: 29/11/2017                   | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45                    | Sal. Var: 0.00 Cotiza Mixto |                 |
| Días pagados: 14.00                       | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00                 | CURP: AESN-920912-MJCSRM00  |                 |
| 5 Sueldo Pagado                           | 10.00               | 1,490.00             | 49 I.S.R. (sp)                   |                             | 272.84          |
| 7 Septimo dia.                            |                     | 248.23               |                                  |                             |                 |
| 10 Prima dominical                        | 2.00                | 120.00               |                                  |                             |                 |
| 17 Ajuste en sueldos                      | 12.15               | 1,810.35             |                                  |                             |                 |
| <b>Total Percepciones</b>                 |                     | <b>3,668.58</b>      | <b>Total Deducciones</b>         |                             | <b>272.84</b>   |
| <b>Neto a pagar</b>                       |                     | <b>3,395.74</b>      |                                  |                             |                 |



**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|  |                     |                      |                   |                                  |              |
|--|---------------------|----------------------|-------------------|----------------------------------|--------------|
| <b>DE044 Iñiguez Ramirez Jose Guadalupe</b>    |                     |                      |                   |                                  |              |
| GUIA A   |                     | RFC: IIRG-970920-KY5 |                   | Afiliación IMSS: 63-15-97-2701-3 |              |
| Fecha Reing: 11/11/2017                        | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45     | Sal. Var: 0.00                   | Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00  | CURP: IIRG-970920-HJXMD08        |              |
| 5 Sueldo Pagado                                | 10.00               | 1,490.00             | 49 I.S.R. (sp)    |                                  | 153.98       |
| 7 Septimo día.                                 |                     | 248.23               |                   |                                  |              |
| 10 Prima dominical                             | 2.00                | 120.00               |                   |                                  |              |
| 17 Ajuste en sueldos                           | 11.00               | 1,639.00             |                   |                                  |              |
| Total Percepciones                             |                     | 3,497.23             | Total Deducciones |                                  | 153.98       |
| <b>Neto a pagar</b>                            |                     | <b>3,343.25</b>      |                   |                                  |              |
| <b>DE050 Hernandez Ortiz Edgar Alberto</b>     |                     |                      |                   |                                  |              |
| GUIA A   |                     | RFC: HEOE-970916-IRA |                   | Afiliación IMSS: 21-16-97-9135-3 |              |
| Fecha Reing: 23/12/2017                        | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45     | Sal. Var: 0.00                   | Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00  | CURP: HEOE-970916-HBCRRD00       |              |
| 5 Sueldo Pagado                                | 10.00               | 1,490.00             | 49 I.S.R. (sp)    |                                  | 37.46        |
| 7 Septimo día.                                 |                     | 248.23               |                   |                                  |              |
| 10 Prima dominical                             | 2.00                | 120.00               |                   |                                  |              |
| 17 Ajuste en sueldos                           | 6.00                | 894.00               |                   |                                  |              |
| Total Percepciones                             |                     | 2,752.23             | Total Deducciones |                                  | 37.46        |
| <b>Neto a pagar</b>                            |                     | <b>2,714.77</b>      |                   |                                  |              |
| <b>DE051 Velasco Gomez Omega</b>               |                     |                      |                   |                                  |              |
| GUIA A   |                     | RFC: VEGO-970819-T56 |                   | Afiliación IMSS: 57-16-97-4805-0 |              |
| Fecha Reing: 08/02/2018                        | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45     | Sal. Var: 0.00                   | Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00  | CURP: VEGO-970819-MJCLMM09       |              |
| 5 Sueldo Pagado                                | 10.00               | 1,490.00             | 49 I.S.R. (sp)    |                                  | 121.23       |
| 7 Septimo día.                                 |                     | 248.23               |                   |                                  |              |
| 10 Prima dominical                             | 2.00                | 120.00               |                   |                                  |              |
| 17 Ajuste en sueldos                           | 10.00               | 1,490.00             |                   |                                  |              |
| Total Percepciones                             |                     | 3,348.23             | Total Deducciones |                                  | 121.23       |
| <b>Neto a pagar</b>                            |                     | <b>3,227.00</b>      |                   |                                  |              |
| <b>DE052 Garcia Rodriguez Daisy Jacqueline</b> |                     |                      |                   |                                  |              |
| GUIA A   |                     | RFC: GARD-951111-594 |                   | Afiliación IMSS: 38-16-95-7104-9 |              |
| Fecha Reing: 21/03/2018                        | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45     | Sal. Var: 0.00                   | Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00  | CURP: GARD-951111-MJCRDS06       |              |
| 5 Sueldo Pagado                                | 11.00               | 1,639.00             | 49 I.S.R. (sp)    |                                  | 273.11       |
| 7 Septimo día.                                 |                     | 273.06               |                   |                                  |              |
| 10 Prima dominical                             | 2.00                | 120.00               |                   |                                  |              |
| 17 Ajuste en sueldos                           | 11.00               | 1,639.00             |                   |                                  |              |
| Total Percepciones                             |                     | 3,671.06             | Total Deducciones |                                  | 273.11       |
| <b>Neto a pagar</b>                            |                     | <b>3,397.95</b>      |                   |                                  |              |
| <b>DE053 Garcia Gonzalez Cesar Eduardo</b>     |                     |                      |                   |                                  |              |
| OPERADOR G                                     |                     | RFC: GAGC-990514-NM5 |                   | Afiliación IMSS: 17-17-99-1419-1 |              |
| Fecha Reing: 19/10/2017                        | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45     | Sal. Var: 0.00                   | Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00  | CURP: GAGC-990514-HJCRNS02       |              |
| 5 Sueldo Pagado                                | 10.00               | 1,490.00             | 49 I.S.R. (sp)    |                                  | 121.23       |
| 7 Septimo día.                                 |                     | 248.23               |                   |                                  |              |
| 10 Prima dominical                             | 2.00                | 120.00               |                   |                                  |              |
| 17 Ajuste en sueldos                           | 10.00               | 1,490.00             |                   |                                  |              |
| Total Percepciones                             |                     | 3,348.23             | Total Deducciones |                                  | 121.23       |
| <b>Neto a pagar</b>                            |                     | <b>3,227.00</b>      |                   |                                  |              |
| <b>DE056 Vargas Mun Angel Ricardo</b>          |                     |                      |                   |                                  |              |
| GUIA A   |                     | RFC: VAMA-951221-GC7 |                   | Afiliación IMSS: 73-14-95-5322-1 |              |
| Fecha Reing: 21/03/2018                        | Sal. diario: 149.00 | S.D.I: 171.45        | S.B.C: 171.45     | Sal. Var: 0.00                   | Cotiza Mixto |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00  | CURP: VAMA-951221-HJCRNN06       |              |
| 5 Sueldo Pagado                                | 11.00               | 1,639.00             | 49 I.S.R. (sp)    |                                  | 256.90       |
| 7 Septimo día.                                 |                     | 273.06               |                   |                                  |              |
| 10 Prima dominical                             | 2.00                | 120.00               |                   |                                  |              |
| 17 Ajuste en sueldos                           | 10.00               | 1,490.00             |                   |                                  |              |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                     |                 |                   |        |
|---------------------|-----------------|-------------------|--------|
| Total Percepciones  | 3,522.06        | Total Deducciones | 256.90 |
| <b>Neto a pagar</b> | <b>3,265.16</b> |                   |        |

**DE061 Farias Serna Roberto Carlos**

GUIA A RFC: FASR-981118-KN6 Afiliación IMSS: 19-17-98-4922-9  
 Fecha Ingr: 08/02/2018 Sal. diario: 149.00 S.D.I: 171.45 S.B.C: 171.45 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: FASR-981118-HASRRB06

|                           |       |                 |                          |              |
|---------------------------|-------|-----------------|--------------------------|--------------|
| 5 Sueldo Pagado           | 10.00 | 1,490.00        | 49 I.S.R. (sp)           | 21.25        |
| 7 Septimo dia.            |       | 248.23          |                          |              |
| 10 Prima dominical        | 2.00  | 120.00          |                          |              |
| 17 Ajuste en sueldos      | 5.00  | 745.00          |                          |              |
| <b>Total Percepciones</b> |       | <b>2,603.23</b> | <b>Total Deducciones</b> | <b>21.25</b> |
| <b>Neto a pagar</b>       |       | <b>2,581.98</b> |                          |              |

| Total Departamento DEPTOX EDU..  | Importe          | Deducción                  | Importe         |
|----------------------------------|------------------|----------------------------|-----------------|
| Percepción                       |                  |                            |                 |
| 5 Sueldo Pagado                  | 26,285.00        | 1 Anticipo de nomina       | 5,207.55        |
| 7 Septimo dia.                   | 4,379.06         | 12 descuento calzado       | 566.60          |
| 10 Prima dominical               | 1,932.75         | 39 Subsidio al Empleo (sp) | -162.23         |
| 17 Ajuste en sueldos             | 22,034.22        | 49 I.S.R. (sp)             | 2,690.68        |
| 21 Vacaciones reportadas         | 1,183.06         |                            |                 |
| 22 Prima de vacaciones reportada | 356.59           |                            |                 |
| 24 Aguinaldo                     | 1,980.21         |                            |                 |
| 38 Fiestas infantiles            | 600.00           |                            |                 |
| 39 Campamento nocturno           | 1,104.00         |                            |                 |
| <b>Total Percepciones</b>        | <b>59,854.89</b> | <b>Total Deducciones</b>   | <b>8,302.60</b> |
| <b>Neto del departamento</b>     | <b>51,552.29</b> |                            |                 |
| <b>Total de empleados</b>        | <b>18</b>        |                            |                 |

| Obligación                 | Importe          |
|----------------------------|------------------|
| 89 2% Fondo retiro SAR (8) | 940.41           |
| 90 2% Impuesto estatal     | 1,197.06         |
| 93 Riesgo de trabajo (9)   | 41,782.92        |
| 96 I.M.S.S. empresa        | 7,148.44         |
| 97 Infonavit empresa       | 2,222.28         |
| 98 Guarderia I.M.S.S. (7)  | 444.49           |
| <b>Total Obligaciones</b>  | <b>53,735.60</b> |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 777.85   | 0.00     |
| Cesantia y Vejez           | 1,400.01 | 0.00     |
| Enf. Gral. (3 SMDF)        | 4,192.88 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 0.00     | 0.00     |
| Enf. Gral. (Din. y Gastos) | 777.70   | 0.00     |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**9 FUENTE DE SODAS Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe  |
|---|-------|-----------------|----------------------------|-------|----------|
| <b>AC014 Flores Martinez Rigoberto</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: FOMR-980104-DK2 Afiliación IMSS: 08-15-98-9814-0                                    |       |                 |                            |       |          |
| Fecha Reing: 21/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: FOMR-980104-HJCLRG00   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 5.00  | 875.00          | 39 Subsidio al Empleo (sp) |       | -133.96  |
| 7 Septimo día.  |       | 145.78          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 1,108.28        | Total Deducciones          |       | -133.96  |
| <b>Neto a pagar</b>   |       | <b>1,242.24</b> |                            |       |          |
| <b>AC022 Cardenas Constante Alejandro</b>   |       |                 |                            |       |          |
| OPERADOR F RFC: CACX-960629-NW6 Afiliación IMSS: 35-15-96-7365-2                                    |       |                 |                            |       |          |
| Fecha Reing: 21/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CXCA-960629-HJCRNL07   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 6.00  | 1,050.00        | 39 Subsidio al Empleo (sp) |       | -120.80  |
| 7 Septimo día.  |       | 174.93          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |
| Total Percepciones  |       | 1,312.43        | Total Deducciones          |       | -120.80  |
| <b>Neto a pagar</b>   |       | <b>1,433.23</b> |                            |       |          |
| <b>AS049 Gutierrez Campos Susana</b>  |       |                 |                            |       |          |
| OPERADOR E RFC: GUCS-950714-9T3 Afiliación IMSS: 10-15-95-8354-0                                    |       |                 |                            |       |          |
| Fecha Reing: 10/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GUCS-950714-MJCTMS08   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 4.00  | 700.00          | 1 Anticipo de nomina       |       | 1,007.39 |
| 7 Septimo día.  |       | 116.62          | 39 Subsidio al Empleo (sp) |       | -147.03  |
| 10 Prima dominical  | 1.00  | 43.75           |                            |       |          |
| Total Percepciones  |       | 860.37          | Total Deducciones          |       | 860.36   |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |       |          |
| <b>DD012 Barajas Beltran Gloria Jazmin</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: BABG-970221-7J4 Afiliación IMSS: 05-15-97-9971-6                                    |       |                 |                            |       |          |
| Fecha Reing: 24/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: BABG-970221-MJCRL00    |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 4.00  | 700.00          | 1 Anticipo de nomina       |       | 1,007.39 |
| 7 Septimo día.  |       | 116.62          | 39 Subsidio al Empleo (sp) |       | -147.03  |
| 10 Prima dominical  | 1.00  | 43.75           |                            |       |          |
| Total Percepciones  |       | 860.37          | Total Deducciones          |       | 860.36   |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |       |          |
| <b>FS006 Espinoza Parada Francisco Javier</b>   |       |                 |                            |       |          |
| OPERADOR F RFC: EIPF-921118-DL5 Afiliación IMSS: 75-11-92-0133-5                                    |       |                 |                            |       |          |
| Fecha Reing: 22/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: EIPF-921118-HJCSRR02   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 6.00  | 1,050.00        | 1 Anticipo de nomina       |       | 3,950.68 |
| 7 Septimo día.  |       | 174.93          | 21 descuento retardo       |       | 25.15    |
| 17 Ajuste en sueldos  | 3.45  | 603.75          | 49 I.S.R. (sp)             |       | 22.00    |
| 21 Vacaciones reportadas  | 3.78  | 661.50          |                            |       |          |
| 22 Prima de vacaciones reportada  |       | 165.41          |                            |       |          |
| 24 Aguinaldo  | 7.67  | 1,342.25        |                            |       |          |
| Total Percepciones  |       | 3,997.84        | Total Deducciones          |       | 3,997.83 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                            |       |          |
| <b>FS035 Nuñez Ceja Elisa Betbirai</b>  |       |                 |                            |       |          |
| OPERADOR F RFC: NUCE-900501-KF7 Afiliación IMSS: 04-13-90-1340-5                                    |       |                 |                            |       |          |
| Fecha Reing: 25/11/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: NUCE-900501-MJCXJL07   |       |                 |                            |       |          |
| 5 Sueldo Pagado   | 7.00  | 1,225.00        | 39 Subsidio al Empleo (sp) |       | -107.73  |
| 7 Septimo día.  |       | 204.09          |                            |       |          |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |          |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                         |   |                 |                                 |                             |         |
|-------------------------|---|-----------------|---------------------------------|-----------------------------|---------|
| Total Percepciones      |   | 1,516.59        | Total Deducciones               |                             | -107.73 |
| <b>Neto a pagar</b>     |   | <b>1,624.32</b> |                                 |                             |         |
| -----                   |   |                 |                                 |                             |         |
| <b>FS040</b>            | <b>Gamero Campos Valeria Viridiana</b>    |                 |                                 |                             |         |
| OPERADOR F              | RFC: GACV-970909-4U8                      |                 | Afilación IMSS: 17-14-97-6853-7 |                             |         |
| Fecha Reing: 24/03/2018 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: GACV-970909-MJCMML01  |         |
| Total Percepciones      |   | 0.00            | Total Deducciones               |                             | 0.00    |
| <b>Neto a pagar</b>     |   | <b>0.00</b>     |                                 |                             |         |
| -----                   |   |                 |                                 |                             |         |
| <b>FS042</b>            | <b>Gonzalez Rodriguez Jesus Alejandro</b> |                 |                                 |                             |         |
| OPERADOR F              | RFC: GORJ-970410-GXA                      |                 | Afilación IMSS: 04-09-97-0054-6 |                             |         |
| Fecha Reing: 10/02/2018 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: GORJ-970410-HJCNSD08  |         |
| 5 Sueldo Pagado         | 6.00                                      | 1,050.00        | 21 descuento retardo            | 18.86                       |         |
| 7 Septimo dia.          |   | 174.93          | 39 Subsidio al Empleo (sp)      | -120.80                     |         |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                 |                             |         |
| Total Percepciones      |   | 1,312.43        | Total Deducciones               |                             | -101.94 |
| <b>Neto a pagar</b>     |   | <b>1,414.37</b> |                                 |                             |         |
| -----                   |   |                 |                                 |                             |         |
| <b>FS047</b>            | <b>Esparza Casas Carlos Adrian</b>        |                 |                                 |                             |         |
| OPERADOR F              | RFC: EACC-980828-UV0                      |                 | Afilación IMSS: 05-14-98-1001-1 |                             |         |
| Fecha Reing: 16/09/2017 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: EACC-980828-HJCSSR00  |         |
| 5 Sueldo Pagado         | 8.00                                      | 1,400.00        | 39 Subsidio al Empleo (sp)      | -83.54                      |         |
| 7 Septimo dia.          |   | 233.24          |                                 |                             |         |
| 10 Prima dominical      | 1.00                                      | 43.75           |                                 |                             |         |
| Total Percepciones      |   | 1,676.99        | Total Deducciones               |                             | -83.54  |
| <b>Neto a pagar</b>     |   | <b>1,760.53</b> |                                 |                             |         |
| -----                   |   |                 |                                 |                             |         |
| <b>FS061</b>            | <b>Garcia Rodriguez Maria Nancy</b>       |                 |                                 |                             |         |
| OPERADOR F              | RFC: GARN-860801-384                      |                 | Afilación IMSS: 17-14-86-3603-2 |                             |         |
| Fecha Reing: 21/10/2017 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: GARN-860801-MJCRRD00  |         |
| 5 Sueldo Pagado         | 10.00                                     | 1,750.00        | 39 Subsidio al Empleo (sp)      | -57.41                      |         |
| 7 Septimo dia.          |   | 291.55          |                                 |                             |         |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                 |                             |         |
| Total Percepciones      |   | 2,129.05        | Total Deducciones               |                             | -57.41  |
| <b>Neto a pagar</b>     |   | <b>2,186.46</b> |                                 |                             |         |
| -----                   |   |                 |                                 |                             |         |
| <b>FS070</b>            | <b>Bermejo Navarro Jose Antonio</b>       |                 |                                 |                             |         |
| OPERADOR F              | RFC: BENA-960514-MF6                      |                 | Afilación IMSS: 50-14-96-7017-1 |                             |         |
| Fecha Reing: 16/09/2017 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: BENA-960514-HJCRRV03  |         |
| 5 Sueldo Pagado         | 10.00                                     | 1,750.00        | 39 Subsidio al Empleo (sp)      | -57.41                      |         |
| 7 Septimo dia.          |   | 291.55          |                                 |                             |         |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                 |                             |         |
| Total Percepciones      |   | 2,129.05        | Total Deducciones               |                             | -57.41  |
| <b>Neto a pagar</b>     |   | <b>2,186.46</b> |                                 |                             |         |
| -----                   |   |                 |                                 |                             |         |
| <b>FS073</b>            | <b>Duran Sanchez Joanna Lisset</b>        |                 |                                 |                             |         |
| OPERADOR F              | RFC: DUSJ-960424-T87                      |                 | Afilación IMSS: 54-15-96-2840-0 |                             |         |
| Fecha Reing: 17/02/2018 | Sal. diario: 175.00                       | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |         |
| Días pagados: 14.00     | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: DUSJ-960424-MJCRRN04  |         |
| 5 Sueldo Pagado         | 5.00                                      | 875.00          | 39 Subsidio al Empleo (sp)      | -133.96                     |         |
| 7 Septimo dia.          |   | 145.78          |                                 |                             |         |
| 10 Prima dominical      | 2.00                                      | 87.50           |                                 |                             |         |
| Total Percepciones      |   | 1,108.28        | Total Deducciones               |                             | -133.96 |
| <b>Neto a pagar</b>     |   | <b>1,242.24</b> |                                 |                             |         |
| -----                   |   |                 |                                 |                             |         |
| <b>FS081</b>            | <b>Gil Gomez Claudia Leticia</b>          |                 |                                 |                             |         |
| OPERADOR F              | RFC: GIGC-790815-N8A                      |                 | Afilación IMSS: 02-15-79-9819-2 |                             |         |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                                  |  |                      |                            |                                 |                             |
|----------------------------------|--|----------------------|----------------------------|---------------------------------|-----------------------------|
| Fecha Reing: 21/10/2017          |  | Sal. diario: 175.00  | S.D.I: 201.37              | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              |  | Tot Hrs trab: 96.00  | Hrs día: 8.00              | Hrs extras: 2.30                | CURP: GIGC-790815-MJCLML05  |
| 4 Horas extras                   | 2.30                                   | 109.38               | 39 Subsidio al Empleo (sp) |                                 | -66.97                      |
| 5 Sueldo Pagado                  | 9.00                                   | 1,575.00             |                            |                                 |                             |
| 7 Septimo día.                   |  | 262.39               |                            |                                 |                             |
| 10 Prima dominical               | 2.00                                   | 87.50                |                            |                                 |                             |
| <b>Total Percepciones</b>        |  | <b>2,034.27</b>      | <b>Total Deducciones</b>   |                                 | <b>-66.97</b>               |
| <b>Neto a pagar</b>              |  | <b>2,101.24</b>      |                            |                                 |                             |
| <hr/>                            |  |                      |                            |                                 |                             |
| <b>FS088</b>                     | <b>Espinosa Maciel Jessica Fabiola</b> |                      |                            |                                 |                             |
| OPERADOR F                       |  | RFC: EIMJ-960331-641 |                            | Afilación IMSS: 57-15-96-1433-8 |                             |
| Fecha Reing: 21/10/2017          |  | Sal. diario: 175.00  | S.D.I: 201.37              | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              |  | Tot Hrs trab: 96.00  | Hrs día: 8.00              | Hrs extras: 0.00                | CURP: EIMJ-960331-MJCSCS08  |
| 5 Sueldo Pagado                  | 4.00                                   | 700.00               | 1 Anticipo de nomina       |                                 | 3,123.52                    |
| 7 Septimo día.                   |  | 116.62               | 39 Subsidio al Empleo (sp) |                                 | -105.15                     |
| 10 Prima dominical               | 1.00                                   | 43.75                |                            |                                 |                             |
| 21 Vacaciones reportadas         | 3.73                                   | 652.75               |                            |                                 |                             |
| 22 Prima de vacaciones reportada |  | 163.01               |                            |                                 |                             |
| 24 Aguinaldo                     | 7.67                                   | 1,342.25             |                            |                                 |                             |
| <b>Total Percepciones</b>        |  | <b>3,018.38</b>      | <b>Total Deducciones</b>   |                                 | <b>3,018.37</b>             |
| <b>Neto a pagar</b>              |  | <b>0.01</b>          |                            |                                 |                             |
| <hr/>                            |  |                      |                            |                                 |                             |
| <b>FS103</b>                     | <b>Hernandez Galvan Ismael</b>         |                      |                            |                                 |                             |
| OPERADOR F                       |  | RFC: HEGI-930905-KKA |                            | Afilación IMSS: 75-11-93-6427-3 |                             |
| Fecha Reing: 16/09/2017          |  | Sal. diario: 175.00  | S.D.I: 201.37              | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              |  | Tot Hrs trab: 96.00  | Hrs día: 8.00              | Hrs extras: 0.00                | CURP: HEGI-930905-HJCRLS09  |
| 5 Sueldo Pagado                  | 9.00                                   | 1,575.00             | 39 Subsidio al Empleo (sp) |                                 | -70.47                      |
| 7 Septimo día.                   |  | 262.39               |                            |                                 |                             |
| 10 Prima dominical               | 2.00                                   | 87.50                |                            |                                 |                             |
| <b>Total Percepciones</b>        |  | <b>1,924.89</b>      | <b>Total Deducciones</b>   |                                 | <b>-70.47</b>               |
| <b>Neto a pagar</b>              |  | <b>1,995.36</b>      |                            |                                 |                             |
| <hr/>                            |  |                      |                            |                                 |                             |
| <b>FS112</b>                     | <b>Lopez Salas Nancy Yaneth</b>        |                      |                            |                                 |                             |
| OPERADOR F                       |  | RFC: LOSN-810814-H84 |                            | Afilación IMSS: 04-99-81-9241-5 |                             |
| Fecha Reing: 23/09/2017          |  | Sal. diario: 175.00  | S.D.I: 201.37              | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              |  | Tot Hrs trab: 96.00  | Hrs día: 8.00              | Hrs extras: 0.00                | CURP: LOSN-810814-MJCPLN05  |
| 5 Sueldo Pagado                  | 11.00                                  | 1,925.00             | 39 Subsidio al Empleo (sp) |                                 | -17.82                      |
| 7 Septimo día.                   |  | 320.70               |                            |                                 |                             |
| 10 Prima dominical               | 2.00                                   | 87.50                |                            |                                 |                             |
| <b>Total Percepciones</b>        |  | <b>2,333.20</b>      | <b>Total Deducciones</b>   |                                 | <b>-17.82</b>               |
| <b>Neto a pagar</b>              |  | <b>2,351.02</b>      |                            |                                 |                             |
| <hr/>                            |  |                      |                            |                                 |                             |
| <b>FS113</b>                     | <b>Cuevas Gonzalez Jose Eduardo</b>    |                      |                            |                                 |                             |
| OPERADOR F                       |  | RFC: CUGE-960521-IU0 |                            | Afilación IMSS: 07-13-96-4380-8 |                             |
| Fecha Reing: 21/10/2017          |  | Sal. diario: 175.00  | S.D.I: 201.37              | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              |  | Tot Hrs trab: 96.00  | Hrs día: 8.00              | Hrs extras: 0.00                | CURP: CUGE-960521-HJCVND01  |
| 5 Sueldo Pagado                  | 6.00                                   | 1,050.00             | 1 Anticipo de nomina       |                                 | 4,350.34                    |
| 7 Septimo día.                   |  | 174.93               | 39 Subsidio al Empleo (sp) |                                 | -2.39                       |
| 10 Prima dominical               | 3.00                                   | 131.25               |                            |                                 |                             |
| 17 Ajuste en sueldos             | 2.30                                   | 402.50               |                            |                                 |                             |
| 21 Vacaciones reportadas         | 4.38                                   | 766.50               |                            |                                 |                             |
| 22 Prima de vacaciones reportada |  | 191.78               |                            |                                 |                             |
| 24 Aguinaldo                     | 9.32                                   | 1,631.00             |                            |                                 |                             |
| <b>Total Percepciones</b>        |  | <b>4,347.96</b>      | <b>Total Deducciones</b>   |                                 | <b>4,347.95</b>             |
| <b>Neto a pagar</b>              |  | <b>0.01</b>          |                            |                                 |                             |
| <hr/>                            |  |                      |                            |                                 |                             |
| <b>FS114</b>                     | <b>Lopez Perea Jazmin</b>              |                      |                            |                                 |                             |
| OPERADOR F                       |  | RFC: LOPJ-950105-DQ9 |                            | Afilación IMSS: 04-12-95-8059-5 |                             |
| Fecha Reing: 23/09/2017          |  | Sal. diario: 175.00  | S.D.I: 201.37              | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00              |  | Tot Hrs trab: 96.00  | Hrs día: 8.00              | Hrs extras: 0.00                | CURP: LOPJ-950105-MJCPRZ08  |
| 5 Sueldo Pagado                  | 2.00                                   | 350.00               | 1 Anticipo de nomina       |                                 | 2,291.45                    |
| 7 Septimo día.                   |  | 58.31                | 39 Subsidio al Empleo (sp) |                                 | -136.31                     |
| 10 Prima dominical               | 1.00                                   | 43.75                |                            |                                 |                             |
| 21 Vacaciones reportadas         | 3.29                                   | 575.75               |                            |                                 |                             |
| 22 Prima de vacaciones reportada |  | 143.84               |                            |                                 |                             |
| 24 Aguinaldo                     | 5.62                                   | 983.50               |                            |                                 |                             |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                                  |  |                 |                                 |                             |          |
|----------------------------------|--|-----------------|---------------------------------|-----------------------------|----------|
| Total Percepciones               |  | 2,155.15        | Total Deducciones               |                             | 2,155.14 |
| <b>Neto a pagar</b>              |  | <b>0.01</b>     |                                 |                             |          |
| -----                            |  |                 |                                 |                             |          |
| <b>FS121</b>                     | <b>Perez Alfaro Maria De Los Angeles</b> |                 |                                 |                             |          |
| OPERADOR F                       | RFC: PEAA-961124-PS3                     |                 | Afilación IMSS: 86-16-96-6051-0 |                             |          |
| Fecha Reing: 17/03/2018          | Sal. diario: 175.00                      | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                      | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: PEAA-961124-MJCRLN07  |          |
| 5 Sueldo Pagado                  | 5.00                                     | 875.00          | 1 Anticipo de nomina            | 1,242.23                    |          |
| 7 Septimo día.                   |  | 145.78          | 39 Subsidio al Empleo (sp)      | -133.96                     |          |
| 10 Prima dominical               | 2.00                                     | 87.50           |                                 |                             |          |
| Total Percepciones               |  | 1,108.28        | Total Deducciones               |                             | 1,108.27 |
| <b>Neto a pagar</b>              |  | <b>0.01</b>     |                                 |                             |          |
| -----                            |  |                 |                                 |                             |          |
| <b>FS123</b>                     | <b>Valdez Huerta Raziel Uriel</b>        |                 |                                 |                             |          |
| OPERADOR F                       | RFC: VAHR-971204-TF3                     |                 | Afilación IMSS: 22-16-97-9090-8 |                             |          |
| Fecha Reing: 23/09/2017          | Sal. diario: 175.00                      | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                      | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: VAHR-971204-HJCLRZ09  |          |
| 5 Sueldo Pagado                  | 4.00                                     | 700.00          | 1 Anticipo de nomina            | 3,346.95                    |          |
| 7 Septimo día.                   |  | 116.62          | 39 Subsidio al Empleo (sp)      | -90.26                      |          |
| 10 Prima dominical               | 1.00                                     | 43.75           |                                 |                             |          |
| 21 Vacaciones reportadas         | 4.49                                     | 785.75          |                                 |                             |          |
| 22 Prima de vacaciones reportada |  | 196.58          |                                 |                             |          |
| 24 Aguinaldo                     | 8.08                                     | 1,414.00        |                                 |                             |          |
| Total Percepciones               |  | 3,256.70        | Total Deducciones               |                             | 3,256.69 |
| <b>Neto a pagar</b>              |  | <b>0.01</b>     |                                 |                             |          |
| -----                            |  |                 |                                 |                             |          |
| <b>FS125</b>                     | <b>Perez Muñoz Daniel</b>                |                 |                                 |                             |          |
| OPERADOR F                       | RFC: PEMD-980220-DY1                     |                 | Afilación IMSS: 17-15-98-3017-7 |                             |          |
| Fecha Reing: 23/09/2017          | Sal. diario: 175.00                      | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                      | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: PEMD-980220-HJCRXN09  |          |
| 5 Sueldo Pagado                  | 4.00                                     | 700.00          | 1 Anticipo de nomina            | 3,072.90                    |          |
| 7 Septimo día.                   |  | 116.62          | 39 Subsidio al Empleo (sp)      | -102.69                     |          |
| 10 Prima dominical               | 1.00                                     | 43.75           |                                 |                             |          |
| 21 Vacaciones reportadas         | 3.95                                     | 691.25          |                                 |                             |          |
| 22 Prima de vacaciones reportada |  | 172.60          |                                 |                             |          |
| 24 Aguinaldo                     | 7.12                                     | 1,246.00        |                                 |                             |          |
| Total Percepciones               |  | 2,970.22        | Total Deducciones               |                             | 2,970.21 |
| <b>Neto a pagar</b>              |  | <b>0.01</b>     |                                 |                             |          |
| -----                            |  |                 |                                 |                             |          |
| <b>FS127</b>                     | <b>Sanchez Olea Monica Berenice</b>      |                 |                                 |                             |          |
| OPERADOR F                       | RFC: SAOM-980111-1U4                     |                 | Afilación IMSS: 05-15-98-3719-3 |                             |          |
| Fecha Reing: 22/10/2017          | Sal. diario: 175.00                      | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                      | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: SAOM-980111-MJCNLN09  |          |
| 5 Sueldo Pagado                  | 6.00                                     | 1,050.00        | 39 Subsidio al Empleo (sp)      | -120.80                     |          |
| 7 Septimo día.                   |  | 174.93          |                                 |                             |          |
| 10 Prima dominical               | 2.00                                     | 87.50           |                                 |                             |          |
| Total Percepciones               |  | 1,312.43        | Total Deducciones               |                             | -120.80  |
| <b>Neto a pagar</b>              |  | <b>1,433.23</b> |                                 |                             |          |
| -----                            |  |                 |                                 |                             |          |
| <b>FS129</b>                     | <b>Teran Perez Arantza Valentina</b>     |                 |                                 |                             |          |
| OPERADOR F                       | RFC: TEPA-980212-369                     |                 | Afilación IMSS: 53-16-98-7600-9 |                             |          |
| Fecha Reing: 21/10/2017          | Sal. diario: 175.00                      | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                      | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: TEPA-980212-MJCRRR09  |          |
| 5 Sueldo Pagado                  | 5.00                                     | 875.00          | 1 Anticipo de nomina            | 3,933.51                    |          |
| 7 Septimo día.                   |  | 145.78          | 39 Subsidio al Empleo (sp)      | -37.95                      |          |
| 10 Prima dominical               | 2.00                                     | 87.50           |                                 |                             |          |
| 17 Ajuste en sueldos             | 2.30                                     | 402.50          |                                 |                             |          |
| 21 Vacaciones reportadas         | 4.11                                     | 719.25          |                                 |                             |          |
| 22 Prima de vacaciones reportada |  | 179.79          |                                 |                             |          |
| 24 Aguinaldo                     | 8.49                                     | 1,485.75        |                                 |                             |          |
| Total Percepciones               |  | 3,895.57        | Total Deducciones               |                             | 3,895.56 |
| <b>Neto a pagar</b>              |  | <b>0.01</b>     |                                 |                             |          |
| -----                            |  |                 |                                 |                             |          |
| <b>FS130</b>                     | <b>Gonzalez Guzman Millie</b>            |                 |                                 |                             |          |
| OPERADOR F                       | RFC: GOGM-981122-FH7                     |                 | Afilación IMSS: 17-13-98-2882-0 |                             |          |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

| Fecha Reing:                     | Sal. diario:                              | S.D.I.:         | S.B.C.:                          | Sal. Var.:                      |
|----------------------------------|---|-----------------|----------------------------------|---------------------------------|
| 21/10/2017                       | 175.00                                    | 201.37          | 201.37                           | 0.00 Cotiza Mixto               |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: GOGM-981122-MJCNZL07 |
| 5 Sueldo Pagado                  | 9.00                                      | 1,575.00        | 39 Subsidio al Empleo (sp)       | -59.27                          |
| 7 Septimo día.                   |   | 262.39          |                                  |                                 |
| 10 Prima dominical               | 2.00                                      | 87.50           |                                  |                                 |
| 17 Ajuste en sueldos             | 1.00                                      | 175.00          |                                  |                                 |
| <b>Total Percepciones</b>        |   | <b>2,099.89</b> | <b>Total Deducciones</b>         | <b>-59.27</b>                   |
| <b>Neto a pagar</b>              |   | <b>2,159.16</b> |                                  |                                 |
| -----                            |   |                 |                                  |                                 |
| <b>FS134</b>                     | <b>Trujillo Azpeitia Jose Salvador</b>    |                 |                                  |                                 |
| OPERADOR F                       | RFC: TUAS-980809-B73                      |                 | Afiliación IMSS: 05-15-98-4938-8 |                                 |
| Fecha Reing: 24/09/2017          | Sal. diario: 175.00                       | S.D.I.: 201.37  | S.B.C.: 201.37                   | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: TUAS-980809-HJCRZL01 |
| 5 Sueldo Pagado                  | 3.00                                      | 525.00          | 1 Anticipo de nomina             | 2,461.35                        |
| 7 Septimo día.                   |   | 87.47           | 39 Subsidio al Empleo (sp)       | -126.94                         |
| 10 Prima dominical               | 1.00                                      | 43.75           |                                  |                                 |
| 21 Vacaciones reportadas         | 2.96                                      | 518.00          |                                  |                                 |
| 22 Prima de vacaciones reportada |   | 129.45          |                                  |                                 |
| 24 Aguinaldo                     | 5.89                                      | 1,030.75        |                                  |                                 |
| <b>Total Percepciones</b>        |   | <b>2,334.42</b> | <b>Total Deducciones</b>         | <b>2,334.41</b>                 |
| <b>Neto a pagar</b>              |   | <b>0.01</b>     |                                  |                                 |
| -----                            |   |                 |                                  |                                 |
| <b>FS138</b>                     | <b>Avila Chavez Luis Fernando</b>         |                 |                                  |                                 |
| OPERADOR F                       | RFC: AICL-981220-7Q9                      |                 | Afiliación IMSS: 02-15-98-6421-0 |                                 |
| Fecha Reing: 04/03/2018          | Sal. diario: 175.00                       | S.D.I.: 201.37  | S.B.C.: 201.37                   | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: AICL-981220-HJCVHS07 |
| 5 Sueldo Pagado                  | 5.00                                      | 875.00          | 39 Subsidio al Empleo (sp)       | -133.96                         |
| 7 Septimo día.                   |   | 145.78          |                                  |                                 |
| 10 Prima dominical               | 2.00                                      | 87.50           |                                  |                                 |
| <b>Total Percepciones</b>        |   | <b>1,108.28</b> | <b>Total Deducciones</b>         | <b>-133.96</b>                  |
| <b>Neto a pagar</b>              |   | <b>1,242.24</b> |                                  |                                 |
| -----                            |   |                 |                                  |                                 |
| <b>FS144</b>                     | <b>Gomez Fletes Katherine Danay</b>       |                 |                                  |                                 |
| OPERADOR F                       | RFC: GOFK-980306-GE8                      |                 | Afiliación IMSS: 86-16-98-8013-4 |                                 |
| Fecha Reing: 25/12/2017          | Sal. diario: 175.00                       | S.D.I.: 201.37  | S.B.C.: 201.37                   | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: GOFK-980306-MJCMLO05 |
| 5 Sueldo Pagado                  | 1.00                                      | 175.00          | 39 Subsidio al Empleo (sp)       | -183.52                         |
| 7 Septimo día.                   |   | 29.16           |                                  |                                 |
| 10 Prima dominical               | 1.00                                      | 43.75           |                                  |                                 |
| <b>Total Percepciones</b>        |   | <b>247.91</b>   | <b>Total Deducciones</b>         | <b>-183.52</b>                  |
| <b>Neto a pagar</b>              |   | <b>431.43</b>   |                                  |                                 |
| -----                            |   |                 |                                  |                                 |
| <b>FS147</b>                     | <b>Martinez Ruiz Luis Azael Benito</b>    |                 |                                  |                                 |
| OPERADOR F                       | RFC: MARL-980310-997                      |                 | Afiliación IMSS: 52-16-98-5796-9 |                                 |
| Fecha Reing: 25/12/2017          | Sal. diario: 175.00                       | S.D.I.: 201.37  | S.B.C.: 201.37                   | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: MARL-980310-HJCRZS06 |
| 5 Sueldo Pagado                  | 1.00                                      | 175.00          | 39 Subsidio al Empleo (sp)       | -173.43                         |
| 7 Septimo día.                   |   | 29.16           |                                  |                                 |
| 10 Prima dominical               | 1.00                                      | 43.75           |                                  |                                 |
| 17 Ajuste en sueldos             | 1.15                                      | 201.25          |                                  |                                 |
| <b>Total Percepciones</b>        |   | <b>449.16</b>   | <b>Total Deducciones</b>         | <b>-173.43</b>                  |
| <b>Neto a pagar</b>              |   | <b>622.59</b>   |                                  |                                 |
| -----                            |   |                 |                                  |                                 |
| <b>FS150</b>                     | <b>Gonzalez Rodriguez Karla Guadalupe</b> |                 |                                  |                                 |
| OPERADOR F                       | RFC: GORK-980920-HK4                      |                 | Afiliación IMSS: 51-16-98-9316-4 |                                 |
| Fecha Reing: 10/02/2018          | Sal. diario: 175.00                       | S.D.I.: 201.37  | S.B.C.: 201.37                   | Sal. Var: 0.00 Cotiza Mixto     |
| Días pagados: 14.00              | Tot Hrs trab: 96.00                       | Hrs día: 8.00   | Hrs extras:                      | 0.00 CURP: GORK-980920-MJCNDR08 |
| 5 Sueldo Pagado                  | 5.00                                      | 875.00          | 21 descuento retardo             | 8.80                            |
| 7 Septimo día.                   |   | 145.78          | 39 Subsidio al Empleo (sp)       | -133.96                         |
| 10 Prima dominical               | 2.00                                      | 87.50           |                                  |                                 |
| <b>Total Percepciones</b>        |   | <b>1,108.28</b> | <b>Total Deducciones</b>         | <b>-125.16</b>                  |
| <b>Neto a pagar</b>              |   | <b>1,233.44</b> |                                  |                                 |
| -----                            |   |                 |                                  |                                 |
| <b>FS154</b>                     | <b>Trujillo Basulto David Alejandro</b>   |                 |                                  |                                 |



**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|  |                     |                      |                            |                                 |  |
|--|---------------------|----------------------|----------------------------|---------------------------------|--|
| OPERADOR F                                     |                     | RFC: TUBD-981209-KN1 |                            | Afilación IMSS: 13-13-98-9389-8 |  |
| Fecha Reing: 24/03/2018                        | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: TUBD-981209-HJCRSV04      |  |
| Total Percepciones                             |                     | 0.00                 |                            | Total Deducciones               |  |
| <b>Neto a pagar</b>                            |                     | <b>0.00</b>          |                            | 0.00                            |  |
| -----  |                     |                      |                            |                                 |  |
| <b>FS159 Flores Leyva Sergio Alberto</b>       |                     |                      |                            |                                 |  |
| OPERADOR F                                     |                     | RFC: FOLS-990617-U6A |                            | Afilación IMSS: 04-13-99-0721-8 |  |
| Fecha Reing: 24/03/2018                        | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: FOLS-990617-HJCLYR02      |  |
| Total Percepciones                             |                     | 0.00                 |                            | Total Deducciones               |  |
| <b>Neto a pagar</b>                            |                     | <b>0.00</b>          |                            | 0.00                            |  |
| -----  |                     |                      |                            |                                 |  |
| <b>FS160 Lopez Herrera Gloria Nohemi</b>       |                     |                      |                            |                                 |  |
| OPERADOR F                                     |                     | RFC: LOHG-880309-EU7 |                            | Afilación IMSS: 04-08-88-3195-5 |  |
| Fecha Reing: 07/03/2018                        | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: LOHG-880309-MJCPRL09      |  |
| 5 Sueldo Pagado                                | 9.00                | 1,575.00             | 39 Subsidio al Empleo (sp) | -70.47                          |  |
| 7 Septimo día.                                 |                     | 262.39               |                            |                                 |  |
| 10 Prima dominical                             | 2.00                | 87.50                |                            |                                 |  |
| Total Percepciones                             |                     | 1,924.89             |                            | Total Deducciones               |  |
| <b>Neto a pagar</b>                            |                     | <b>1,995.36</b>      |                            | -70.47                          |  |
| -----  |                     |                      |                            |                                 |  |
| <b>FS174 Curriel Reynoso Fatima Janeth</b>     |                     |                      |                            |                                 |  |
| OPERADOR F                                     |                     | RFC: CURF-990611-LZ1 |                            | Afilación IMSS: 27-17-99-1092-5 |  |
| Fecha Reing: 25/02/2018                        | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: CURF-990611-MJCRYT05      |  |
| 5 Sueldo Pagado                                | 8.00                | 1,400.00             | 39 Subsidio al Empleo (sp) | -83.54                          |  |
| 7 Septimo día.                                 |                     | 233.24               |                            |                                 |  |
| 10 Prima dominical                             | 2.00                | 87.50                |                            |                                 |  |
| Total Percepciones                             |                     | 1,720.74             |                            | Total Deducciones               |  |
| <b>Neto a pagar</b>                            |                     | <b>1,804.28</b>      |                            | -83.54                          |  |
| -----  |                     |                      |                            |                                 |  |
| <b>FS176 Gonzalez Lopez Gabriel Alejandro</b>  |                     |                      |                            |                                 |  |
| OPERADOR F                                     |                     | RFC: GOLG-960729-LF1 |                            | Afilación IMSS: 08-14-96-9655-4 |  |
| Fecha Reing: 25/11/2017                        | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: GOLG-960729-HJCNPB06      |  |
| 5 Sueldo Pagado                                | 8.00                | 1,400.00             | 39 Subsidio al Empleo (sp) | -83.54                          |  |
| 7 Septimo día.                                 |                     | 233.24               |                            |                                 |  |
| 10 Prima dominical                             | 2.00                | 87.50                |                            |                                 |  |
| Total Percepciones                             |                     | 1,720.74             |                            | Total Deducciones               |  |
| <b>Neto a pagar</b>                            |                     | <b>1,804.28</b>      |                            | -83.54                          |  |
| -----  |                     |                      |                            |                                 |  |
| <b>FS177 Lopez Arellano Brenda Elizabeth</b>   |                     |                      |                            |                                 |  |
| OPERADOR F                                     |                     | RFC: LOAB-990130-4C9 |                            | Afilación IMSS: 20-13-99-3291-5 |  |
| Fecha Reing: 09/03/2018                        | Sal. diario: 175.00 | S.D.I: 201.37        | S.B.C: 201.37              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: LOAB-990130-MJCPRR01      |  |
| 5 Sueldo Pagado                                | 7.00                | 1,225.00             | 39 Subsidio al Empleo (sp) | -107.73                         |  |
| 7 Septimo día.                                 |                     | 204.09               |                            |                                 |  |
| 10 Prima dominical                             | 1.00                | 43.75                |                            |                                 |  |
| Total Percepciones                             |                     | 1,472.84             |                            | Total Deducciones               |  |
| <b>Neto a pagar</b>                            |                     | <b>1,580.57</b>      |                            | -107.73                         |  |
| -----  |                     |                      |                            |                                 |  |
| <b>FS190 Ramirez Gonzalez Christian Israel</b> |                     |                      |                            |                                 |  |
| OPERADOR H                                     |                     | RFC: RAGC-871113-R87 |                            | Afilación IMSS: 75-05-87-4937-7 |  |
| Fecha Ingr: 20/10/2017                         | Sal. diario: 246.00 | S.D.I: 283.07        | S.B.C: 283.07              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                            | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: RAGC-871113-HJCMNH03      |  |
| 5 Sueldo Pagado                                | 12.00               | 2,952.00             | 1 Anticipo de nomina       | 3,305.35                        |  |
| 7 Septimo día.                                 |                     | 491.80               | 49 I.S.R. (sp)             | 261.44                          |  |
| 10 Prima dominical                             | 2.00                | 123.00               |                            |                                 |  |
| Total Percepciones                             |                     | 3,566.80             |                            | Total Deducciones               |  |
| <b>Neto a pagar</b>                            |                     | <b>0.01</b>          |                            | 3,566.79                        |  |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Periodo Quincenal No. 8**

PASEO DEL ZOOLOGICO 600. GUADALAJARA

|   |                                   |                                  |                             |                            |
|---|-----------------------------------|----------------------------------|-----------------------------|----------------------------|
| <b>FS191 Rubio Sanchez Gabriela Del Rosario</b> |                                   |                                  |                             |                            |
| OPERADOR F                                      | RFC: RUSG-970927-NN3              | Afiliación IMSS: 54-16-97-8304-7 |                             |                            |
| Fecha Ingr: 25/02/2018                          | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |                            |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00               | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: RUSG-970927-MJCBNB05 |
| 5 Sueldo Pagado                                 | 5.00                              | 875.00                           | 39 Subsidio al Empleo (sp)  | -133.96                    |
| 7 Septimo día.                                  |                                   | 145.78                           |                             |                            |
| 10 Prima dominical                              | 2.00                              | 87.50                            |                             |                            |
| Total Percepciones                              | 1,108.28                          |                                  | Total Deducciones           | -133.96                    |
| <b>Neto a pagar</b>                             | <b>1,242.24</b>                   |                                  |                             |                            |
| <b>FS192 De La Cerda Navarro Luis Enrique</b>   |                                   |                                  |                             |                            |
| OPERADOR F                                      | RFC: CENL-990226-829              | Afiliación IMSS: 02-17-99-0693-4 |                             |                            |
| Fecha Ingr: 24/03/2018                          | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |                            |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00               | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: CENL-990226-HJCRVS08 |
| Total Percepciones                              | 0.00                              |                                  | Total Deducciones           | 0.00                       |
| <b>Neto a pagar</b>                             | <b>0.00</b>                       |                                  |                             |                            |
| <b>FS193 Galan Suarez Jose Gustavo</b>          |                                   |                                  |                             |                            |
| OPERADOR F                                      | RFC: GASG-951229-L43              | Afiliación IMSS: 60-14-95-2460-9 |                             |                            |
| Fecha Ingr: 24/03/2018                          | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |                            |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00               | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: GASG-951229-HJCLRS07 |
| Total Percepciones                              | 0.00                              |                                  | Total Deducciones           | 0.00                       |
| <b>Neto a pagar</b>                             | <b>0.00</b>                       |                                  |                             |                            |
| <b>FS194 Robles Rodriguez Andrea Jaqueline</b>  |                                   |                                  |                             |                            |
| OPERADOR F                                      | RFC: RORA-990602-3X7              | Afiliación IMSS: 15-13-99-2538-0 |                             |                            |
| Fecha Ingr: 24/03/2018                          | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |                            |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00               | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: RORA-990602-MJCBDN09 |
| 5 Sueldo Pagado                                 | 5.00                              | 875.00                           | 1 Anticipo de nomina        | 1,242.23                   |
| 7 Septimo día.                                  |                                   | 145.78                           | 39 Subsidio al Empleo (sp)  | -133.96                    |
| 10 Prima dominical                              | 2.00                              | 87.50                            |                             |                            |
| Total Percepciones                              | 1,108.28                          |                                  | Total Deducciones           | 1,108.27                   |
| <b>Neto a pagar</b>                             | <b>0.01</b>                       |                                  |                             |                            |
| <b>FS195 Villalobos Avila Angel Eduardo</b>     |                                   |                                  |                             |                            |
| OPERADOR F                                      | RFC: VIAA-991215-8D0              | Afiliación IMSS: 15-13-99-3535-5 |                             |                            |
| Fecha Ingr: 24/03/2018                          | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |                            |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00               | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: VIAA-991215-HJCLVN03 |
| Total Percepciones                              | 0.00                              |                                  | Total Deducciones           | 0.00                       |
| <b>Neto a pagar</b>                             | <b>0.00</b>                       |                                  |                             |                            |
| <b>FS196 Pantoja Gomez Diego</b>                |                                   |                                  |                             |                            |
| OPERADOR F                                      | RFC: PAGD-980924-834              | Afiliación IMSS: 52-16-98-9927-6 |                             |                            |
| Fecha Ingr: 24/03/2018                          | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |                            |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00               | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: PAGD-980924-HJCNMG04 |
| 5 Sueldo Pagado                                 | 4.00                              | 700.00                           | 1 Anticipo de nomina        | 1,007.39                   |
| 7 Septimo día.                                  |                                   | 116.62                           | 39 Subsidio al Empleo (sp)  | -147.03                    |
| 10 Prima dominical                              | 1.00                              | 43.75                            |                             |                            |
| Total Percepciones                              | 860.37                            |                                  | Total Deducciones           | 860.36                     |
| <b>Neto a pagar</b>                             | <b>0.01</b>                       |                                  |                             |                            |
| <b>FS197 Vazquez Godoy Cinthia Yazmin</b>       |                                   |                                  |                             |                            |
| OPERADOR F                                      | RFC: VAGC-991120-8M2              | Afiliación IMSS: 21-13-99-5118-6 |                             |                            |
| Fecha Ingr: 25/03/2018                          | Sal. diario: 175.00 S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |                            |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00               | Hrs día: 8.00                    | Hrs extras: 0.00            | CURP: VAGC-991120-MJCZDN00 |
| Total Percepciones                              | 0.00                              |                                  | Total Deducciones           | 0.00                       |
| <b>Neto a pagar</b>                             | <b>0.00</b>                       |                                  |                             |                            |
| <b>FS198 Diaz Bernardino Victoria Elizabeth</b> |                                   |                                  |                             |                            |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|   |            |                      |        |                                 |                      |
|---|------------|----------------------|--------|---------------------------------|----------------------|
| OPERADOR F  |            | RFC: DIBV-990326-9A0 |        | Afilación IMSS: 61-16-99-3157-5 |                      |
| Fecha Ingr:                                       | 24/03/2018 | Sal. diario:         | 175.00 | S.D.I.:                         | 201.37               |
| Días pagados:                                     | 14.00      | Tot Hrs trab:        | 96.00  | Hrs día:                        | 8.00                 |
|   |            |                      |        | Hrs extras:                     | 0.00                 |
|   |            |                      |        | Sal. Var:                       | 0.00 Cotiza Mixto    |
|   |            |                      |        | CURP:                           | DIBV-990326-MJCZRC05 |
| 5 Sueldo Pagado                                   | 4.00       | 700.00               |        | 1 Anticipo de nomina            | 1,051.14             |
| 7 Septimo día.                                    |            | 116.62               |        | 39 Subsidio al Empleo (sp)      | -147.03              |
| 10 Prima dominical                                | 2.00       | 87.50                |        |                                 |                      |
| Total Percepciones                                |            | 904.12               |        | Total Deducciones               | 904.11               |
| <b>Neto a pagar</b>                               |            | <b>0.01</b>          |        |                                 |                      |
| -----   |            |                      |        |                                 |                      |
| <b>FS199 Barrientos Rosales Sahian Montserrat</b> |            | RFC: BARS-990529-CY3 |        | Afilación IMSS: 20-13-99-1881-5 |                      |
| Fecha Ingr:                                       | 25/03/2018 | Sal. diario:         | 175.00 | S.D.I.:                         | 201.37               |
| Días pagados:                                     | 14.00      | Tot Hrs trab:        | 96.00  | Hrs día:                        | 8.00                 |
|   |            |                      |        | Hrs extras:                     | 0.00                 |
|   |            |                      |        | Sal. Var:                       | 0.00 Cotiza Mixto    |
|   |            |                      |        | CURP:                           | BARS-990529-MJCRSH02 |
| Total Percepciones                                |            | 0.00                 |        | Total Deducciones               | 0.00                 |
| <b>Neto a pagar</b>                               |            | <b>0.00</b>          |        |                                 |                      |
| -----   |            |                      |        |                                 |                      |
| <b>FS202 Trejo Flores Pilar Edith</b>             |            | RFC: TEFP-790816-5G1 |        | Afilación IMSS: 54-99-79-1223-0 |                      |
| Fecha Ingr:                                       | 25/03/2018 | Sal. diario:         | 175.00 | S.D.I.:                         | 201.37               |
| Días pagados:                                     | 14.00      | Tot Hrs trab:        | 96.00  | Hrs día:                        | 8.00                 |
|   |            |                      |        | Hrs extras:                     | 0.00                 |
|   |            |                      |        | Sal. Var:                       | 0.00 Cotiza Mixto    |
|   |            |                      |        | CURP:                           | TEFP-790816-MJCRL07  |
| Total Percepciones                                |            | 0.00                 |        | Total Deducciones               | 0.00                 |
| <b>Neto a pagar</b>                               |            | <b>0.00</b>          |        |                                 |                      |
| -----   |            |                      |        |                                 |                      |
| <b>FS203 Nuño Saavedra Atzihi Berenice</b>        |            | RFC: NUSA-000131-SLA |        | Afilación IMSS: 52-16-00-3281-0 |                      |
| Fecha Ingr:                                       | 25/03/2018 | Sal. diario:         | 175.00 | S.D.I.:                         | 201.37               |
| Días pagados:                                     | 14.00      | Tot Hrs trab:        | 96.00  | Hrs día:                        | 8.00                 |
|   |            |                      |        | Hrs extras:                     | 0.00                 |
|   |            |                      |        | Sal. Var:                       | 0.00 Cotiza Mixto    |
|   |            |                      |        | CURP:                           | NUSA-000131-MJCXVTA6 |
| 5 Sueldo Pagado                                   | 4.00       | 700.00               |        | 39 Subsidio al Empleo (sp)      | -147.03              |
| 7 Septimo día.                                    |            | 116.62               |        |                                 |                      |
| 10 Prima dominical                                | 2.00       | 87.50                |        |                                 |                      |
| Total Percepciones                                |            | 904.12               |        | Total Deducciones               | -147.03              |
| <b>Neto a pagar</b>                               |            | <b>1,051.15</b>      |        |                                 |                      |
| -----   |            |                      |        |                                 |                      |
| <b>FS204 Rubio Rodriguez Julia Amparo</b>         |            | RFC: RURJ-000118-HN1 |        | Afilación IMSS: 52-16-00-8737-6 |                      |
| Fecha Ingr:                                       | 25/03/2018 | Sal. diario:         | 175.00 | S.D.I.:                         | 201.37               |
| Días pagados:                                     | 14.00      | Tot Hrs trab:        | 96.00  | Hrs día:                        | 8.00                 |
|   |            |                      |        | Hrs extras:                     | 0.00                 |
|   |            |                      |        | Sal. Var:                       | 0.00 Cotiza Mixto    |
|   |            |                      |        | CURP:                           | RURJ-000118-MJCBDLA2 |
| 5 Sueldo Pagado                                   | 4.00       | 700.00               |        | 39 Subsidio al Empleo (sp)      | -147.03              |
| 7 Septimo día.                                    |            | 116.62               |        |                                 |                      |
| 10 Prima dominical                                | 2.00       | 87.50                |        |                                 |                      |
| Total Percepciones                                |            | 904.12               |        | Total Deducciones               | -147.03              |
| <b>Neto a pagar</b>                               |            | <b>1,051.15</b>      |        |                                 |                      |
| -----   |            |                      |        |                                 |                      |
| <b>FS205 Perez Parra Felix Alejandro</b>          |            | RFC: PEPF-960906-TF7 |        | Afilación IMSS: 56-15-96-4784-3 |                      |
| Fecha Ingr:                                       | 29/03/2018 | Sal. diario:         | 175.00 | S.D.I.:                         | 201.37               |
| Días pagados:                                     | 14.00      | Tot Hrs trab:        | 96.00  | Hrs día:                        | 8.00                 |
|   |            |                      |        | Hrs extras:                     | 0.00                 |
|   |            |                      |        | Sal. Var:                       | 0.00 Cotiza Mixto    |
|   |            |                      |        | CURP:                           | PEPF-960906-HJCRR00  |
| 5 Sueldo Pagado                                   | 5.00       | 875.00               |        | 39 Subsidio al Empleo (sp)      | -133.96              |
| 7 Septimo día.                                    |            | 145.78               |        |                                 |                      |
| 10 Prima dominical                                | 2.00       | 87.50                |        |                                 |                      |
| Total Percepciones                                |            | 1,108.28             |        | Total Deducciones               | -133.96              |
| <b>Neto a pagar</b>                               |            | <b>1,242.24</b>      |        |                                 |                      |
| -----   |            |                      |        |                                 |                      |
| <b>FS206 Gomez Garcia Enrique Michel</b>          |            | RFC: GOGI-000603-UN1 |        | Afilación IMSS: 51-16-00-4769-5 |                      |
| Fecha Ingr:                                       | 29/03/2018 | Sal. diario:         | 175.00 | S.D.I.:                         | 201.37               |
| Días pagados:                                     | 14.00      | Tot Hrs trab:        | 96.00  | Hrs día:                        | 8.00                 |
|   |            |                      |        | Hrs extras:                     | 0.00                 |
|   |            |                      |        | Sal. Var:                       | 0.00 Cotiza Mixto    |
|   |            |                      |        | CURP:                           | GOGI-000603-HJCMR06  |
| 5 Sueldo Pagado                                   | 7.00       | 1,225.00             |        | 1 Anticipo de nomina            | 2,334.70             |
| 7 Septimo día.                                    |            | 204.09               |        | 39 Subsidio al Empleo (sp)      | -39.37               |
| 10 Prima dominical                                | 2.00       | 87.50                |        |                                 |                      |
| 11 Día festivo                                    | 1.00       | 175.00               |        |                                 |                      |
| 17 Ajuste en sueldos                              | 3.45       | 603.75               |        |                                 |                      |
| Total Percepciones                                |            |                      |        | Total Deducciones               |                      |
| <b>Neto a pagar</b>                               |            |                      |        |                                 |                      |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                     |             |                   |          |
|---------------------|-------------|-------------------|----------|
| Total Percepciones  | 2,295.34    | Total Deducciones | 2,295.33 |
| <b>Neto a pagar</b> | <b>0.01</b> |                   |          |

**FS207 Rodriguez Solis Claudia**

OPERADOR F RFC: ROSC-970520-AS7 Afiliación IMSS: 65-16-97-9775-3  
 Fecha Ingr: 30/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: ROSC-970520-MJCDLL02

|                     |             |                   |      |
|---------------------|-------------|-------------------|------|
| Total Percepciones  | 0.00        | Total Deducciones | 0.00 |
| <b>Neto a pagar</b> | <b>0.00</b> |                   |      |

**FS208 Ibarra Rodriguez Arturo Ivan**

OPERADOR F RFC: IARA-950514-427 Afiliación IMSS: 04-12-95-9979-3  
 Fecha Ingr: 30/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: IARA-950514-HJCBDR04

|                     |             |                   |      |
|---------------------|-------------|-------------------|------|
| Total Percepciones  | 0.00        | Total Deducciones | 0.00 |
| <b>Neto a pagar</b> | <b>0.00</b> |                   |      |

**PI007 Guzman Soto Carlos Alberto**

OPERADOR F RFC: GUSC-930519-GK4 Afiliación IMSS: 01-16-93-6617-4  
 Fecha Reing: 29/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GUSC-930519-HJCZTR05

|                     |             |                   |      |
|---------------------|-------------|-------------------|------|
| Total Percepciones  | 0.00        | Total Deducciones | 0.00 |
| <b>Neto a pagar</b> | <b>0.00</b> |                   |      |

| <b>Total Departamento FUENTE DE S..</b> |                  |                            |                  |
|---|------------------|----------------------------|------------------|
| Percepción                              | Importe          | Deducción                  | Importe          |
| 4 Horas extras                          | 109.38           | 1 Anticipo de nomina       | 38,728.52        |
| 5 Sueldo Pagado                         | 43,202.00        | 21 descuento retardo       | 52.81            |
| 7 Septimo dia.                          | 7,197.50         | 39 Subsidio al Empleo (sp) | -4,180.17        |
| 10 Prima dominical                      | 3,054.25         | 49 I.S.R. (sp)             | 283.44           |
| 11 Día festivo                          | 175.00           |                            |                  |
| 17 Ajuste en sueldos                    | 2,388.75         |                            |                  |
| 21 Vacaciones reportadas                | 5,370.75         |                            |                  |
| 22 Prima de vacaciones reportada        | 1,342.46         |                            |                  |
| 24 Aguinaldo                            | 10,475.50        |                            |                  |
| <b>Total Percepciones</b>               | <b>73,315.59</b> | <b>Total Deducciones</b>   | <b>34,884.60</b> |
| <b>Neto del departamento</b>            | <b>38,430.99</b> |                            |                  |
| <b>Total de empleados</b>               | <b>53</b>        |                            |                  |

| Obligación                 | Importe           |
|----------------------------|-------------------|
| 89 2% Fondo retiro SAR (8) | 3,226.24          |
| 90 2% Impuesto estatal     | 1,466.35          |
| 93 Riesgo de trabajo (9)   | 97,699.15         |
| 96 I.M.S.S. empresa        | 15,303.64         |
| 97 Infonavit empresa       | 5,196.29          |
| 98 Guarderia I.M.S.S. (7)  | 1,039.39          |
| <b>Total Obligaciones</b>  | <b>123,931.06</b> |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 1,818.69 | 0.00     |
| Cesantia y Vejez           | 3,273.70 | 0.00     |
| Enf. Gral. (3 SMDF)        | 8,385.76 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 6.81     | 0.00     |
| Enf. Gral. (Din. y Gastos) | 1,818.68 | 0.00     |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**10 PINGUINOS Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe |
|---|-------|-----------------|----------------------------|-------|---------|
| <b>AC023 Mendoza Monroy Erik Ernesto</b>  |       |                 |                            |       |         |
| OPERADOR F RFC: MEME-970222-JT2 Afiliación IMSS: 78-16-97-7900-2                                    |       |                 |                            |       |         |
| Fecha Reing: 25/11/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: MEME-970222-HJCNNR05   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 11.00 | 1,925.00        | 21 descuento retardo       |       | 80.47   |
| 7 Septimo día.  |       | 320.70          | 39 Subsidio al Empleo (sp) |       | -17.82  |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |         |
| Total Percepciones  |       | 2,333.20        | Total Deducciones          |       | 62.65   |
| <b>Neto a pagar</b>   |       | <b>2,270.55</b> |                            |       |         |

|   |       |                 |                   |  |        |
|---|-------|-----------------|-------------------|--|--------|
| <b>AQ012 Bravo Zavala Fatima Guadalupe</b>  |       |                 |                   |  |        |
| OPERADOR H RFC: BAZF-890623-1E3 Afiliación IMSS: 17-14-89-9376-3                                    |       |                 |                   |  |        |
| Fecha Reing: 15/01/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                   |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: BAZF-890623-MJCRVT00   |       |                 |                   |  |        |
| 5 Sueldo Pagado   | 11.00 | 2,706.00        | 49 I.S.R. (sp)    |  | 113.46 |
| 7 Septimo día.  |       | 450.82          |                   |  |        |
| 10 Prima dominical  | 2.00  | 123.00          |                   |  |        |
| Total Percepciones  |       | 3,279.82        | Total Deducciones |  | 113.46 |
| <b>Neto a pagar</b>   |       | <b>3,166.36</b> |                   |  |        |

|   |       |                 |                   |  |       |
|---|-------|-----------------|-------------------|--|-------|
| <b>AT056 Reynoso Ruiz Ivan</b>  |       |                 |                   |  |       |
| OPERADOR H RFC: RERI-970707-8I0 Afiliación IMSS: 54-15-97-2035-5                                    |       |                 |                   |  |       |
| Fecha Reing: 26/02/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                   |  |       |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: RERI-970707-HJCYZV07   |       |                 |                   |  |       |
| 5 Sueldo Pagado   | 10.00 | 2,460.00        | 49 I.S.R. (sp)    |  | 82.23 |
| 7 Septimo día.  |       | 409.84          |                   |  |       |
| 10 Prima dominical  | 2.00  | 123.00          |                   |  |       |
| Total Percepciones  |       | 2,992.84        | Total Deducciones |  | 82.23 |
| <b>Neto a pagar</b>   |       | <b>2,910.61</b> |                   |  |       |

|   |       |                 |                   |  |        |
|---|-------|-----------------|-------------------|--|--------|
| <b>DE027 Herrera Prado Daniela Fernanda</b>   |       |                 |                   |  |        |
| OPERADOR H RFC: HEPD-941207-S63 Afiliación IMSS: 04-12-94-3642-6                                    |       |                 |                   |  |        |
| Fecha Reing: 02/04/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                   |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 2.00 CURP: HEPD-941207-MJCRRN08   |       |                 |                   |  |        |
| 4 Horas extras  | 2.00  | 123.00          | 49 I.S.R. (sp)    |  | 299.36 |
| 5 Sueldo Pagado   | 13.00 | 3,198.00        |                   |  |        |
| 7 Septimo día.  |       | 532.79          |                   |  |        |
| 10 Prima dominical  | 1.00  | 61.50           |                   |  |        |
| Total Percepciones  |       | 3,915.29        | Total Deducciones |  | 299.36 |
| <b>Neto a pagar</b>   |       | <b>3,615.93</b> |                   |  |        |

|   |      |             |                            |  |          |
|---|------|-------------|----------------------------|--|----------|
| <b>PI001 Arana Hernandez Emmanuel Alejandro</b>   |      |             |                            |  |          |
| OPERADOR F RFC: AAHE-970120-325 Afiliación IMSS: 35-15-97-0674-2                                    |      |             |                            |  |          |
| Fecha Reing: 22/12/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |      |             |                            |  |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 6.00 CURP: AAHE-970120-HJCRRM01   |      |             |                            |  |          |
| 4 Horas extras  | 6.00 | 262.50      | 1 Anticipo de nomina       |  | 3,464.47 |
| 5 Sueldo Pagado   | 5.00 | 875.00      | 39 Subsidio al Empleo (sp) |  | -79.95   |
| 7 Septimo día.  |      | 145.78      |                            |  |          |
| 10 Prima dominical  | 2.00 | 87.50       |                            |  |          |
| 21 Vacaciones reportadas  | 3.07 | 537.25      |                            |  |          |
| 22 Prima de vacaciones reportada  |      | 134.25      |                            |  |          |
| 24 Aguinaldo  | 7.67 | 1,342.25    |                            |  |          |
| Total Percepciones  |      | 3,384.53    | Total Deducciones          |  | 3,384.52 |
| <b>Neto a pagar</b>   |      | <b>0.01</b> |                            |  |          |

|   |      |        |                      |  |          |
|---|------|--------|----------------------|--|----------|
| <b>PI002 Gonzalez Montes Laura Leticia</b>  |      |        |                      |  |          |
| OPERADOR F RFC: GOML-911027-UQ2 Afiliación IMSS: 75-10-91-7255-3                                    |      |        |                      |  |          |
| Fecha Reing: 21/10/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |      |        |                      |  |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 8.00 CURP: GOML-911027-MJCNNR04   |      |        |                      |  |          |
| 4 Horas extras  | 8.00 | 350.00 | 1 Anticipo de nomina |  | 7,520.36 |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                                  |       |                 |                          |                 |
|----------------------------------|-------|-----------------|--------------------------|-----------------|
| 5 Sueldo Pagado                  | 11.00 | 1,925.00        | 43 I.S.R. Art142         | 13.38           |
| 7 Septimo dia.                   |       | 320.70          | 49 I.S.R. (sp)           | 468.68          |
| 10 Prima dominical               | 3.00  | 131.25          |                          |                 |
| 17 Ajuste en sueldos             | 6.45  | 1,128.75        |                          |                 |
| 21 Vacaciones reportadas         | 7.34  | 1,284.50        |                          |                 |
| 22 Prima de vacaciones reportada |       | 321.23          |                          |                 |
| 24 Aguinaldo                     | 14.52 | 2,541.00        |                          |                 |
| <b>Total Percepciones</b>        |       | <b>8,002.43</b> | <b>Total Deducciones</b> | <b>8,002.42</b> |
| <b>Neto a pagar</b>              |       | <b>0.01</b>     |                          |                 |

**PI003** **Navarro Navarro Luis Jorge**  
 OPERADOR F RFC: NANL-940619-RZ4 Afiliación IMSS: 19-15-94-7127-5  
 Fecha Reing: 03/03/2018 Sal. diario: 175.00 S.D.I.: 201.37 S.B.C.: 201.37 Sal. Var: 0.00 Cotiza Mixto  
 Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: NANL-940619-HJCVVS02

|                           |      |                 |                            |                |
|---------------------------|------|-----------------|----------------------------|----------------|
| 5 Sueldo Pagado           | 7.00 | 1,225.00        | 39 Subsidio al Empleo (sp) | -107.73        |
| 7 Septimo dia.            |      | 204.09          |                            |                |
| 10 Prima dominical        | 2.00 | 87.50           |                            |                |
| <b>Total Percepciones</b> |      | <b>1,516.59</b> | <b>Total Deducciones</b>   | <b>-107.73</b> |
| <b>Neto a pagar</b>       |      | <b>1,624.32</b> |                            |                |

**Total Departamento PINGUINOS**

| Percepción                       | Importe          | Deducción                  | Importe          |
|----------------------------------|------------------|----------------------------|------------------|
| 4 Horas extras                   | 735.50           | 1 Anticipo de nomina       | 10,984.83        |
| 5 Sueldo Pagado                  | 14,314.00        | 21 descuento retardo       | 80.47            |
| 7 Septimo dia.                   | 2,384.72         | 39 Subsidio al Empleo (sp) | -205.50          |
| 10 Prima dominical               | 701.25           | 43 I.S.R. Art142           | 13.38            |
| 17 Ajuste en sueldos             | 1,128.75         | 49 I.S.R. (sp)             | 963.73           |
| 21 Vacaciones reportadas         | 1,821.75         |                            |                  |
| 22 Prima de vacaciones reportada | 455.48           |                            |                  |
| 24 Aguinaldo                     | 3,883.25         |                            |                  |
| <b>Total Percepciones</b>        | <b>25,424.70</b> | <b>Total Deducciones</b>   | <b>11,836.91</b> |
| <b>Neto del departamento</b>     | <b>13,587.79</b> |                            |                  |
| <b>Total de empleados</b>        | <b>7</b>         |                            |                  |

| Obligación                 | Importe          |
|----------------------------|------------------|
| 89 2% Fondo retiro SAR (8) | 496.40           |
| 90 2% Impuesto estatal     | 508.50           |
| 93 Riesgo de trabajo (9)   | 17,654.31        |
| 96 I.M.S.S. empresa        | 2,502.45         |
| 97 Infonavit empresa       | 938.96           |
| 98 Guarderia I.M.S.S. (7)  | 187.80           |
| <b>Total Obligaciones</b>  | <b>22,288.42</b> |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 328.65   | 0.00     |
| Cesantia y Vejez           | 591.55   | 0.00     |
| Enf. Gral. (3 SMDF)        | 1,233.20 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 20.43    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 328.62   | 0.00     |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**11 SAFARI Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción            | Valor | Importe  |
|---|-------|-----------------|----------------------|-------|----------|
| <b>SA002 Gutierrez Zamora Marco Antonio</b>   |       |                 |                      |       |          |
| OPERADOR H RFC: GUZM-820531-424 Afiliación IMSS: 75-99-82-4106-3                                    |       |                 |                      |       |          |
| Fecha Reing: 23/11/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GUZM-820531-HJCTMR04   |       |                 |                      |       |          |
| 5 Sueldo Pagado   | 10.00 | 2,460.00        | 49 I.S.R. (sp)       |       | 82.23    |
| 7 Septimo día.  |       | 409.84          |                      |       |          |
| 10 Prima dominical  | 2.00  | 123.00          |                      |       |          |
| Total Percepciones  |       | 2,992.84        | Total Deducciones    |       | 82.23    |
| <b>Neto a pagar</b>   |       | <b>2,910.61</b> |                      |       |          |
| <b>SA003 Chong Velarde Marco Antonio De Jesus</b>   |       |                 |                      |       |          |
| OPERADOR H RFC: COVM-940204-5Z9 Afiliación IMSS: 04-12-94-9323-7                                    |       |                 |                      |       |          |
| Fecha Reing: 24/03/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: COVM-940204-HJCHLR07   |       |                 |                      |       |          |
| Total Percepciones  |       | 0.00            | Total Deducciones    |       | 0.00     |
| <b>Neto a pagar</b>   |       | <b>0.00</b>     |                      |       |          |
| <b>SA005 Manriquez Cordero Jose Angel</b>   |       |                 |                      |       |          |
| OPERADOR H RFC: MACA-930630-5U9 Afiliación IMSS: 75-11-93-6916-5                                    |       |                 |                      |       |          |
| Fecha Reing: 24/03/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: MACA-930630-HJCNRN04   |       |                 |                      |       |          |
| Total Percepciones  |       | 0.00            | Total Deducciones    |       | 0.00     |
| <b>Neto a pagar</b>   |       | <b>0.00</b>     |                      |       |          |
| <b>SA008 Gallardo Galvan Jesus Fernando</b>   |       |                 |                      |       |          |
| OPERADOR H RFC: GAGJ-870626-4I6 Afiliación IMSS: 04-06-87-9877-8                                    |       |                 |                      |       |          |
| Fecha Reing: 21/10/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GAGJ-870626-HZSLLS00   |       |                 |                      |       |          |
| 5 Sueldo Pagado   | 10.00 | 2,460.00        | 12 descuento calzado |       | 149.96   |
| 7 Septimo día.  |       | 409.84          | 49 I.S.R. (sp)       |       | 109.00   |
| 10 Prima dominical  | 2.00  | 123.00          |                      |       |          |
| 17 Ajuste en sueldos  | 1.00  | 246.00          |                      |       |          |
| Total Percepciones  |       | 3,238.84        | Total Deducciones    |       | 258.96   |
| <b>Neto a pagar</b>   |       | <b>2,979.88</b> |                      |       |          |
| <b>SA009 Lopez Gonzalez Juan Luis</b>   |       |                 |                      |       |          |
| OPERADOR H RFC: LOGJ-921216-G79 Afiliación IMSS: 19-15-92-1120-0                                    |       |                 |                      |       |          |
| Fecha Reing: 21/09/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: LOGJ-921216-HJCPNN04   |       |                 |                      |       |          |
| 5 Sueldo Pagado   | 4.00  | 984.00          | 1 Anticipo de nomina |       | 6,628.30 |
| 7 Septimo día.  |       | 163.93          | 12 descuento calzado |       | 297.46   |
| 10 Prima dominical  | 1.00  | 61.50           | 43 I.S.R. Art142     |       | 11.80    |
| 17 Ajuste en sueldos  | 6.00  | 1,476.00        | 49 I.S.R. (sp)       |       | 371.55   |
| 21 Vacaciones reportadas  | 6.82  | 1,677.72        |                      |       |          |
| 22 Prima de vacaciones reportada  |       | 419.55          |                      |       |          |
| 24 Aguinaldo  | 10.27 | 2,526.42        |                      |       |          |
| Total Percepciones  |       | 7,309.12        | Total Deducciones    |       | 7,309.11 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                      |       |          |
| <b>SA010 Limones Saldaña Roberto Carlos</b>   |       |                 |                      |       |          |
| OPERADOR H RFC: LISR-910502-JU8 Afiliación IMSS: 04-08-91-8121-0                                    |       |                 |                      |       |          |
| Fecha Reing: 24/03/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: LISR-910502-HJCMLB02   |       |                 |                      |       |          |
| Total Percepciones  |       | 0.00            | Total Deducciones    |       | 0.00     |
| <b>Neto a pagar</b>   |       | <b>0.00</b>     |                      |       |          |



**ZOOLOGICO GUADALAJARA**

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

| Total Departamento SAFARI<br>Percepción | Importe   | Deducción            | Importe  |
|---|-----------|----------------------|----------|
| 5 Sueldo Pagado                         | 5,904.00  | 1 Anticipo de nomina | 6,628.30 |
| 7 Septimo día.                          | 983.61    | 12 descuento calzado | 447.42   |
| 10 Prima dominical                      | 307.50    | 43 I.S.R. Art142     | 11.80    |
| 17 Ajuste en sueldos                    | 1,722.00  | 49 I.S.R. (sp)       | 562.78   |
| 21 Vacaciones reportadas                | 1,677.72  |                      |          |
| 22 Prima de vacaciones reportada        | 419.55    |                      |          |
| 24 Aguinaldo                            | 2,526.42  |                      |          |
| Total Percepciones                      | 13,540.80 | Total Deducciones    | 7,650.30 |
| Neto del departamento                   | 5,890.50  |                      |          |
| Total de empleados                      | 6         |                      |          |

| Obligación                 | Importe   |
|----------------------------|-----------|
| 89 2% Fondo retiro SAR (8) | 509.52    |
| 90 2% Impuesto estatal     | 270.82    |
| 93 Riesgo de trabajo (9)   | 7,983.38  |
| 96 I.M.S.S. empresa        | 1,071.62  |
| 97 Infonavit empresa       | 424.60    |
| 98 Guarderia I.M.S.S. (7)  | 84.92     |
| Total Obligaciones         | 10,344.86 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 148.62  | 0.00     |
| Cesantia y Vejez           | 267.50  | 0.00     |
| Enf. Gral. (3 SMDF)        | 493.28  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 13.62   | 0.00     |
| Enf. Gral. (Din. y Gastos) | 148.60  | 0.00     |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**12 SEGURIDAD Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción            | Valor | Importe  |
|---|-------|-----------------|----------------------|-------|----------|
| <b>AA029 Chavez Diaz Oscar Benjamin</b>   |       |                 |                      |       |          |
| OPERADOR H RFC: CADO-800810-R7A Afiliación IMSS: 56-97-80-3731-7                                    |       |                 |                      |       |          |
| Fecha Reing: 21/12/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 16.30 CURP: CADO-800810-HJCHZS04  |       |                 |                      |       |          |
| 4 Horas extras  | 16.30 | 1,014.75        | 49 I.S.R. (sp)       |       | 455.06   |
| 5 Sueldo Pagado   | 14.00 | 3,444.00        |                      |       |          |
| 7 Septimo día.  |       | 573.77          |                      |       |          |
| 10 Prima dominical  | 2.00  | 123.00          |                      |       |          |
| 13 Compensación   |       | 276.57          |                      |       |          |
| Total Percepciones  |       | 5,432.09        | Total Deducciones    |       | 455.06   |
| <b>Neto a pagar</b>   |       | <b>4,977.03</b> |                      |       |          |
| <b>SE028 Fuentes Parada Jorge Humberto</b>  |       |                 |                      |       |          |
| OPERADOR G RFC: FUPJ-951006-SX3 Afiliación IMSS: 85-14-95-0599-3                                    |       |                 |                      |       |          |
| Fecha Reing: 18/10/2017 Sal. diario: 191.00 S.D.I: 219.78 S.B.C: 219.78 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: FUPJ-951006-HJCNRR03   |       |                 |                      |       |          |
| 5 Sueldo Pagado   | 13.00 | 2,483.00        | 49 I.S.R. (sp)       |       | 264.16   |
| 7 Septimo día.  |       | 413.67          |                      |       |          |
| 10 Prima dominical  | 2.00  | 95.50           |                      |       |          |
| 13 Compensación   |       | 572.08          |                      |       |          |
| Total Percepciones  |       | 3,564.25        | Total Deducciones    |       | 264.16   |
| <b>Neto a pagar</b>   |       | <b>3,300.09</b> |                      |       |          |
| <b>SE029 Delgadillo Cornejo Daniel De Jesus</b>   |       |                 |                      |       |          |
| OPERADOR G RFC: DECD-970202-HU0 Afiliación IMSS: 27-14-97-2068-5                                    |       |                 |                      |       |          |
| Fecha Reing: 23/09/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: DECD-970202-HJCLRN07   |       |                 |                      |       |          |
| 5 Sueldo Pagado   | 4.00  | 984.00          | 1 Anticipo de nomina |       | 8,857.69 |
| 7 Septimo día.  |       | 163.93          | 43 I.S.R. Art142     |       | 140.27   |
| 10 Prima dominical  | 1.00  | 61.50           | 49 I.S.R. (sp)       |       | 521.95   |
| 17 Ajuste en sueldos  | 7.00  | 1,722.00        |                      |       |          |
| 21 Vacaciones reportadas  | 9.37  | 2,305.02        |                      |       |          |
| 22 Prima de vacaciones reportada  |       | 576.25          |                      |       |          |
| 24 Aguinaldo  | 15.07 | 3,707.22        |                      |       |          |
| Total Percepciones  |       | 9,519.92        | Total Deducciones    |       | 9,519.91 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                      |       |          |
| <b>SE034 Gonzalez Torres Juan Francisco</b>   |       |                 |                      |       |          |
| OPERADOR G RFC: GOTJ-961214-I97 Afiliación IMSS: 25-14-96-8890-2                                    |       |                 |                      |       |          |
| Fecha Reing: 26/03/2018 Sal. diario: 191.00 S.D.I: 219.78 S.B.C: 219.78 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: GOTJ-961214-HJCNRN01   |       |                 |                      |       |          |
| Total Percepciones  |       | 0.00            | Total Deducciones    |       | 0.00     |
| <b>Neto a pagar</b>   |       | <b>0.00</b>     |                      |       |          |
| <b>SE044 Fernandez Orozco Mauricio</b>  |       |                 |                      |       |          |
| OPERADOR G RFC: FEOM-960819-7U7 Afiliación IMSS: 35-15-96-1561-2                                    |       |                 |                      |       |          |
| Fecha Reing: 23/09/2017 Sal. diario: 191.00 S.D.I: 219.78 S.B.C: 219.78 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: FEOM-960819-HJCRRR02   |       |                 |                      |       |          |
| 5 Sueldo Pagado   | 4.00  | 764.00          | 1 Anticipo de nomina |       | 6,794.01 |
| 7 Septimo día.  |       | 127.28          | 12 descuento calzado |       | 658.71   |
| 10 Prima dominical  | 1.00  | 47.75           | 43 I.S.R. Art142     |       | 72.74    |
| 17 Ajuste en sueldos  | 8.00  | 1,528.00        | 49 I.S.R. (sp)       |       | 370.17   |
| 21 Vacaciones reportadas  | 9.81  | 1,873.71        |                      |       |          |
| 22 Prima de vacaciones reportada  |       | 468.34          |                      |       |          |
| 24 Aguinaldo  | 16.16 | 3,086.56        |                      |       |          |
| Total Percepciones  |       | 7,895.64        | Total Deducciones    |       | 7,895.63 |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                      |       |          |
| <b>SE048 Mariscal Castellanos Saul Alejandro</b>  |       |                 |                      |       |          |
| OPERADOR H RFC: MACS-960528-DWA Afiliación IMSS: 60-15-96-3527-9                                    |       |                 |                      |       |          |
| Fecha Reing: 21/10/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                      |       |          |

Lista de Raya del 16/Abr/2018 al 30/Abr/2018  
Período Quincenal No. 8

PASEO DEL ZOOLOGICO 600. GUADALAJARA

|   |       |               |        |                      |        |                                  |        |           |                      |
|---|-------|---------------|--------|----------------------|--------|----------------------------------|--------|-----------|----------------------|
| Días pagados:                                       | 14.00 | Tot Hrs trab: | 96.00  | Hrs día:             | 8.00   | Hrs extras:                      | 0.00   | CURP:     | MACS-960528-HJCRSL14 |
| 5 Sueldo Pagado                                     |       | 13.00         |        | 3,198.00             |        | 49 I.S.R. (sp)                   |        |           | 292.67               |
| 7 Septimo día.                                      |       |               |        | 532.79               |        |                                  |        |           |                      |
| 10 Prima dominical                                  |       | 2.00          |        | 123.00               |        |                                  |        |           |                      |
| Total Percepciones                                  |       |               |        | 3,853.79             |        | Total Deducciones                |        |           | 292.67               |
| <b>Neto a pagar</b>                                 |       |               |        | <b>3,561.12</b>      |        |                                  |        |           |                      |
| <b>SE049 Hernandez Baltazar Jesus Enrique</b>       |       |               |        |                      |        |                                  |        |           |                      |
| OPERADOR G  |       |               |        | RFC: HEBJ-970920-KE1 |        | Afiliación IMSS: 38-15-97-4559-5 |        |           |                      |
| Fecha Reing: 21/10/2017                             |       | Sal. diario:  | 191.00 | S.D.I:               | 219.78 | S.B.C:                           | 219.78 | Sal. Var: | 0.00 Cotiza Mixto    |
| Días pagados:                                       | 14.00 | Tot Hrs trab: | 96.00  | Hrs día:             | 8.00   | Hrs extras:                      | 0.00   | CURP:     | HEBJ-970920-HJCRLS07 |
| 5 Sueldo Pagado                                     |       | 14.00         |        | 2,674.00             |        | 49 I.S.R. (sp)                   |        |           | 109.40               |
| 7 Septimo día.                                      |       |               |        | 445.49               |        |                                  |        |           |                      |
| 10 Prima dominical                                  |       | 2.00          |        | 95.50                |        |                                  |        |           |                      |
| Total Percepciones                                  |       |               |        | 3,214.99             |        | Total Deducciones                |        |           | 109.40               |
| <b>Neto a pagar</b>                                 |       |               |        | <b>3,105.59</b>      |        |                                  |        |           |                      |
| <b>SE059 Cardenas Sosa Bryan Cesar</b>              |       |               |        |                      |        |                                  |        |           |                      |
| OPERADOR G  |       |               |        | RFC: CASB-980606-DF0 |        | Afiliación IMSS: 26-16-98-1950-0 |        |           |                      |
| Fecha Reing: 22/12/2017                             |       | Sal. diario:  | 191.00 | S.D.I:               | 219.78 | S.B.C:                           | 219.78 | Sal. Var: | 0.00 Cotiza Mixto    |
| Días pagados:                                       | 14.00 | Tot Hrs trab: | 96.00  | Hrs día:             | 8.00   | Hrs extras:                      | 3.00   | CURP:     | CASB-980606-HJCRSR04 |
| 4 Horas extras                                      |       | 3.00          |        | 143.25               |        | 49 I.S.R. (sp)                   |        |           | 92.95                |
| 5 Sueldo Pagado                                     |       | 13.00         |        | 2,483.00             |        |                                  |        |           |                      |
| 7 Septimo día.                                      |       |               |        | 413.67               |        |                                  |        |           |                      |
| 10 Prima dominical                                  |       | 2.00          |        | 95.50                |        |                                  |        |           |                      |
| Total Percepciones                                  |       |               |        | 3,135.42             |        | Total Deducciones                |        |           | 92.95                |
| <b>Neto a pagar</b>                                 |       |               |        | <b>3,042.47</b>      |        |                                  |        |           |                      |
| <b>SE060 Delgado Oliva Nelson</b>                   |       |               |        |                      |        |                                  |        |           |                      |
| OPERADOR G  |       |               |        | RFC: DEON-910117-VB1 |        | Afiliación IMSS: 04-11-91-9144-5 |        |           |                      |
| Fecha Reing: 22/09/2017                             |       | Sal. diario:  | 246.00 | S.D.I:               | 283.07 | S.B.C:                           | 283.07 | Sal. Var: | 0.00 Cotiza Mixto    |
| Días pagados:                                       | 14.00 | Tot Hrs trab: | 96.00  | Hrs día:             | 8.00   | Hrs extras:                      | 0.00   | CURP:     | DEON-910117-HJCLLL07 |
| 5 Sueldo Pagado                                     |       | 4.00          |        | 984.00               |        | 1 Anticipo de nomina             |        |           | 8,085.23             |
| 7 Septimo día.                                      |       |               |        | 163.93               |        | 43 I.S.R. Art142                 |        |           | 152.31               |
| 10 Prima dominical                                  |       | 1.00          |        | 61.50                |        | 49 I.S.R. (sp)                   |        |           | 394.78               |
| 17 Ajuste en sueldos                                |       | 7.00          |        | 1,722.00             |        |                                  |        |           |                      |
| 21 Vacaciones reportadas                            |       | 6.41          |        | 1,576.86             |        |                                  |        |           |                      |
| 22 Prima de vacaciones reportada                    |       |               |        | 306.12               |        |                                  |        |           |                      |
| 24 Aguinaldo  |       | 15.52         |        | 3,817.92             |        |                                  |        |           |                      |
| Total Percepciones                                  |       |               |        | 8,632.33             |        | Total Deducciones                |        |           | 8,632.32             |
| <b>Neto a pagar</b>                                 |       |               |        | <b>0.01</b>          |        |                                  |        |           |                      |
| <b>SE062 Cervantes Castellanos Ignacio De Jesus</b> |       |               |        |                      |        |                                  |        |           |                      |
| OPERADOR H  |       |               |        | RFC: CECI-880528-E13 |        | Afiliación IMSS: 04-05-88-4537-3 |        |           |                      |
| Fecha Reing: 22/12/2017                             |       | Sal. diario:  | 246.00 | S.D.I:               | 283.07 | S.B.C:                           | 283.07 | Sal. Var: | 0.00 Cotiza Mixto    |
| Días pagados:                                       | 14.00 | Tot Hrs trab: | 96.00  | Hrs día:             | 8.00   | Hrs extras:                      | 0.00   | CURP:     | CECI-880528-HJCRSG06 |
| 5 Sueldo Pagado                                     |       | 13.00         |        | 3,198.00             |        | 49 I.S.R. (sp)                   |        |           | 339.22               |
| 7 Septimo día.                                      |       |               |        | 532.79               |        |                                  |        |           |                      |
| 10 Prima dominical                                  |       | 2.00          |        | 123.00               |        |                                  |        |           |                      |
| 13 Compensación                                     |       |               |        | 368.76               |        |                                  |        |           |                      |
| Total Percepciones                                  |       |               |        | 4,222.55             |        | Total Deducciones                |        |           | 339.22               |
| <b>Neto a pagar</b>                                 |       |               |        | <b>3,883.33</b>      |        |                                  |        |           |                      |
| <b>SE071 Ramirez Saucedo Miguel Angel</b>           |       |               |        |                      |        |                                  |        |           |                      |
| OPERADOR G  |       |               |        | RFC: RASM-981211-E80 |        | Afiliación IMSS: 41-16-98-3800-4 |        |           |                      |
| Fecha Reing: 03/03/2018                             |       | Sal. diario:  | 191.00 | S.D.I:               | 219.78 | S.B.C:                           | 219.78 | Sal. Var: | 0.00 Cotiza Mixto    |
| Días pagados:                                       | 14.00 | Tot Hrs trab: | 96.00  | Hrs día:             | 8.00   | Hrs extras:                      | 0.00   | CURP:     | RASM-981211-HJCMCG10 |
| 5 Sueldo Pagado                                     |       | 6.00          |        | 1,146.00             |        | 39 Subsidio al Empleo (sp)       |        |           | -113.63              |
| 7 Septimo día.                                      |       |               |        | 190.92               |        |                                  |        |           |                      |
| 10 Prima dominical                                  |       | 2.00          |        | 95.50                |        |                                  |        |           |                      |
| Total Percepciones                                  |       |               |        | 1,432.42             |        | Total Deducciones                |        |           | -113.63              |
| <b>Neto a pagar</b>                                 |       |               |        | <b>1,546.05</b>      |        |                                  |        |           |                      |
| <b>SE072 Jimenez Ponce Adrian</b>                   |       |               |        |                      |        |                                  |        |           |                      |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                         |                     |                      |                   |                                 |  |
|-------------------------|---------------------|----------------------|-------------------|---------------------------------|--|
| OPERADOR G              |                     | RFC: JIPA-980811-B48 |                   | Afilación IMSS: 62-15-98-3465-4 |  |
| Fecha Reing: 24/02/2018 | Sal. diario: 191.00 | S.D.I: 219.78        | S.B.C: 219.78     | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00     | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 3.00  | CURP: JIPA-980811-HJCMND07      |  |
| 4 Horas extras          | 3.00                | 143.25               | 49 I.S.R. (sp)    | 25.19                           |  |
| 5 Sueldo Pagado         | 10.00               | 1,910.00             |                   |                                 |  |
| 7 Septimo día.          |                     | 318.21               |                   |                                 |  |
| 10 Prima dominical      | 2.00                | 95.50                |                   |                                 |  |
| 17 Ajuste en sueldos    | 1.15                | 219.65               |                   |                                 |  |
| Total Percepciones      |                     | 2,686.61             | Total Deducciones | 25.19                           |  |
| <b>Neto a pagar</b>     |                     | <b>2,661.42</b>      |                   |                                 |  |

|                                    |                     |                      |                            |                                 |  |
|------------------------------------|---------------------|----------------------|----------------------------|---------------------------------|--|
| <b>SE073 Gomez Cervantes Diego</b> |                     | RFC: GOCD-980626-TH2 |                            | Afilación IMSS: 17-13-98-2769-9 |  |
| Fecha Reing: 26/03/2018            | Sal. diario: 191.00 | S.D.I: 219.78        | S.B.C: 219.78              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: GOCD-980626-HJCMRG09      |  |
| 5 Sueldo Pagado                    | 6.00                | 1,146.00             | 39 Subsidio al Empleo (sp) | -113.63                         |  |
| 7 Septimo día.                     |                     | 190.92               |                            |                                 |  |
| 10 Prima dominical                 | 2.00                | 95.50                |                            |                                 |  |
| Total Percepciones                 |                     | 1,432.42             | Total Deducciones          | -113.63                         |  |
| <b>Neto a pagar</b>                |                     | <b>1,546.05</b>      |                            |                                 |  |

|  |                     |                      |                            |                                 |  |
|--|---------------------|----------------------|----------------------------|---------------------------------|--|
| <b>SE079 Cardona Puentes Pedro Ramon</b> |                     | RFC: CAPP-990914-K79 |                            | Afilación IMSS: 58-16-99-7349-0 |  |
| Fecha Ingr: 13/01/2018                   | Sal. diario: 191.00 | S.D.I: 219.78        | S.B.C: 219.78              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                      | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: CAPP-990914-HJCRND08      |  |
| 5 Sueldo Pagado                          | 5.00                | 955.00               | 39 Subsidio al Empleo (sp) | -127.99                         |  |
| 7 Septimo día.                           |                     | 159.10               |                            |                                 |  |
| 10 Prima dominical                       | 1.00                | 47.75                |                            |                                 |  |
| Total Percepciones                       |                     | 1,161.85             | Total Deducciones          | -127.99                         |  |
| <b>Neto a pagar</b>                      |                     | <b>1,289.84</b>      |                            |                                 |  |

|  |                     |                      |                            |                                 |  |
|--|---------------------|----------------------|----------------------------|---------------------------------|--|
| <b>SE081 Munguia Calvo Fernando De Jesus</b> |                     | RFC: MUCF-990831-FH4 |                            | Afilación IMSS: 17-14-99-0259-9 |  |
| Fecha Ingr: 27/01/2018                       | Sal. diario: 191.00 | S.D.I: 219.78        | S.B.C: 219.78              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                          | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: MUCF-990831-HJCNLR06      |  |
| 5 Sueldo Pagado                              | 6.00                | 1,146.00             | 39 Subsidio al Empleo (sp) | -113.63                         |  |
| 7 Septimo día.                               |                     | 190.92               |                            |                                 |  |
| 10 Prima dominical                           | 2.00                | 95.50                |                            |                                 |  |
| Total Percepciones                           |                     | 1,432.42             | Total Deducciones          | -113.63                         |  |
| <b>Neto a pagar</b>                          |                     | <b>1,546.05</b>      |                            |                                 |  |

|   |                     |                      |                            |                                 |  |
|---|---------------------|----------------------|----------------------------|---------------------------------|--|
| <b>SE082 Solorzano Hernandez Ricardo Alonso</b> |                     | RFC: SOHR-961221-FP5 |                            | Afilación IMSS: 19-15-96-5848-2 |  |
| Fecha Ingr: 27/01/2018                          | Sal. diario: 191.00 | S.D.I: 219.78        | S.B.C: 219.78              | Sal. Var: 0.00 Cotiza Mixto     |  |
| Días pagados: 14.00                             | Tot Hrs trab: 96.00 | Hrs día: 8.00        | Hrs extras: 0.00           | CURP: SOHR-961221-HJCLRC00      |  |
| 5 Sueldo Pagado                                 | 6.00                | 1,146.00             | 39 Subsidio al Empleo (sp) | -113.63                         |  |
| 7 Septimo día.                                  |                     | 190.92               |                            |                                 |  |
| 10 Prima dominical                              | 2.00                | 95.50                |                            |                                 |  |
| Total Percepciones                              |                     | 1,432.42             | Total Deducciones          | -113.63                         |  |
| <b>Neto a pagar</b>                             |                     | <b>1,546.05</b>      |                            |                                 |  |

| <b>Total Departamento SEGURIDAD</b> |  | Importe          | Deducción                  | Importe   |
|-------------------------------------|--|------------------|----------------------------|-----------|
| Percepción                          |  |                  |                            |           |
| 4 Horas extras                      |  | 1,301.25         | 1 Anticipo de nomina       | 23,736.93 |
| 5 Sueldo Pagado                     |  | 27,661.00        | 12 descuento calzado       | 658.71    |
| 7 Septimo día.                      |  | 4,608.31         | 39 Subsidio al Empleo (sp) | -582.51   |
| 10 Prima dominical                  |  | 1,351.50         | 43 I.S.R. Art142           | 365.32    |
| 13 Compensación                     |  | 1,217.41         | 49 I.S.R. (sp)             | 2,865.55  |
| 17 Ajuste en sueldos                |  | 5,191.65         |                            |           |
| 21 Vacaciones reportadas            |  | 5,755.59         |                            |           |
| 22 Prima de vacaciones reportada    |  | 1,350.71         |                            |           |
| 24 Aguinaldo                        |  | 10,611.70        |                            |           |
| Total Percepciones                  |  | 59,049.12        | Total Deducciones          | 27,044.00 |
| <b>Neto del departamento</b>        |  | <b>32,005.12</b> |                            |           |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Período Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

Total de empleados

16

Obligación

Importe

|                            |           |
|----------------------------|-----------|
| 89 2% Fondo retiro SAR (8) | 1,149.83  |
| 90 2% Impuesto estatal     | 1,180.99  |
| 93 Riesgo de trabajo (9)   | 39,868.23 |
| 96 I.M.S.S. empresa        | 5,800.35  |
| 97 Infonavit empresa       | 2,120.46  |
| 98 Guardería I.M.S.S. (7)  | 424.11    |
| Total Obligaciones         | 50,543.97 |

Rubros I.M.S.S.

Empresa

Empleado

|                            |          |      |
|----------------------------|----------|------|
| Invalidez y Vida           | 742.14   | 0.00 |
| Cesantia y Vejez           | 1,335.90 | 0.00 |
| Enf. Gral. (3 SMDf)        | 2,959.68 | 0.00 |
| Enf. Gral. (Exc. 3SMDf)    | 20.43    | 0.00 |
| Enf. Gral. (Din. y Gastos) | 742.20   | 0.00 |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**13 TELEFERICO Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                | Valor | Importe         |
|---|-------|-----------------|--------------------------|-------|-----------------|
| <b>DE042 Calderon Mercado Bryan Arturo</b>  |       |                 |                          |       |                 |
| OPERADOR H RFC: CAMB-950623-562 Afiliación IMSS: 44-15-95-4934-2                                    |       |                 |                          |       |                 |
| Fecha Reing: 08/10/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                          |       |                 |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.30 CURP: CAMB-950623-HJCLRR01   |       |                 |                          |       |                 |
| 4 Horas extras  | 0.30  | 30.75           | 12 descuento calzado     |       | 240.81          |
| 5 Sueldo Pagado   | 11.00 | 2,706.00        | 49 I.S.R. (sp)           |       | 301.55          |
| 7 Septimo día.  |       | 450.82          |                          |       |                 |
| 10 Prima dominical  | 2.00  | 123.00          |                          |       |                 |
| 17 Ajuste en sueldos  | 0.57  | 140.22          |                          |       |                 |
| 38 Fiestas infantiles   |       | 500.00          |                          |       |                 |
| <b>Total Percepciones</b>   |       | <b>3,950.79</b> | <b>Total Deducciones</b> |       | <b>542.36</b>   |
| <b>Neto a pagar</b>   |       | <b>3,408.43</b> |                          |       |                 |
| <b>TE005 Torres Guevara David</b>   |       |                 |                          |       |                 |
| OPERADOR H RFC: TOGD-920530-J20 Afiliación IMSS: 04-11-92-0346-3                                    |       |                 |                          |       |                 |
| Fecha Reing: 21/01/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                          |       |                 |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: TOGD-920530-HJCRVV02   |       |                 |                          |       |                 |
| 5 Sueldo Pagado   | 12.00 | 2,952.00        | 12 descuento calzado     |       | 339.97          |
| 7 Septimo día.  |       | 491.80          | 49 I.S.R. (sp)           |       | 410.22          |
| 10 Prima dominical  | 2.00  | 123.00          |                          |       |                 |
| 17 Ajuste en sueldos  |       | 247.52          |                          |       |                 |
| 38 Fiestas infantiles   |       | 300.00          |                          |       |                 |
| 39 Campamento nocturno  |       | 552.00          |                          |       |                 |
| <b>Total Percepciones</b>   |       | <b>4,666.32</b> | <b>Total Deducciones</b> |       | <b>750.19</b>   |
| <b>Neto a pagar</b>   |       | <b>3,916.13</b> |                          |       |                 |
| <b>TE006 Herrera Regalado Cristopher Daniel</b>   |       |                 |                          |       |                 |
| OPERADOR H RFC: HERC-851116-3T5 Afiliación IMSS: 75-03-85-7268-3                                    |       |                 |                          |       |                 |
| Fecha Reing: 21/12/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                          |       |                 |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: HERC-851116-HJCRGR05   |       |                 |                          |       |                 |
| 5 Sueldo Pagado   | 10.00 | 2,460.00        | 2 Prestamo personal      |       | 300.00          |
| 7 Septimo día.  |       | 409.84          | 49 I.S.R. (sp)           |       | 82.23           |
| 10 Prima dominical  | 1.00  | 61.50           |                          |       |                 |
| <b>Total Percepciones</b>   |       | <b>2,931.34</b> | <b>Total Deducciones</b> |       | <b>382.23</b>   |
| <b>Neto a pagar</b>   |       | <b>2,549.11</b> |                          |       |                 |
| <b>TE009 Neri Arellano Ivan Michel</b>  |       |                 |                          |       |                 |
| OPERADOR H RFC: NEAI-960119-S2A Afiliación IMSS: 04-13-96-1702-3                                    |       |                 |                          |       |                 |
| Fecha Reing: 23/09/2017 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                          |       |                 |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: NEAI-960119-HJCRRV03   |       |                 |                          |       |                 |
| 5 Sueldo Pagado   | 3.00  | 738.00          | 1 Anticipo de nomina     |       | 6,556.15        |
| 7 Septimo día.  |       | 122.95          | 12 descuento calzado     |       | 361.21          |
| 10 Prima dominical  | 1.00  | 61.50           | 43 I.S.R. Art142         |       | 96.11           |
| 17 Ajuste en sueldos  | 2.00  | 492.00          | 49 I.S.R. (sp)           |       | 146.52          |
| 21 Vacaciones reportadas  | 7.95  | 1,955.70        |                          |       |                 |
| 22 Prima de vacaciones reportada  |       | 488.53          |                          |       |                 |
| 24 Aguinaldo  | 13.42 | 3,301.32        |                          |       |                 |
| <b>Total Percepciones</b>   |       | <b>7,160.00</b> | <b>Total Deducciones</b> |       | <b>7,159.99</b> |
| <b>Neto a pagar</b>   |       | <b>0.01</b>     |                          |       |                 |
| <b>TE012 Arevalo Avila Roberto Carlos</b>   |       |                 |                          |       |                 |
| OPERADOR H RFC: AEAR-980816-NA2 Afiliación IMSS: 01-13-98-3971-4                                    |       |                 |                          |       |                 |
| Fecha Reing: 31/01/2018 Sal. diario: 246.00 S.D.I: 283.07 S.B.C: 283.07 Sal. Var: 0.00 Cotiza Mixto |       |                 |                          |       |                 |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.30 CURP: AEAR-980816-HJCRRV08   |       |                 |                          |       |                 |
| 4 Horas extras  | 0.30  | 30.75           | 49 I.S.R. (sp)           |       | 115.13          |
| 5 Sueldo Pagado   | 11.00 | 2,706.00        |                          |       |                 |
| 7 Septimo día.  |       | 450.82          |                          |       |                 |
| 10 Prima dominical  | 2.00  | 123.00          |                          |       |                 |
| <b>Total Percepciones</b>   |       | <b>3,310.57</b> | <b>Total Deducciones</b> |       | <b>115.13</b>   |
| <b>Neto a pagar</b>   |       | <b>3,195.44</b> |                          |       |                 |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|                         |                     |                                 |               |                                  |                             |
|-------------------------|---------------------|---------------------------------|---------------|----------------------------------|-----------------------------|
| <b>TE014</b>            |                     | <b>Gonzalez Sanchez Gidalti</b> |               |                                  |                             |
| OPERADOR G              |                     | RFC: GOSG-950302-7RA            |               | Afiliación IMSS: 75-13-95-3674-4 |                             |
| Fecha Reing: 17/11/2017 |                     | Sal. diario: 246.00             | S.D.I: 283.07 | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00     | Tot Hrs trab: 96.00 |                                 | Hrs día: 8.00 | Hrs extras: 0.00                 | CURP: GOSG-950302-HJCNND04  |
| 5 Sueldo Pagado         | 11.00               | 2,706.00                        |               | 12 descuento calzado             | 240.81                      |
| 7 Septimo dia.          |                     | 450.82                          |               | 49 I.S.R. (sp)                   | 113.46                      |
| 10 Prima dominical      | 2.00                | 123.00                          |               |                                  |                             |
|                         |                     | .....                           |               |                                  | .....                       |
| Total Percepciones      |                     | 3,279.82                        |               | Total Deducciones                | 354.27                      |
| <b>Neto a pagar</b>     |                     | <b>2,925.55</b>                 |               |                                  |                             |

|                         |                     |                                    |               |                                  |                             |
|-------------------------|---------------------|------------------------------------|---------------|----------------------------------|-----------------------------|
| <b>TE015</b>            |                     | <b>Ramirez Alatorre Oscar Ivan</b> |               |                                  |                             |
| OPERADOR F              |                     | RFC: RAAO-980808-U71               |               | Afiliación IMSS: 04-02-98-0291-7 |                             |
| Fecha Reing: 17/11/2017 |                     | Sal. diario: 246.00                | S.D.I: 283.07 | S.B.C: 283.07                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00     | Tot Hrs trab: 96.00 |                                    | Hrs día: 8.00 | Hrs extras: 0.00                 | CURP: RAAO-980808-HJCMLS09  |
| 5 Sueldo Pagado         | 11.00               | 2,706.00                           |               | 12 descuento calzado             | 254.97                      |
| 7 Septimo dia.          |                     | 450.82                             |               | 21 descuento retardo             | 35.36                       |
| 10 Prima dominical      | 2.00                | 123.00                             |               | 49 I.S.R. (sp)                   | 262.86                      |
| 38 Fiestas infantiles   |                     | 300.00                             |               |                                  |                             |
|                         |                     | .....                              |               |                                  | .....                       |
| Total Percepciones      |                     | 3,579.82                           |               | Total Deducciones                | 553.19                      |
| <b>Neto a pagar</b>     |                     | <b>3,026.63</b>                    |               |                                  |                             |

|                        |                     |   |               |                                  |                             |
|------------------------|---------------------|---|---------------|----------------------------------|-----------------------------|
| <b>TE016</b>           |                     | <b>Rodriguez Gutierrez Miguel Angel</b> |               |                                  |                             |
| OPERADOR F             |                     | RFC: ROGM-990127-SA0                    |               | Afiliación IMSS: 67-16-99-4336-1 |                             |
| Fecha Ingr: 13/04/2018 |                     | Sal. diario: 175.00                     | S.D.I: 201.37 | S.B.C: 201.37                    | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00    | Tot Hrs trab: 96.00 |   | Hrs día: 8.00 | Hrs extras: 0.00                 | CURP: ROGM-990127-HJCDTG04  |
| 5 Sueldo Pagado        | 4.00                | 700.00                                  |               | 39 Subsidio al Empleo (sp)       | -147.03                     |
| 7 Septimo dia.         |                     | 116.62                                  |               |                                  |                             |
| 10 Prima dominical     | 1.00                | 43.75                                   |               |                                  |                             |
|                        |                     | .....                                   |               |                                  | .....                       |
| Total Percepciones     |                     | 860.37                                  |               | Total Deducciones                | -147.03                     |
| <b>Neto a pagar</b>    |                     | <b>1,007.40</b>                         |               |                                  |                             |

|                                      |           |                            |          |
|--------------------------------------|-----------|----------------------------|----------|
| <b>Total Departamento TELEFERICO</b> |           |                            |          |
| Percepción                           | Importe   | Deducción                  | Importe  |
| 4 Horas extras                       | 61.50     | 1 Anticipo de nomina       | 6,556.15 |
| 5 Sueldo Pagado                      | 17,674.00 | 2 Prestamo personal        | 300.00   |
| 7 Septimo dia.                       | 2,944.49  | 12 descuento calzado       | 1,437.77 |
| 10 Prima dominical                   | 781.75    | 21 descuento retardo       | 35.36    |
| 17 Ajuste en sueldos                 | 879.74    | 39 Subsidio al Empleo (sp) | -147.03  |
| 21 Vacaciones reportadas             | 1,955.70  | 43 I.S.R. Art142           | 96.11    |
| 22 Prima de vacaciones reportada     | 488.53    | 49 I.S.R. (sp)             | 1,431.97 |
| 24 Aguinaldo                         | 3,301.32  |                            |          |
| 38 Fiestas infantiles                | 1,100.00  |                            |          |
| 39 Campamento nocturno               | 552.00    |                            |          |
|                                      | .....     |                            | .....    |
| Total Percepciones                   | 29,739.03 | Total Deducciones          | 9,710.33 |
| Neto del departamento                | 20,028.70 |                            |          |
| Total de empleados                   | 8         |                            |          |

|                            |           |
|----------------------------|-----------|
| Obligación                 | Importe   |
| .....                      | .....     |
| 89 2% Fondo retiro SAR (8) | 654.85    |
| 90 2% Impuesto estatal     | 594.80    |
| 93 Riesgo de trabajo (9)   | 26,789.76 |
| 96 I.M.S.S. empresa        | 3,662.37  |
| 97 Infonavit empresa       | 1,424.83  |
| 98 Guarderia I.M.S.S. (7)  | 284.97    |
|                            | .....     |
| Total Obligaciones         | 33,411.58 |

|                            |          |          |
|----------------------------|----------|----------|
| Rubros I.M.S.S.            | Empresa  | Empleado |
| .....                      | .....    | .....    |
| Invalidez y Vida           | 498.72   | 0.00     |
| Cesantia y Vejez           | 897.65   | 0.00     |
| Enf. Gral. (3 SMDF)        | 1,726.48 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 40.86    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 498.66   | 0.00     |



**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

**14 TIENDAS DE RECUERDO Reg Pat IMSS: R15-16417-38-0**

| Percepción  | Valor | Importe         | Deducción                  | Valor | Importe |
|---|-------|-----------------|----------------------------|-------|---------|
| <b>AT092 Aceves Reyes Victor Daniel</b>   |       |                 |                            |       |         |
| OPERADOR F RFC: AERV-970719-9B4 Afiliación IMSS: 21-16-97-2077-4                                    |       |                 |                            |       |         |
| Fecha Reing: 22/12/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |       |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: AERV-970719-HJCCYC02   |       |                 |                            |       |         |
| 5 Sueldo Pagado   | 5.00  | 875.00          | 39 Subsidio al Empleo (sp) |       | -133.96 |
| 7 Septimo día.  |       | 145.78          |                            |       |         |
| 10 Prima dominical  | 2.00  | 87.50           |                            |       |         |
| Total Percepciones  |       | 1,108.28        | Total Deducciones          |       | -133.96 |
| <b>Neto a pagar</b>   |       | <b>1,242.24</b> |                            |       |         |

|   |       |                 |                            |  |        |
|---|-------|-----------------|----------------------------|--|--------|
| <b>AT095 Rojo Villaseñor Ivonne Janeth</b>  |       |                 |                            |  |        |
| OPERADOR F RFC: ROVI-970503-UI3 Afiliación IMSS: 73-15-97-1999-3                                    |       |                 |                            |  |        |
| Fecha Reing: 29/03/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 1.00 CURP: ROVI-970503-MJCJLV04   |       |                 |                            |  |        |
| 4 Horas extras  | 1.00  | 43.75           | 21 descuento retardo       |  | 13.41  |
| 5 Sueldo Pagado   | 10.00 | 1,750.00        | 39 Subsidio al Empleo (sp) |  | -43.01 |
| 7 Septimo día.  |       | 291.55          |                            |  |        |
| 10 Prima dominical  | 2.00  | 87.50           |                            |  |        |
| Total Percepciones  |       | 2,172.80        | Total Deducciones          |  | -29.60 |
| <b>Neto a pagar</b>   |       | <b>2,202.40</b> |                            |  |        |

|   |      |                 |                            |  |        |
|---|------|-----------------|----------------------------|--|--------|
| <b>TR008 Cervantes Real Rosa Maria Dolores</b>  |      |                 |                            |  |        |
| OPERADOR F RFC: CERR-870617-GF1 Afiliación IMSS: 04-13-87-1021-7                                    |      |                 |                            |  |        |
| Fecha Reing: 24/09/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |      |                 |                            |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CERR-870617-MJCRLS04   |      |                 |                            |  |        |
| 5 Sueldo Pagado   | 8.00 | 1,400.00        | 39 Subsidio al Empleo (sp) |  | -83.54 |
| 7 Septimo día.  |      | 233.24          |                            |  |        |
| 10 Prima dominical  | 2.00 | 87.50           |                            |  |        |
| Total Percepciones  |      | 1,720.74        | Total Deducciones          |  | -83.54 |
| <b>Neto a pagar</b>   |      | <b>1,804.28</b> |                            |  |        |

|   |      |             |                            |  |          |
|---|------|-------------|----------------------------|--|----------|
| <b>TR013 Sedano Flores Paulina</b>  |      |             |                            |  |          |
| OPERADOR F RFC: SEFP-870224-6T7 Afiliación IMSS: 04-10-87-1778-8                                    |      |             |                            |  |          |
| Fecha Reing: 23/09/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |      |             |                            |  |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: SEFP-870224-MJCDLL06   |      |             |                            |  |          |
| 5 Sueldo Pagado   | 4.00 | 700.00      | 1 Anticipo de nomina       |  | 3,225.37 |
| 7 Septimo día.  |      | 116.62      | 39 Subsidio al Empleo (sp) |  | -99.67   |
| 10 Prima dominical  | 1.00 | 43.75       |                            |  |          |
| 21 Vacaciones reportadas  | 4.22 | 738.50      |                            |  |          |
| 22 Prima de vacaciones reportada  |      | 184.59      |                            |  |          |
| 24 Aguinaldo  | 7.67 | 1,342.25    |                            |  |          |
| Total Percepciones  |      | 3,125.71    | Total Deducciones          |  | 3,125.70 |
| <b>Neto a pagar</b>   |      | <b>0.01</b> |                            |  |          |

|   |       |                 |                            |  |        |
|---|-------|-----------------|----------------------------|--|--------|
| <b>TR021 Medellin Zepeda Sandra Cristina</b>  |       |                 |                            |  |        |
| OPERADOR F RFC: MEZS-950404-SGA Afiliación IMSS: 27-15-95-1009-1                                    |       |                 |                            |  |        |
| Fecha Reing: 27/09/2017 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |       |                 |                            |  |        |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: MEZS-950404-MJCDPN05   |       |                 |                            |  |        |
| 5 Sueldo Pagado   | 11.00 | 1,925.00        | 39 Subsidio al Empleo (sp) |  | -17.82 |
| 7 Septimo día.  |       | 320.70          |                            |  |        |
| 10 Prima dominical  | 2.00  | 87.50           |                            |  |        |
| Total Percepciones  |       | 2,333.20        | Total Deducciones          |  | -17.82 |
| <b>Neto a pagar</b>   |       | <b>2,351.02</b> |                            |  |        |

|   |      |          |                            |  |         |
|---|------|----------|----------------------------|--|---------|
| <b>TR023 Castro Bautista Mireya Nohemi</b>  |      |          |                            |  |         |
| OPERADOR F RFC: CABM-960402-RPA Afiliación IMSS: 35-15-96-1583-6                                    |      |          |                            |  |         |
| Fecha Reing: 17/02/2018 Sal. diario: 175.00 S.D.I: 201.37 S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |      |          |                            |  |         |
| Días pagados: 14.00 Tot Hrs trab: 96.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: CABM-960402-MJCSTR02   |      |          |                            |  |         |
| 5 Sueldo Pagado   | 6.00 | 1,050.00 | 39 Subsidio al Empleo (sp) |  | -120.80 |
| 7 Septimo día.  |      | 174.93   |                            |  |         |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

|  |                      |                 |                                 |                             |
|--|----------------------|-----------------|---------------------------------|-----------------------------|
| 10 Prima dominical                           | 2.00                 | 87.50           |                                 |                             |
| Total Percepciones                           |                      | 1,312.43        | Total Deducciones               | -120.80                     |
| <b>Neto a pagar</b>                          |                      | <b>1,433.23</b> |                                 |                             |
| <b>TR026 Ramirez Ruvalcaba Maria Yahaira</b> |                      |                 |                                 |                             |
| OPERADOR F                                   | RFC: RARY-890114-AF2 |                 | Afilación IMSS: 04-11-89-3434-0 |                             |
| Fecha Reing: 07/10/2017                      | Sal. diario: 175.00  | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                          | Tot Hrs trab: 96.00  | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: RARY-890114-MJCMVH07  |
| 5 Sueldo Pagado                              | 7.00                 | 1,225.00        | 39 Subsidio al Empleo (sp)      | -107.73                     |
| 7 Septimo día.                               |                      | 204.09          |                                 |                             |
| 10 Prima dominical                           | 1.00                 | 43.75           |                                 |                             |
| Total Percepciones                           |                      | 1,472.84        | Total Deducciones               | -107.73                     |
| <b>Neto a pagar</b>                          |                      | <b>1,580.57</b> |                                 |                             |
| <b>TR039 Rivas Delgado Vanessa Elizabeth</b> |                      |                 |                                 |                             |
| OPERADOR F                                   | RFC: RIDV-970714-L89 |                 | Afilación IMSS: 44-15-97-5218-5 |                             |
| Fecha Reing: 23/12/2017                      | Sal. diario: 175.00  | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                          | Tot Hrs trab: 96.00  | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: RIDV-970714-MJCVLN08  |
| 5 Sueldo Pagado                              | 3.00                 | 525.00          | 39 Subsidio al Empleo (sp)      | -160.18                     |
| 7 Septimo día.                               |                      | 87.47           |                                 |                             |
| 10 Prima dominical                           | 1.00                 | 43.75           |                                 |                             |
| Total Percepciones                           |                      | 656.22          | Total Deducciones               | -160.18                     |
| <b>Neto a pagar</b>                          |                      | <b>816.40</b>   |                                 |                             |
| <b>TR047 Montaña Diaz Alondra Azucena</b>    |                      |                 |                                 |                             |
| OPERADOR F                                   | RFC: MODA-950510-9HA |                 | Afilación IMSS: 06-16-95-1677-7 |                             |
| Fecha Reing: 25/11/2017                      | Sal. diario: 175.00  | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                          | Tot Hrs trab: 96.00  | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: MODA-950510-MJCNZL02  |
| 5 Sueldo Pagado                              | 4.00                 | 700.00          | 39 Subsidio al Empleo (sp)      | -147.03                     |
| 7 Septimo día.                               |                      | 116.62          |                                 |                             |
| 10 Prima dominical                           | 2.00                 | 87.50           |                                 |                             |
| Total Percepciones                           |                      | 904.12          | Total Deducciones               | -147.03                     |
| <b>Neto a pagar</b>                          |                      | <b>1,051.15</b> |                                 |                             |
| <b>TR051 Muñoz Velez Beatriz Alejandra</b>   |                      |                 |                                 |                             |
| OPERADOR F                                   | RFC: MUVB-970308-TM0 |                 | Afilación IMSS: 22-16-97-3005-2 |                             |
| Fecha Reing: 25/11/2017                      | Sal. diario: 175.00  | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                          | Tot Hrs trab: 96.00  | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: MUVB-970308-MJCXLT03  |
| 5 Sueldo Pagado                              | 6.00                 | 1,050.00        | 39 Subsidio al Empleo (sp)      | -120.80                     |
| 7 Septimo día.                               |                      | 174.93          |                                 |                             |
| 10 Prima dominical                           | 2.00                 | 87.50           |                                 |                             |
| Total Percepciones                           |                      | 1,312.43        | Total Deducciones               | -120.80                     |
| <b>Neto a pagar</b>                          |                      | <b>1,433.23</b> |                                 |                             |
| <b>TR052 Gomez Ayala Jennifer Jazmin</b>     |                      |                 |                                 |                             |
| OPERADOR F                                   | RFC: GOAJ-941211-HM1 |                 | Afilación IMSS: 75-13-94-7986-1 |                             |
| Fecha Reing: 26/11/2017                      | Sal. diario: 175.00  | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                          | Tot Hrs trab: 96.00  | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: GOAJ-941211-MJCMYN01  |
| 5 Sueldo Pagado                              | 4.00                 | 700.00          | 21 descuento retardo            | 9.64                        |
| 7 Septimo día.                               |                      | 116.62          | 39 Subsidio al Empleo (sp)      | -147.03                     |
| 10 Prima dominical                           | 2.00                 | 87.50           |                                 |                             |
| Total Percepciones                           |                      | 904.12          | Total Deducciones               | -137.39                     |
| <b>Neto a pagar</b>                          |                      | <b>1,041.51</b> |                                 |                             |
| <b>TR058 Montaña Perez Rosa Alicia</b>       |                      |                 |                                 |                             |
| OPERADOR F                                   | RFC: MOPR-920704-4F4 |                 | Afilación IMSS: 75-09-92-0188-3 |                             |
| Fecha Reing: 24/02/2018                      | Sal. diario: 175.00  | S.D.I: 201.37   | S.B.C: 201.37                   | Sal. Var: 0.00 Cotiza Mixto |
| Días pagados: 14.00                          | Tot Hrs trab: 96.00  | Hrs día: 8.00   | Hrs extras: 0.00                | CURP: MOPR-920704-MJCNRS03  |
| 5 Sueldo Pagado                              | 6.00                 | 1,050.00        | 21 descuento retardo            | 34.79                       |
| 7 Septimo día.                               |                      | 174.93          | 39 Subsidio al Empleo (sp)      | -107.92                     |
| 10 Prima dominical                           | 2.00                 | 87.50           |                                 |                             |
| 17 Ajuste en sueldos                         | 1.15                 | 201.25          |                                 |                             |
| Total Percepciones                           |                      | 1,513.68        | Total Deducciones               | -73.13                      |

**Lista de Raya del 16/Abr/2018 al 30/Abr/2018**  
**Periodo Quincenal No. 8**

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

| Neto a pagar                                   |       | 1,586.81                          |                            |   |          |
|--|-------|-----------------------------------|----------------------------|---|----------|
| <b>TR059 Garcia Camberos Paola Viridiana</b>   |       |                                   |                            |   |          |
| OPERADOR F                                     |       | RFC: GACP-990810-M41              |                            | Afilación IMSS: 61-16-99-5688-7           |          |
| Fecha Ingr: 13/09/2017                         |       | Sal. diario: 175.00 S.D.I: 201.37 |                            | S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00        |       | Hrs día: 8.00 Hrs extras:         |                            | 0.00 CURP: GACP-990810-MJCRML07           |          |
| 5 Sueldo Pagado                                | 8.00  | 1,400.00                          | 39 Subsidio al Empleo (sp) |   | -83.54   |
| 7 Septimo día.                                 |       | 233.24                            |                            |   |          |
| 10 Prima dominical                             | 2.00  | 87.50                             |                            |   |          |
| Total Percepciones                             |       | 1,720.74                          |                            | Total Deducciones                         |          |
| <b>Neto a pagar</b>                            |       | <b>1,804.28</b>                   |                            | <b>-83.54</b>                             |          |
| <b>TR060 Piña Bravo Zuri Abigail</b>           |       |                                   |                            |   |          |
| OPERADOR F                                     |       | RFC: PIBZ-970812-3A3              |                            | Afilación IMSS: 26-14-97-4838-1           |          |
| Fecha Ingr: 25/12/2017                         |       | Sal. diario: 175.00 S.D.I: 201.37 |                            | S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00        |       | Hrs día: 8.00 Hrs extras:         |                            | 0.00 CURP: PIBZ-970812-MJCXRR00           |          |
| 5 Sueldo Pagado                                | 11.00 | 1,925.00                          | 12 descuento calzado       |   | 269.41   |
| 7 Septimo día.                                 |       | 320.70                            | 39 Subsidio al Empleo (sp) |   | -17.82   |
| 10 Prima dominical                             | 2.00  | 87.50                             |                            |   |          |
| Total Percepciones                             |       | 2,333.20                          |                            | Total Deducciones                         |          |
| <b>Neto a pagar</b>                            |       | <b>2,081.61</b>                   |                            | <b>251.59</b>                             |          |
| <b>TR061 Villanueva Montes Fatima Fernanda</b> |       |                                   |                            |   |          |
| OPERADOR F                                     |       | RFC: VIMF-990110-3H1              |                            | Afilación IMSS: 54-17-99-8313-2           |          |
| Fecha Reing: 25/03/2018                        |       | Sal. diario: 175.00 S.D.I: 201.37 |                            | S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00        |       | Hrs día: 8.00 Hrs extras:         |                            | 0.00 CURP: VIMF-990110-MJCLNT09           |          |
| 5 Sueldo Pagado                                | 5.00  | 875.00                            | 1 Anticipo de nomina       |   | 1,474.25 |
| 7 Septimo día.                                 |       | 145.78                            | 39 Subsidio al Empleo (sp) |   | -120.98  |
| 10 Prima dominical                             | 3.00  | 131.25                            |                            |   |          |
| 17 Ajuste en sueldos                           | 1.15  | 201.25                            |                            |   |          |
| Total Percepciones                             |       | 1,353.28                          |                            | Total Deducciones                         |          |
| <b>Neto a pagar</b>                            |       | <b>0.01</b>                       |                            | <b>1,353.27</b>                           |          |
| <b>TR073 Hernandez Carlos Jorge Antonio</b>    |       |                                   |                            |   |          |
| OPERADOR F                                     |       | RFC: HECJ-960310-D19              |                            | Afilación IMSS: 19-16-96-3904-4           |          |
| Fecha Reing: 23/09/2017                        |       | Sal. diario: 175.00 S.D.I: 201.37 |                            | S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00        |       | Hrs día: 8.00 Hrs extras:         |                            | 0.00 CURP: HECJ-960310-HJCRRR05           |          |
| 5 Sueldo Pagado                                | 2.00  | 350.00                            | 1 Anticipo de nomina       |   | 2,032.13 |
| 7 Septimo día.                                 |       | 58.31                             | 39 Subsidio al Empleo (sp) |   | -142.47  |
| 10 Prima dominical                             | 1.00  | 43.75                             |                            |   |          |
| 21 Vacaciones reportadas                       | 2.74  | 479.50                            |                            |   |          |
| 22 Prima de vacaciones reportada               |       | 119.86                            |                            |   |          |
| 24 Aguinaldo                                   | 4.79  | 838.25                            |                            |   |          |
| Total Percepciones                             |       | 1,889.67                          |                            | Total Deducciones                         |          |
| <b>Neto a pagar</b>                            |       | <b>0.01</b>                       |                            | <b>1,889.66</b>                           |          |
| <b>TR074 Sanchez Mireles Yenifer Yaquelyn</b>  |       |                                   |                            |   |          |
| OPERADOR F                                     |       | RFC: SAMY-990927-EL1              |                            | Afilación IMSS: 51-16-99-1819-3           |          |
| Fecha Ingr: 17/03/2018                         |       | Sal. diario: 175.00 S.D.I: 201.37 |                            | S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00        |       | Hrs día: 8.00 Hrs extras:         |                            | 0.00 CURP: SAMY-990927-MJCNRN17           |          |
| 5 Sueldo Pagado                                | 6.00  | 1,050.00                          | 1 Anticipo de nomina       |   | 1,433.22 |
| 7 Septimo día.                                 |       | 174.93                            | 39 Subsidio al Empleo (sp) |   | -120.80  |
| 10 Prima dominical                             | 2.00  | 87.50                             |                            |   |          |
| Total Percepciones                             |       | 1,312.43                          |                            | Total Deducciones                         |          |
| <b>Neto a pagar</b>                            |       | <b>0.01</b>                       |                            | <b>1,312.42</b>                           |          |
| <b>TR075 Leon Perez Vicente Alejandro</b>      |       |                                   |                            |   |          |
| OPERADOR F                                     |       | RFC: LEPV-961111-IQ3              |                            | Afilación IMSS: 10-15-96-2620-8           |          |
| Fecha Ingr: 25/03/2018                         |       | Sal. diario: 175.00 S.D.I: 201.37 |                            | S.B.C: 201.37 Sal. Var: 0.00 Cotiza Mixto |          |
| Días pagados: 14.00 Tot Hrs trab: 96.00        |       | Hrs día: 8.00 Hrs extras:         |                            | 0.00 CURP: LEPV-961111-HJCNRC08           |          |
| Total Percepciones                             |       | 0.00                              |                            | Total Deducciones                         |          |
| <b>Neto a pagar</b>                            |       | <b>0.00</b>                       |                            | <b>0.00</b>                               |          |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

| Total Departamento | TIENDAS DE ..                 | Importe   | Deducción                  | Importe   |
|--------------------|-------------------------------|-----------|----------------------------|-----------|
|                    | Percepción                    |           |                            |           |
| 4                  | Horas extras                  | 43.75     | 1 Anticipo de nomina       | 8,164.97  |
| 5                  | Sueldo Pagado                 | 18,550.00 | 12 descuento calzado       | 269.41    |
| 7                  | Septimo día.                  | 3,090.44  | 21 descuento retardo       | 57.84     |
| 10                 | Prima dominical               | 1,356.25  | 39 Subsidio al Empleo (sp) | -1,775.10 |
| 17                 | Ajuste en sueldos             | 402.50    |                            |           |
| 21                 | Vacaciones reportadas         | 1,218.00  |                            |           |
| 22                 | Prima de vacaciones reportada | 304.45    |                            |           |
| 24                 | Aguinaldo                     | 2,180.50  |                            |           |
|                    | Total Percepciones            | 27,145.89 | Total Deducciones          | 6,717.12  |
|                    | Neto del departamento         | 20,428.77 |                            |           |
|                    | Total de empleados            | 18        |                            |           |
|                    |                               |           | Obligación                 | Importe   |
|                    |                               |           | 89 2% Fondo retiro SAR (8) | 1,087.38  |
|                    |                               |           | 90 2% Impuesto estatal     | 542.90    |
|                    |                               |           | 93 Riesgo de trabajo (9)   | 42,594.30 |
|                    |                               |           | 96 I.M.S.S. empresa        | 6,712.65  |
|                    |                               |           | 97 Infonavit empresa       | 2,265.45  |
|                    |                               |           | 98 Guarderia I.M.S.S. (7)  | 453.15    |
|                    |                               |           | Total Obligaciones         | 53,655.83 |
|                    | Rubros I.M.S.S.               | Empresa   | Empleado                   |           |
|                    | Invalidez y Vida              | 792.90    | 0.00                       |           |
|                    | Cesantia y Vejez              | 1,427.25  | 0.00                       |           |
|                    | Enf. Gral. (3 SMDF)           | 3,699.60  | 0.00                       |           |
|                    | Enf. Gral. (Exc. 3SMDF)       | 0.00      | 0.00                       |           |
|                    | Enf. Gral. (Din. y Gastos)    | 792.90    | 0.00                       |           |

**PASEO DEL ZOOLOGICO 600. GUADALAJARA**

Total General  
.....

|                                  |            |                            |            |
|----------------------------------|------------|----------------------------|------------|
| 4 Horas extras                   | 10,545.53  | 1 Anticipo de nomina       | 209,509.94 |
| 5 Sueldo Pagado                  | 337,709.00 | 2 Prestamo personal        | 300.00     |
| 6 Comisiones                     | 10,448.00  | 12 descuento calzado       | 6,677.94   |
| 7 Septimo dia.                   | 56,262.38  | 21 descuento retardo       | 434.74     |
| 10 Prima dominical               | 17,697.63  | 39 Subsidio al Empleo (sp) | -10,960.71 |
| 11 Día festivo                   | 175.00     | 43 I.S.R. Art142           | 1,316.75   |
| 13 Compensación                  | 1,217.41   | 49 I.S.R. (sp)             | 19,955.41  |
| 17 Ajuste en sueldos             | 48,685.77  |                            |            |
| 21 Vacaciones reportadas         | 41,871.00  |                            |            |
| 22 Prima de vacaciones reportada | 10,440.04  |                            |            |
| 24 Aguinaldo                     | 75,848.58  |                            |            |
| 38 Fiestas infantiles            | 1,850.00   |                            |            |
| 39 Campamento nocturno           | 1,656.00   |                            |            |
|                                  | .....      |                            | .....      |
| Total Percepciones               | 614,406.34 | Total Deducciones          | 227,234.07 |
| Neto general                     | 387,172.27 |                            |            |
| Total de empleados general       | 235        |                            |            |

| Obligación                 | Importe    |
|----------------------------|------------|
| .....                      | .....      |
| 89 2% Fondo retiro SAR (8) | 15,470.12  |
| 90 2% Impuesto estatal     | 12,288.23  |
| 93 Riesgo de trabajo (9)   | 560,389.27 |
| 96 I.M.S.S. empresa        | 84,539.60  |
| 97 Infonavit empresa       | 29,805.03  |
| 98 Guarderia I.M.S.S. (7)  | 5,961.48   |
|                            | .....      |
| Total Obligaciones         | 708,453.73 |

| Rubros I.M.S.S.            | Empresa   | Empleado |
|----------------------------|-----------|----------|
| .....                      | .....     | .....    |
| Invalidez y Vida           | 10,431.94 | 0.00     |
| Cesantia y Vejez           | 18,777.31 | 0.00     |
| Enf. Gral. (3 SMDF)        | 44,608.95 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 289.92    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 10,431.48 | 0.00     |

Total de empleados : 235